



# Annual Report 2015/16



**ipid**

Department:  
Independent Police Investigative Directorate  
**REPUBLIC OF SOUTH AFRICA**



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Independent Police Investigative Directorate  
**REPUBLIC OF SOUTH AFRICA**

# **INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE**

## **VOTE NO. 20 ANNUAL REPORT 2015/2016 FINANCIAL YEAR**



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## PART A

# GENERAL INFORMATION

## DEPARTMENT GENERAL INFORMATION

### INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

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## 1. LIST OF ABBREVIATIONS/ACRONYMS

<b>AGSA</b>	Auditor General of South Africa
<b>AO</b>	Accounting Officer
<b>APP</b>	Annual Performance Plan
<b>Assault GBH</b>	Assault with intent to do Grievous Bodily Harm
<b>BBBEE</b>	Broad Based Black Economic Empowerment
<b>CFO</b>	Chief Financial Officer
<b>CMSM</b>	Compliance Monitoring and Stakeholder Management
<b>DPP</b>	Director of Public Prosecutions
<b>EE</b>	Employment Equity
<b>EU</b>	European Union
<b>GITO</b>	Government Information Technology Officer
<b>HOD</b>	Head of Department
<b>ICD</b>	Independent Complaints Directorate
<b>IPID</b>	Independent Police Investigative Directorate
<b>MEC</b>	Member of Executive Council
<b>MPS</b>	Municipal Police Services
<b>MTEF</b>	Medium Term Expenditure Framework
<b>MTSF</b>	Medium Term Strategic Framework
<b>NCOP</b>	National Council of Provinces
<b>NDP</b>	National Development Plan
<b>NPA</b>	National Prosecuting Authority
<b>NSIT</b>	National Specialised Investigative Team
<b>PCP</b>	Portfolio Committee on Police
<b>PFMA</b>	Public Finance Management Act
<b>PMDS</b>	Performance Management and Development System
<b>SAPS</b>	South African Police Services
<b>SCM</b>	Supply Chain Management
<b>SDIP</b>	Service Delivery Improvement Plan
<b>SITA</b>	State Information Technology Agency
<b>SMME</b>	Small Medium and Micro Enterprises
<b>SMS</b>	Senior Management Service
<b>SOP</b>	Standard Operating Procedure
<b>SPP</b>	Senior Public Prosecutor
<b>SSA</b>	State Security Agency
<b>TR</b>	Treasury Regulations



## 2. FOREWORD BY THE MINISTER



The 2015/16 performance results of IPID epitomise the commitment demonstrated by IPID's leadership and management in ensuring that the department fulfils its constitutional and legislative mandate of holding the police accountable. Coming from low levels of overall target achievements from 27% in 2013/14 and 44% in 2014/15 to 74% in 2015/16, these results challenge the unfounded utterances on the negative perception about the effects of leadership instability on performance of IPID.

With regard to putting resources into the core business of the department, the performance results of IPID support the notion that the police service is not law unto itself. We have seen the IPID gaining public popularity and confidence due to investigation of cases that attracted media attention. These cases included among other things, the ongoing implementation of Farlam Commission Recommendations on

the Marikana Incident; investigations on alleged police misconduct during the Fees Must Fall student protests, and the Mido Macia case, just to mention a few. The outcome of investigations carried out in 2015/16 including the above mentioned cases resulted in IPID securing a total of 97 criminal convictions against the members of the police service in 2015/16 compared to 58 criminal convictions in 2014/15; 243 disciplinary convictions in 2015/16 compared to 200 convictions in 2014/15; while at the same time securing life imprisonment of members of the police service between 5 to 33 years, suspended sentences and fines in some instances. The commitment of IPID's investigators in holding the members of the police service accountable is further applauded by the department's ability to have 814 cases on the court roll for prosecution.

Given the legislative reforms in the policing sector such as the White Paper on Police and White Paper on Safety and Security (2015) aimed at demilitarisation and professionalization of the police services, IPID's activities in 2015/16 were geared towards the implementation of preventive measures such as the stations lectures that were convened at identified policing stations in order to create awareness on police professionalism and accountability.

Given the positive scenario outlined above, I would like to convey my gratitude to leadership, management and staff of the IPID for their hard work and commitment to serving South African citizens.

It is my pleasure to table the IPID's Annual Report for 2015/16 financial year.

A handwritten signature in black ink, appearing to be 'NPT Nhleko', written over a horizontal line.

**Mr NPT Nhleko, MP**  
**Minister of Police**  
**31 August 2016**





### 3. DEPUTY MINISTER'S STATEMENT



This is the first year in the history of IPID that the department executed its mandate with the positions of all nine Provincial Heads and Programme Heads being filled. The positive spin-offs of this include the reduction of the vacancy rate from 18% in 2014/15 to 9.4% in 2015/16 as demonstrated in this report. It further gives me pleasure to see improvement towards achievement of Employment Equity targets. The percentage of women appointed at senior management positions has increased from 45.4% in 2014/15 to 47% in 2015/16, thus demonstrating the IPID's commitment to meeting the national target of 50%.

At the core of the founding legislation of the IPID is the strategic importance of stakeholder engagement and the need to curb the epidemic of systemic corruption. Consequently, IPID has demonstrated commitment to engagements with the Community Police Forums (CPFs), among other stakeholders, by creating awareness about its existence and capacitating communities with information on its mandate. Equally, efforts towards professionalising the police service are evident in the investigation of eleven (11) alleged corruption cases against members of the police service that commenced in 2015/16, thus ensuring an accountable and responsible police service.

On the financial front, the IPID demonstrated financial prudence by ensuring expenditure that is within its fiscus in 2015/16 as demonstrated by the unqualified audit opinion of the Auditor-General.

It serves me well to commend the Acting Executive Director and the IPID management for the implementation of strategies and interventions that resulted in the improvements in performance and realisation of the broader legislative mandate of the IPID.

A handwritten signature in black ink, appearing to read 'MM Soty', written over a horizontal line.

**Mrs MM Soty**  
**Deputy Minister of Police**  
**31 August 2016**

## 4. REPORT OF THE ACCOUNTING OFFICER



IPID's strategic intent is informed and guided by the change and sustained agenda of the government. While the legislative mandate of the IPID requires the department to hold the police service accountable, the department must also ensure that people in South Africa live safely in a corruption free society, with an independent and fair criminal justice system as espoused in Outcome 3 sub-outcome 2 of the Medium Term Strategic Framework (MTSF), which is aimed at the implementation of the National Development Plan (NDP).

### Overview of the Operations of IPID

Progress towards the implementation of the change agenda of government demonstrates that the IPID has already exceeded its MTSF by 9% in which 69% of the total number of investigations conducted were finalised in 2015/16 against the 2019 target of 60%. Equally, efforts

towards realising the sustained agenda of government included the institutionalisation of various strategic interventions, initiatives and performance intervention mechanisms aimed at strengthening our stakeholder relations and core business. This includes the implementation of the Turnaround Strategy, through the establishment of a Backlog Task Team and the vigorous recruitment drive that was also implemented during the year under review. Through the commitment of IPID's management and staff, these initiatives yielded positive result as evident in significant improvements in the number or percentage of investigations concluded thus accounting for 69% in 2015/16 compared to 48% in 2014/15 and 56% in 2013/14. Further, we are proud to announce to the South African citizens that we have reduced our backlog cases by 68% (from 2 909 to 957) in the year under review compared to a rather increase of 16% (from 2 456 to 2 853) in 2014/15.

The establishment of the National Specialised Investigative Team (NSIT), in the context of limited financial resources, aimed at strengthening the department's capacity to investigate systemic corruption among other complex matters resulted in the department commencing investigations in 11 alleged corruption cases against the members of the police service. Further the established Compliance Monitoring and Stakeholder Management (CMSM) has also contributed on inspiring public confidence in the criminal justice system by ensuring that the Directorate's recommendations are implemented and lead to disciplinary and criminal convictions. Compliance Monitoring also enabled the Directorate to evaluate the quality and appropriateness of recommendations made to the Police Service and National Prosecuting Authority through the number of disciplinary and criminal convictions secured. In 2015/16, the Directorate secured 243 disciplinary convictions on recommendations made to the Police Service and 97 criminal convictions on recommendations made to the National Prosecuting Authority. The Directorate has conducted 244 community outreach events which informed the public about what the Directorate stands for and does, and how to report alleged police misconduct. It is evident that the work of these institutional mechanisms (NSIT and CMSM) is a further contribution of IPID to ensuring an accountable and responsible police services that is engendered in the professional ethos of policing.

In 2000, Cabinet approved the creation of the Government Information Technology Officer (GITO) position, with the requirement that the GITO in each department should be responsible for aligning the respective department's ICT strategic plan, its strategic direction and its management plans. The continuous budget cuts have forced the IPID to reprioritise. As a result of the budget cuts, the IPID could not implement its ICT Plan which was intended to improve the ICT infrastructure. Furthermore and despite efforts to strengthen the



department's stakeholder relations, targets in community outreach and stakeholder management activities have, however, been reduced, in line with limited resources for the 2015/2016 MTEF period.

- **Overview of the financial results of the department:**

- Departmental receipts

Departmental receipts	2015/2016			2014/2015		
	Estimate	Actual Amount Collected	(Over)/Under Collection	Estimate	Actual Amount Collected	(Over)/Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Sale of goods and services other than capital assets	133	90	43	150	150	-
Interest, dividends and rent on land	9	7	2	16	16	-
Financial transactions in assets and liabilities	83	64	19	539	540	(1)
<b>Total</b>	<b>225</b>	<b>161</b>	<b>64</b>	<b>705</b>	<b>706</b>	<b>(1)</b>

As previously reported, Independent Police Investigative Directorate (IPID) is not a revenue focused organisation. Its policy mandate is purely on investigation which is a free Government service in line with the section 206(6) of the Constitution. The insignificant reported amount of revenue is mainly on refunds to the Directorate than sales of goods and services. The main sources of revenue as indicated in the above Departmental receipts table are estimates on sales of tender documents which depend on the number of bidders who responded to the bid. Therefore in the year under review the Department only advertised two bids which received less than anticipated responses.

- **Programme Expenditure**

Programme Name	2015/2016			2014/2015		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Administration	71 934	71 563	371	78 338	78 257	81
Investigation and Information Management	152 816	152 628	188	147 473	147 467	6
Legal Services	5 763	5734	29	5 323	3 247	2 076
Compliance Monitoring and Stakeholder Management	4 268	4 232	35	3 585	3 433	152
<b>Total</b>	<b>234 781</b>	<b>234 157</b>	<b>624</b>	<b>234 719</b>	<b>232 404</b>	<b>2 315</b>

### **Programme 1: Administration**

- The overall expenditure incurred by Administration as at the 31 March 2016 is 99.5%. The bulk of spending in this Programme is in Goods and Services mainly due to the support service functions such as the contractual obligations on office accommodation, computer, security and cleaning services. Sub-Programme Office Accommodation has accommodated the bulk of expenditure due to the centralisation of office leases' expenditure that has gone through the Department of Public Works devolution budget allocation.
- The Programme has provided the planned support service to the core function; however the insufficient allocation has hampered some of the services that are provided by this programme such as information technology services, monitoring and evaluation. With 99.5% spending, the programme has achieved 66% of its performance targets for the period under review. The actual performance has improved by 50% from 33% in the previous financial year (2014/15) to 67% (6/9) in the period under review.

### **Programme 2: Investigation and Information Management**

- The overall spending for the Programme is 99.9% mainly in the Compensation of Employees for investigators salaries including the overtime worked during the abnormal hours when attending the crime scenes. Whilst this Programme has improved on performance targets when comparing the year under review with the previous financial year, the allocated budget was far less than what the Programme requires to execute its mandate.
- Hence a virement of R2 million from other various Programmes was implemented to address the projected shortfall particularly in Goods and Services of the Programme. The reported spending pressure area was on travel and accommodation due to the establishment of the Backlog Task Team to assist on backlog cases.
- The overall performance is at satisfactory level; however the training of investigators on the specialised investigative skills as well as the investigative equipment such as crime scene vehicles are still not sufficient and continued to hamper the business of the Directorate. The Programme has achieved 95% (18/19) of its planned performance targets for the period under review. This is an improvement in performance when comparing 11% of the previous financial year (2014/15) actual performance with 100% spending.

### **Programme 3: Legal Services**

- The overall spending of this Programme is 99.5% with more than 99% in all Sub-Programmes and their various economic classifications. The Programme has absorbed the expenditure related to the legal costs invoices particularly those outstanding from the previous financial year. This has prompted the internal shifting of funds to redirect funds for payment of legal service invoices. However, other invoices which could not be accommodated due to insufficient funds in this programme were paid in other programmes where the legal matter resides.
- The continuous increasing expenditure in goods and services, specifically on travel and accommodation is mainly due to the consultations by Legal Service team with various Provincial Offices as part of their planned investigation advisory service performance targets. However, the Programme did not achieve its annual planned target, only 36% (4/11) of the targets were met with 99.5% spending mainly on payment of legal costs that were not anticipated in the period under review.

### **Programme 4: Compliance Monitoring and Stakeholder Management**

- The Programme's overall spending is 99.2% of the allocated budget. The spending was mainly on facilitation of the stakeholder engagement and community outreach events in order to inform the public members on what the directorate stands for and does, and how to report alleged police misconduct. However the internal shifting of funds was implemented during the adjustment period to address a possible shortfall that was reported mainly in goods and services due to unforeseen official trips. The programme has achieved 88% (7/8) of its performance targets mainly on stakeholder engagements; however more resources are required in order to capacitate various Sub-Programmes within the programme to provide support to the Provincial Offices on community awareness objective.



- **Virements**

- The Directorate has in the year under review prepared and implemented a virement for an amount of R2,3 million that was approved by the Acting Executive Director to address the possible shortfall reported in Programme 2: Investigations and Information Management and Programme 3: Legal Services mainly in travel and accommodation and personnel costs items.
- The virement amount consists of R2.081 million and R200 000 was re-allocated from Programme 1: Administration and Programme 4: Compliance Monitoring and Stakeholder Management respectively due to non-filling of some of the funded vacancies as a result of delays in vetting the recommended candidates by State Security Agency (SSA).

- **Roll Overs**

- The Directorate (IPID) did not apply for roll over in the financial year under review.

- **Unauthorised Expenditure**

- The Directorate did not incur unauthorised expenditure in the year under audit. The reported amount in our books is made of prior years of over expenditure by the then Programmes 2 and 3 in the financial year 2008/09 and 2005/06 respectively. The submission requesting the authorisation has since been submitted to National Treasury for their consideration and by the reporting date (31 March 2016) the approval for authorisation was not yet granted.

- **Irregular Expenditure**

- The Directorate has in the year under review incurred, registered and disclosed irregular expenditure amounting to R2.060 million due to the appointment of two Legal Firms for assistance with the disciplinary hearings, legal advices on various legal matters and registration of the proposed IPID Logo. Preliminary investigations were conducted on two reported cases and the Acting Executive Director has commenced with the implementation of the recommended actions.

- **Fruitless and Wasteful Expenditure**

- The Directorate in the financial year under review incurred an amount of R2 400.00 in various standard bank monthly payment transactions for interest on maintenance of Government Fleet. The identified expenditure was reported in the Directorate's fruitless & wasteful expenditure register for further internal investigation to determine the cause as well as the required action, and the expenditure was subsequently written off considering the recommendations.

- **Public Private Partnerships**

- The Independent Police Investigative Directorate (IPID) did not enter into any Public Private Partnership (PPP) transaction before and in the period under review.

- **Discontinued Activities / Activities to be Discontinued**

- The Directorate (IPID) operated within its IPID Act No: 1 of 2011 mandate and did not discontinue any of its functions as outlined in the Act during the year under review.

- **New or Proposed Activities**

The draft White Paper on Police, presented to Cabinet in 2014 and 2015, advances that professionalism in the police service is underpinned by adherence to the South African Police Service Code of Conduct, which seeks to mitigate the abuse of power by police officials. Over the medium term, the Directorate will expand its investigative methods and systems to respond to cases of police misconduct and abuse of power.

The Directorate will train police officials at different police stations on key provisions of the Independent Police Investigative Directorate Act (2011). The training sessions are aimed at ensuring that police officials are fully aware of and compliant with the provisions of the Act in relation to, among other things, their reporting obligations on crimes committed by police officials, implementing recommendations referred to the police service by the





Directorate, and cooperating with the Directorate during investigations. Greater awareness of the Directorate's mandate by police officials will contribute to the professionalization of the police service as police officials will become aware of what is expected of them and be reminded that they will be held accountable for any reported misconduct, negligence or crimes committed by them in the execution of their duties.

- **Supply Chain Management**

- List all unsolicited bid proposals concluded for the year under review

During the period under review, the Directorate did not receive any unsolicited bid proposal.

- Indicate whether SCM processes and systems are in place to prevent irregular expenditure

The Directorate has established a Financial Misconduct Committee to evaluate all possible irregular expenditure and advise the Accounting Officer on an appropriate action. The developed and implemented payment checklist has also assisted the End Users to identify any non-compliance with the applicable prescripts prior to processing of payment. Workshops were conducted on the developed irregular expenditure register and the implementation thereof assists in reporting of such expenditure.

The Managers were in various management meetings encouraged to immediately report any suspected irregular expenditure transaction to the established committee. The Directorate continued as part of its statutory financial reporting to compile and submit to National Treasury the In Year Monitoring report (IYM), which also reflects the monthly irregular expenditure if incurred as well as the remedial action.

- **Challenges Experienced in SCM and how they were resolved**

The functions in the Sub-Programme were not aligned with the elements of SCM due to the capacity constraints as well as incorrect levels that are not linked to the functions. Whilst majority of SCM practitioners have been provided with training on SCM procurement processes, lack of training on special and technical aspects of SCM systems delayed the Directorate's procurement processes.

The continuous delays experienced in vetting of the recommended service providers for various procurement of goods and services by SSA, has in the year under review affected renewal of expired contracts. This challenge resulted in the Directorate operating with the majority of its contracts on month to month. However, the internal Vetting Unit has since been established and capacitated to address the shortcomings with effect from the following new financial year.

- **Gifts and Donations received in kind from non-related parties**

- During the period under review, the Directorate received 25 office desk calendars from Travel with Flair to the value of R2 000.00 for distribution to the staff members. The information was also disclosed in annexure 1H of the Annual Financial Statements.

- **Exemptions and deviations received from the National Treasury**

- In the financial year under review and also prior years, the Directorate did not request or receive an exemption or deviation from National Treasury to deviate from the PFMA, Treasury Regulations (TR) or the financial reporting requirements.

- **Events after the reporting date**

- In response to the recommendations in the Public Service Commission investigation report, the Director Litigation Advisory Services was put on precautionary suspension with effect from 09 May 2016.





- **Other**

- The Directorate is not aware of any material fact or circumstances not addressed for the year under review, which may have an effect on the understanding of the financial state of affairs.

- **Acknowledgement/s or Appreciation**

- I would like to express sincere appreciation to the entire staff of the Independent Police Investigative Directorate for their sterling performance during the period under review as well as the Political Principals for their leadership and oversight support.

- **Conclusion**

- The achievement of the IPID strategic objectives and targets will only be possible if we do not lose focus on the need for strengthening institutional capacity. Over the years, the Directorate's performance has been fluctuating due to the different angles we have used to measure our performance. Building on our efforts to measure organizational effectiveness since 2015/16, greater emphasis has been on the attainment of the Directorate's strategic objectives. At the core of our planned efforts towards the achievement of our strategic objectives and targets, the Directorate will sustain a high number of our decision ready cases appearing on the court roll and ensure the implementation of our recommendations by South African Police Service (SAPS) and Municipal Police Service (MPS).

### **Approval and sign off**

The Annual Financial Statements set out on pages 157 to 221 have been approved by the Accounting Officer.



**Mr KI Kgamanyane**  
**Acting Accounting Officer**  
**Independent Police Investigative Directorate**  
**31 July 2016**

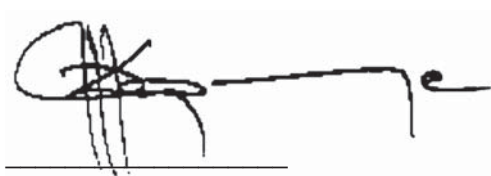


## 5. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

- All information and amounts disclosed throughout the annual report are consistent.
- The annual report is complete, accurate and is free from any omissions.
- The annual report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.
- The Annual Financial Statements (Part E) have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.
- The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgements made in this information.
- The Accounting Officer is responsible for establishing, and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.
- The external auditors are engaged to express an independent opinion on the annual financial statements.
- In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the department for the financial year ended 31 March 2016.

Yours faithfully



**Mr KI Kgamanyane**  
**Acting Accounting Officer**  
**31 July 2016**



## 6. STRATEGIC OVERVIEW

### 6.1. Vision

An effective independent investigative oversight body that ensures policing that is committed to promoting respect for the rule of law and human dignity.

### 6.2. Mission

To conduct independent, impartial and quality investigations of identified criminal offences allegedly committed by members of the South African Police Services (SAPS) and Metro Police Services (MPS), and to make appropriate recommendations in line with the IPID Act, whilst maintaining the highest standard of integrity and excellence.

### 6.3. Values

The IPID adheres to the highest standards of ethical behaviour through the continuous application of our values. The following values are the core from which we operate and respond:

*Independence and impartiality*

*Mutual respect and trust*

*Integrity and honesty*

*Transparency and openness*

*Equity and fairness*

*Courtesy and commitment*



## 7. LEGISLATIVE AND OTHER MANDATES

The IPID is guided by the principles set out in Chapter 11 of the Constitution of the Republic of South Africa that govern national security in the Republic. Section 198(a) of the Constitution provides that:

“National security must reflect the resolve of South Africans, as individuals and as a nation, to live as equals, to live in peace and harmony, to be free from fear and want to seek a better life.”

The core mandate of the Directorate contributes towards the realization of Outcome 3 as adopted by Cabinet in January 2010, namely: All people in South Africa are and feel safe.

Section 206(6) of the Constitution of the Republic of South Africa makes provision for the establishment of an independent police complaints body and stipulates that:

“On receipt of a complaint lodged by a provincial executive, an independent police complaints body established by national legislation must investigate any alleged misconduct of, or offence committed by, a member of the police services in the province.”

The IPID Act No. 1 of 2011 gives effect to the provision of section 206(6) of the Constitution, ensuring independent oversight of the SAPS and Municipal Police Services. The IPID resides under the Ministry of Police and functions independently of the SAPS.

The objectives of the Act include:

- a. To give effect to the provision of section 206(6) of the Constitution establishing and assigning functions to the Directorate on national and provincial level
- b. To ensure independent oversight of the South African Police Service and Municipal Police services
- c. To align provincial and national strategic objectives to enhance the functioning of the Directorate;
- d. To provide for independent and impartial investigation of identified criminal offences allegedly committed by members of the SAPS and the Municipal Police Services;
- e. To make disciplinary recommendations to the SAPS resulting from investigations conducted by the Directorate;
- f. To provide for close cooperation between the Directorate and the Secretariat; and
- g. To enhance accountability and transparency of the SAPS and the Municipal Police Services in accordance with the principles of the Constitution.

The IPID Act further mandates the Directorate to focus on more serious and priority crimes committed by members of the SAPS and the Municipal Police Services. It places stringent obligations on the SAPS and the MPS regarding reporting matters that must be investigated by the IPID and the implementation of disciplinary recommendations.

In terms of section 28(1) of the Act, the Directorate is obliged to investigate:

- a. Any deaths in police custody;
- b. Deaths as a result of police actions;
- c. Complaints relating to the discharge of an official firearm by any police officer;
- d. Rape by a police officer, whether the police officer is on or off duty;
- e. Rape of any person in police custody;
- f. Any complaint of torture or assault against a police officer in the execution of his or her duties;



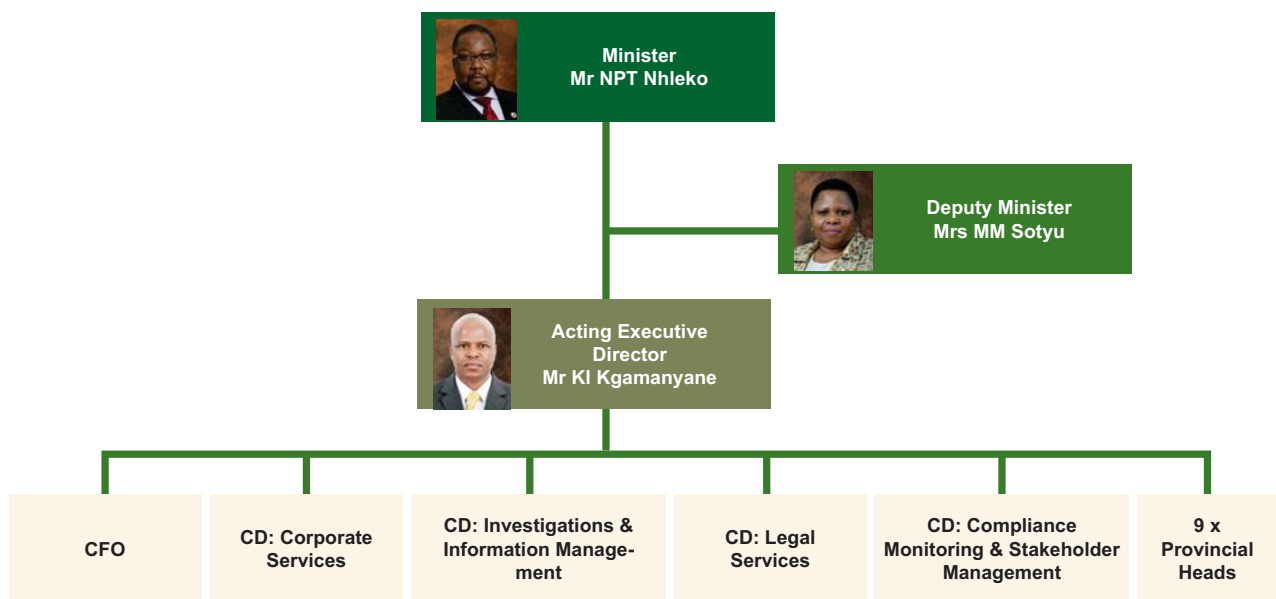
- g. Corruption matters within the police initiated by the Executive Director, or after a complaint from a member of the public or referred to the Directorate by the Minister, a MEC or the Secretary for the Police Service;
- h. Any other matter referred to the IPID as a result of a decision by the Executive Director or if so requested by the Minister, an MEC or the Secretary for the Police Service as the case may be;

Section 28(2) further provides that the Directorate may investigate matters relating to systemic corruption involving the police.

In terms of Section 30 of the IPID Act, the National Commissioner or the appropriate Provincial Commissioner must-

- a. within 30 days of receipt thereof, initiate disciplinary proceedings in terms of the recommendations made by the Directorate and inform the Minister in writing, and provide a copy thereof to the Executive Director and the Secretary;
- b. quarterly submit a written report to the Minister on the progress regarding disciplinary matters made in terms of paragraph (a) and provide a copy thereof to the Executive Director and the Secretary; and
- c. immediately on finalisation of any disciplinary matter referred to it by the Directorate, to inform the Minister in writing of the outcome thereof and provide a copy thereof to the Executive Director and the Secretary;

## 8. ORGANISATIONAL STRUCTURE



## 9. ENTITIES REPORTING TO THE MINISTER

The table below indicates the entities that report to the Minister.

Name of Entity	Legislative Mandate	Financial Relationship	Nature of Operations
Independent Police Investigative Directorate	Independent Police Investigative Directorate Act, 2011 (Act No. 1 of 2011)	None	To investigate identified offences allegedly committed by members of the SAPS and MPS
South African Police Service	South African Police Service Act, 1995 (Act No. 68 of 1995)	None	To create a safe and secure environment for all people in South Africa
Civilian Secretariat for Police	Civilian Secretariat for Police Act, 2011 (Act No. 2 of 2011)	None	To provide support to the Minister in performing his duties
Private Security Industry Regulatory Authority	Private Security Industry Regulation Act, 2001 (Act No. 56 of 2001)	None	To provide for the regulation of the Private Security Industry







## PART B

# PERFORMANCE INFORMATION

## 1. AUDITOR GENERAL'S REPORT: PREDETERMINED OBJECTIVES

The Auditor General of South Africa (AGSA) currently performs certain audit procedures on the performance information to provide reasonable assurance in the form of an audit conclusion. The audit conclusion on the performance against predetermined objectives is included in the report to management, with material findings being reported under the Predetermined Objectives heading in the Report on other legal and regulatory requirements section of the auditor's report.

Refer to pages 153-156 of the Report of the Auditor General, published as Part E: Financial Information.

## 2. OVERVIEW OF IPID'S PERFORMANCE

### Service Delivery Environment

In 1997, the Department of Public Service and Administration (DPSA) determined that the ideal human capacity for the then Independent Complaints Directorate (ICD) should be 535 posts. Even though the Independent Police Investigative Directorate (IPID) directly investigates considerably more cases than its predecessor did, the human capacity is currently at 414 posts, far below the 535 posts that the ICD needed. This reality puts considerable pressure on the few human resources who have to deal with the heavy workload.

To implement its mandate of independence, the IPID should ideally have developed its own capacity to fully investigate cases, including the technical, forensic and ballistic side of its investigations. However, due to limited resources, the IPID relies on the South African Police Service (SAPS) for this expertise. This may impact on the integrity of the investigations and IPID's independence.

The IPID has nine (9) provincial offices and nine (9) smaller district offices. This situation makes it difficult to reach all complainants and scenes of alleged police criminality. Vast distances make it difficult to respond swiftly to crime scenes. In some provinces, it is near impossible to preserve the integrity of crime scenes due to the long distances travelled by IPID investigators to reach those crime scenes. This situation affects the effectiveness of investigations negatively. Currently, the SAPS members' ratio to the population ratio is 1:336 against a UN standard of 1:400. In contrast, the IPID to SAPS and Municipal Police Service (MPS) ratio is 1:1100. Clearly even if the IPID tried harder than it has done, it will find it hard to fulfill its mandate with the current resources. The budget cuts for the 2015 to 2018 Medium Term Expenditure Framework (MTEF) period will exacerbate this situation.

IPID management has addressed these challenges through the development of an Expansion Strategy. This Expansion Strategy has received widespread support from all stakeholders, including the Portfolio Committee on Police (PCP), the National Council of Provinces (NCOP) Select Committee on Safety and Security, the Ministry of Police and the National Treasury (NT). While it was supported however, it was not funded due to the fiscal reduction. Budgetary baseline cuts over the MTEF 2015/16-2017/18 period have compelled the IPID to reprioritise and to modify the implementation of the Expansion Strategy.



## Service Delivery Improvement Plan:

In the current financial year the Department concluded the Service Delivery Improvement Plan for a period of three years (2014-2017) containing the Department's mandate, challenges and to give effect to the strategic plan of the Department. The plan provides for an indication of prioritized areas that needs attention in order for the Department to achieve its strategic objectives and to ensure there is continuous improvement on service delivery; furthermore it indicates the standards for the main services to be provided.

### Main Service and Standards

Main Services	Beneficiaries	Current/actual standard of services	Desired standard of service	Actual Achievement
Completion of cases within 90 days	Complainants	Completion of cases within 90 days	Increased capacity to ensure the achievement of the targets	Additional positions created to increase capacity in the core function.
Receiving and investigation of cases	Community and complainants	9 Provincial Offices 9 Satellite Offices	Hot line number to deal with service delivery complaints	Complaints captured in the Departmental data-base register and acknowledged within five (5) working days

### Batho Pele arrangements with beneficiaries

Current/actual arrangements	Desired arrangements	Actual achievements
Awareness Campaigns	Engage with all communities through effective public education and awareness programmes to raise awareness about IPID	The IPID conducted awareness campaigns at provincial and national level. These public awareness campaigns, distribution of communication materials and community outreach programmes were conducted in all nine (9) provinces

### Service delivery information tool

Current/actual information tools	Desired information tools	Actual achievements
Internal television broadcasts	Informing the visitors and complainants about IPID mandate, to provide guidance on how and where to report cases.	Broadcast on internal television were done.
Internal e-mail	Informing staff about developments within IPID and dissemination of policies etc.	Internal e-mails were circulated to staff members.
IPID Website	Informing the public about IPID mandate, to provide guidance on how and where to report cases and dissemination of reports and statements.	Website updated with relevant information.
Radio Stations	Informing the public about IPID mandate and processes to be followed to report cases.	Community Radio Stations platforms were used to inform the public about IPID mandate.



## Complaints Mechanism

Current/actual complaints mechanism	Desired complaints mechanisms	Actual Achievements
National Anti – Corruption Hotline (NACH) – 0800 701 701	A toll free number to report corruption and fraud in all Government Departments anonymously	2 cases against IPID members were received and closed on the case management system of NACH.

## Key policy developments and legislative changes

There were no changes to policy or legislation affecting the operations of the IPID.

## 3. STRATEGIC OUTCOME ORIENTED GOALS

The outputs (strategic objectives) of the IPID are directly linked to the following Strategic Outcome-Oriented Goals, as reflected in the IPID Strategic Plan for 2015/16 – 2019/20.

Strategic Outcome-Oriented Goals		Goal Statement
1	The IPID is an effective independent oversight body	The IPID is an independent oversight body that conducts quality investigations without fear or favour; and makes recommendations that are acted upon and have a lasting impact on police conduct.
2	The IPID investigates cases effectively and efficiently	The IPID conduct quality investigations that ensure the effective completion of cases and the generation of recommendation reports within appropriate time frames.
3	The police service is responsive to IPID recommendations	The Police Service ensures that IPID recommendations are implemented, action taken as a result thereof is monitored and progress is reported to the IPID.
4	The IPID is accessible to the public	Development of public awareness of the IPID and its functions through community awareness programmes, media campaigns and stakeholder management.



## 4. PERFORMANCE INFORMATION BY PROGRAMME

### 4.1 Programme 1: Administration

#### **Purpose:**

To provide overall management of the Independent Police Investigative Directorate support services, including strategic support to the Directorate. The Programme consists of the following activities and/or components.

The programme consists of the following sub-programmes:

#### **Departmental Management**

This sub-programme provides strategic leadership, overall management and strategic reporting to the Department and ensures overall compliance with all relevant prescripts whole through the following components:

- **Executive Support**

This component provides strategic support to the Executive Director of the IPID. It also provides administrative, logistical, secretariat services and coordination of activities in the Office of the Executive Director.

- **Corporate Governance**

This component focuses on monitoring and evaluation of departmental performance, and reporting on the attainment of strategic objectives. It ensures constant assessment of high quality management practices as a mechanism of enhancing the ability of the Department to deliver on its core mandate. It also provides risk and ethics management services and ensures compliance with laws, regulations and other prescripts.

- **Integrity Management**

This component is responsible for integrity testing of IPID officials as provided for in Section 22(3),(4) and 26 of the IPID Act.

- **Security Management**

The component provides security management services by developing and supporting the implementation of security policies, systems and procedures. It provides access security, information security and physical security and monitors the implementation of information technology policies based on Minimum Information Security Standards, Minimum Physical Security Standards and the Occupational Health and Safety Act

#### **Internal Audit**

This sub-programme provides assurance and consulting services by conducting compliance audits and facilitating internal forensic investigations.

#### **Finance Services**

This sub-programme ensures the establishment and implementation of strategy finance pertaining to sound financial management, accounting, procurement, provisioning and related controls in compliance with relevant legislative requirements. The sub-programme consists of the following components:



- **Office of the Chief Financial Officer**

The Office of the Chief Financial Officer provides strategic support to the Executive Director and core service delivery Programmes, pertaining to finance services of the Department. The component provides effective leadership and ensures the establishment and implementation of strategic finance, for the achievement of departmental objectives. This component provides leadership to the Finance, Supply Chain Management (SCM) and Asset Management components. This component also provides strategic support to the Executive Director and department's Senior Management in the implementation of relevant IPID Act financial management imperatives.

- **Finance**

This component provides for the establishment and implementation of sound financial management, expenditure and budgetary management, accounting services, cash-flow management, financial reporting and related internal control systems, in compliance with relevant legislative requirements. It also assist the IPID Executive Director in implementing the legislative imperatives as provided for in section 7(1)(a), section 7(1)(b); section 31(1)(a) and section 32(2)(a) of the IPID Act. It provides critical finance support to all service delivery units within the department, for the achievement of departmental objectives.

- **Supply Chain and Asset Management**

This component provides for the establishment and implementation of provisioning, procurement, asset management and related internal control systems, in compliance with relevant legislative requirements. It provides critical supply-chain and asset management services to the Department and renders efficient provisioning services which contribute towards the attainment of departmental objectives.

## **Corporate Services**

This sub-programme provides support services to the Directorate as a whole through the following components:

- **Human Resource Management and Development Services**

This component provides human resources management and development services through development of human resource policies and strategies. It ensures the alignment of the organisational structure to the Strategic Plan. It is responsible for the rendering of efficient and effective human resource administration services. It promotes the optimal development and utilisation of human resources and manages labour relations and co-ordinates the employee health and wellness programme.

- **Information Communication Technology**

This component provides communication services by developing, implementing and maintaining Information Communication Technology strategy and advisory services. It is responsible for development and implementation of a master system plan and strategy for Information System Security. It develops, manages and co-ordinates website, intranet and integrated ICT infrastructure. It also provides business continuity services.

- **Auxiliary Services**

This component provides record management services, manage fleet services, render switchboard services, render messenger services and oversee the rendering of cleaning services. It also provides overall services related to activities and costs of office accommodation for the Department as a whole. This includes managing service level agreement with Department of Public Works regarding the renting of new property and maintenance





of existing property.

## Office Accommodation

This sub-programme houses the devolved funds which are appropriated for office accommodation and related costs. The management of IPID facilities is performed by the Auxiliary Services component.

### Strategic Objectives (Outputs) for 2015/16

Output		Output Statement
1.1	Capacity building is undertaken	The IPID is equitably capacitated to ensure effective and efficient service delivery.
1.2	Performance management system	The IPID has an effective performance management system, including internal controls and external performance reporting procedures, to ensure accountability.

### Strategic objectives, performance indicators, planned targets and actual achievements

#### 4.1.1 Strategic objectives:

Programme 1: Administration					
Strategic Objective	Indicator	Strategic Objective Annual Target (2015/16)	Audited/ Actual Performance	Deviation from planned target	Comment on deviations
1.1 Capacity building is undertaken	Vacancy rate per year	<10%	9.42%	None	Target achieved.
1.2 Performance management system	Number of Performance reports produced	9	9	None	Target achieved.

#### 4.1.2 Programme Performance indicators

Programme 1: Administration					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Number of financial expenditure reports submitted	22	12	12	None	Target achieved.
Number of asset verifications conducted	New indicator	4	4	None	Target achieved.
Percentage vacancy rate per year	18%	Below 10%	9.42%	None	Target achieved.



Programme 1: Administration					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Percentage of females employed by the Directorate at senior management level	45.4%	50%	47%	(3%)	Target not achieved.  No suitable female candidates were identified.
Percentage of staff complement consisting of people with disabilities	1.5%	2%	1.6%	(0.4%)	Target not achieved.  Candidates who applied for vacant positions did not have disabilities.
Percentage of trained officials	New Indicator	50% (of the staff complement)	35%	(15%)	Target not achieved.  Due to the complexity of the course "Systemic Corruption", the specifications provided did not address the training needs of the Directorate.  Further, the threshold requirement for in-house training was not met.
Number of candidates enrolled on learnership programme	New Indicator	12	12	None	Target achieved.
Number of reviews of Organisational Structure conducted per year	1	1	1	None	Target achieved.
Number of monitoring and evaluation reports produced on the attainment of strategic objectives	14	9	9	None	Target achieved.



### Strategy to overcome areas of under performance

New SMS vacant posts will be targeted for appointment of female candidates inline with the Employment Equity Plan.

New vacant posts will be earmarked for three persons with disabilities inline with the Employment Equity Plan.

Human Resource Development will coordinate to ensure that there are groups available for various training courses and the implementation of the training plan will be closely monitored.

### Changes to planned targets

There were no changes to indicators and planned targets.

### Linking performance with budgets

The programme has achieved 66% of its performance targets for the period under review. The actual performance has improved by 50% from 33% in the previous financial year (2014/15) to 67% with 99.5% spending in the period under review. The programme has provided the planned support service to the core function; however the insufficient allocation has hampered some of the services that are provided by this programme such as information technology services, monitoring and evaluation.

Sub-Programme Name	2015/2016			2014/2015		
	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Departmental Management	11 018	11 004	14	7 360	7 360	-
Corporate Services	30 283	29 927	356	41 489	41 409	80
Office Accommodation	10 634	10 634	—	10 168	10 168	-
Internal Audit	3 615	3 614	1	2 830	2 829	1
Finance Services	16 384	16 384	—	16 491	16 491	-
<b>Total</b>	<b>71 934</b>	<b>71 563</b>	<b>371</b>	<b>78 338</b>	<b>78 257</b>	<b>81</b>

## 4.2 Programme 2: Investigation and Information Management

### Purpose

To strengthen the Department's oversight role over the police service by conducting investigations, in line with the powers granted by the Independent Police Investigative Directorate Act No. 1 of 2011. Making appropriate recommendations on investigations in the various investigation categories and submitting feedback to complainants.

The Programme will also enhance efficiency in case management and maintain relationships with other state security agencies, such as the South African Police Service, the National Prosecuting Authority, Civilian Secretariat for Police and community stakeholders, through on-going national and provincial engagement forums.

The Programme consists of the following sub-programmes:

### Investigation Management

This sub-programme develops and maintains investigation systems, procedures, norms, standards and policies in line with the IPID Act and other prescripts. The sub-programme also co-ordinates investigation activities, reports on investigation, develops investigation policy and coordinates the implementation of provincial investigation standards.

This sub-programme also consists of the National Specialised Investigative Team. This unit provides a specialised function and it is aimed at protecting the integrity and credibility of the IPID investigators and the reliability and quality of our investigations. It will also provide for the safe guarding of investigations and the security of investigators.

### Investigation Services

This sub-programme manages and conducts investigations in line provisions of the IPID Act, Regulations, Executive Director Guidelines and Standard Operating Procedures.

### Information Management

This sub-programme manages information and knowledge-management services through the development and maintenance of a case flow management system, a database, the analysis and compilation of statistical information. It also conducts trend analysis based on available data and make recommendation to the SAPS.



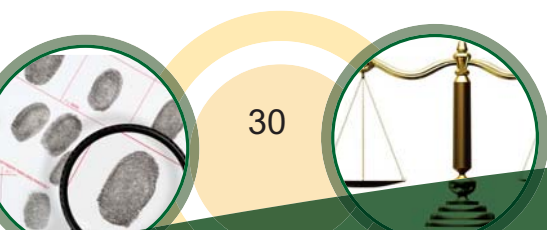
## Strategic Objectives (Outputs) for 2015/16

Outputs	Output Statement
2.1 Case Management System	A system for the registration, allocation, tracking, management and reporting of investigations, the generation of reliable statistical information and the provision of general business intelligence.
2.2 Decision ready cases finalised	Investigation of cases in line with the provisions of the IPID Act, IPID Regulations and Executive Director's guidelines.
2.3 Recommendation Reports generated and referred	Recommendation reports to NPA, SAPS and MPS regarding criminal and/or disciplinary steps to be taken.

## Strategic objectives, performance indicators, planned targets and actual achievements

### 4.2.1 Strategic objectives:

Programme 2: Information Management					
Strategic Objective	Indicator	Strategic Objective Annual Target (2015/16)	Audited/ Actual Performance	Deviation from planned target	Comment on deviations
2.1 Case Management system	Percentage of cases registered and allocated within 72 hours of receipt of written notification.	90% (4937)	92% (5126 of 5519)	2%	Target exceeded due to improved efficiencies in the registration and allocation of cases.
	Number of statistical reports generated on the number and type of cases investigated, recommendations made and the outcomes thereof	18	18	None	Target achieved.
2.2 Decision ready cases are finalised	Percentage of Decision Ready Case (finalised) per annum	58% (5252)	69% (7407 of 10695)	11%	Target has been exceeded due to implementation of various intervention mechanisms to improve performance such as the deployment of Task Teams, ED Directives, and Turnaround Strategy.



Programme 2: Information Management					
Strategic Objective	Indicator	Strategic Objective Annual Target (2015/16)	Audited/ Actual Performance	Deviation from planned target	Comment on deviations
2.3 Recommendation Reports generated and referred	Percentage of Recommendation Reports referred per annum	80% (1176)	87% (1957 of 2254)	7%	Target exceeded due to implementation of various intervention mechanisms to improve performance such as the deployment of Task Teams, ED Directives, and Turnaround Strategy

#### Strategy to overcome areas of under performance

The Directorate will continue to implement the identified interventions in order to improve performance in investigations.

#### Changes to planned targets

There were no changes to indicators and planned targets.

#### 4.2.2 Programme Performance Indicators

Programme: Investigation and Information Management					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Percentage of cases registered and allocated within 72 hours of receipt of written notification	73% (4 298 of 5 879)	90% (4937)	92% (5126 of 5519)	2%	Target has been exceeded due to improvements in efficiency on registration and allocation of cases.
Number of statistical reports generated on the number and type of cases investigated, recommendations made and the outcomes thereof	18	18	18	None	Target achieved.





Programme: Investigation and Information Management					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Percentage of all decision ready investigations finalised	New Indicator	58% (5252)	69% (7407 of 10695)	11%	Target has been exceeded due to implementation of various intervention mechanisms to improve performance such as the deployment of Task Teams, ED Directives, and Turnaround Strategy.
Percentage of investigations of deaths in custody cases that are decision ready (finalised)	40% (162 of 403)	60% (337)	69% (229 of 333)	9%	Target has been exceeded due to implementation of various intervention mechanisms to improve performance such as the deployment of Task Teams, ED Directives, and Turnaround Strategy.
Percentage of investigations of deaths as a result of police action cases that are decision ready (finalised)	22% (164 of 740)	50% (418)	66% (470 of 713)	16%	Target has been exceeded due to implementation of various intervention mechanisms to improve performance such as the deployment of Task Teams, ED Directives, and Turnaround Strategy.
Percentage of investigations of discharge of an official firearm cases by a police officer that are decision ready (finalised)	25% (408 of 1617)	58% (1278)	62% (959 of 1554)	4%	Target has been exceeded due to implementation of various intervention mechanisms to improve performance such as the deployment of Task Teams, ED Directives, and Turnaround Strategy.

Programme: Investigation and Information Management					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Percentage of investigations of rape cases by a police officer that are decision ready (finalised)	36% (67 of 185)	62% (153)	74 % (130 of 176)	12%	Target has been exceeded due to implementation of various intervention mechanisms to improve performance such as the deployment of Task Teams, ED Directives, and Turnaround Strategy.
Percentage of investigations of rape cases while in police custody that are decision ready (finalised)	65% (22 of 34)	62% (17)	89% (25 of 28)	23%	Target has been exceeded due to implementation of various intervention mechanisms to improve performance such as the deployment of Task Teams, ED Directives, and Turnaround Strategy.
Percentage of investigations of torture cases that are decision ready (finalised)	18% (26 of 145)	50% (52)	54% (124 of 229)	4%	Target has been exceeded due to implementation of various intervention mechanisms to improve performance such as the deployment of Task Teams, ED Directives, and Turnaround Strategy.
Percentage of investigations of assault cases that are decision ready (finalised)	20% (1364 of 6801)	50% (4787)	72% (5070 of 7000)	22%	Target has been exceeded due to implementation of various intervention mechanisms to improve performance such as the deployment of Task Teams, ED Directives, and Turnaround Strategy.



Programme: Investigation and Information Management					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Percentage investigations of corruption cases that are decision ready (finalised)	16% (32 of 201)	50% (110)	57% (130 of 227)	7%	Target has been exceeded due to implementation of various intervention mechanisms to improve performance such as the deployment of Task Teams, ED Directives, and Turnaround Strategy.
Percentage of investigations of other criminal and misconduct matters referred to in section 28(1) (h) and 35 (1)(b) of the IPID Act that are decision ready (finalised)	12% (47 of 402)	50% (148)	58% (180 of 313)	8%	Target has been exceeded due to implementation of various intervention mechanisms to improve performance such as the deployment of Task Teams, ED Directives, and Turnaround Strategy.
Number of systemic corruption cases identified and referred for approval	3	9	11	2	This is a demand driven indicator and more than 1 systemic corruption case was identified in Free State and Northern Cape province, hence the target has been exceeded.
Percentage of approved systemic investigations that are decision ready (finalised)	14% (2 of 14)	2	7	5	Target exceeded due to the implementation of various performance improvement mechanisms such as the deployment of Task Teams, ED Directives, and Turnaround Strategy



Programme: Investigation and Information Management					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Percentage reduction of backlog cases (excluding cases of systemic corruption)	16% (from 2853 to 2456)	50%	68% (from 2909 to 927)	18%	Target exceeded due to the implementation of various performance improvement mechanisms such as the deployment of Task Teams, ED Directives, and Turnaround Strategy  The adjustments to the figures for backlog cases were as a result of system-generated error which was addressed in the year under review
Percentage increase of criminal recommendations to prosecute that are placed on a court roll	New Indicator	10%	229% (increase from 17 to 56)	219%	Target exceeded.  Of the 52 matters to prosecute in 2014/15, only 17 were placed on the court roll; while of the 84 matters to prosecute in 2015/16, 56 matters were placed on the court roll, hence the target achievement has more than doubled.
Percentage increase of disciplinary recommendations where disciplinary processes are initiated	New Indicator	10% (519)	1% (increased from 497 to 501)	(9%)	Target not achieved This target has dependencies on external factors hence over targeting
Percentage of criminal recommendation reports referred to the National Prosecuting Authority within 30 days of recommendation report being signed off	92% (904 of 983)	80% (1176)	84% (808 of 957)	4%	Target exceeded due to improvements in efficiencies as well as the increase in number of cases finalised



Programme: Investigation and Information Management					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Percentage of disciplinary recommendation reports referred to the South African Police Service and/or Municipal Police Services within 30 days of recommendation report being signed off	87% (877 of 1004)	80% (707)	89% (1 149 of 1297)	9%	Target exceeded due to improvements in efficiencies as well as the increase in number of cases finalised

### Strategy to overcome areas of under performance

Decentralisation of Legal Services support in the Provinces will ensure that recommendations referred to stakeholders are of high quality.

### Changes to planned targets

There were no changes to indicators and planned targets.

### Linking performance with budgets

The Programme has achieved 95% of its planned performance targets for the period under review. This is an improvement in performance when comparing 11% of the previous financial year (2014/15) actual performance with 100% spending. The overall performance is at satisfactory level; however the training of Investigators on the specialised investigative skills as well as the investigative equipment such as crime scene vehicles are still not sufficient and continued to hamper the business of the Directorate.

Sub-Programme Name	2015/2016			2014/2015		
	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Investigation Management	11 037	10 920	117	20 039	20 043	(4)
Investigation Services	137 724	137 653	71	121 976	121 972	4
Information Management	4 055	4 055	–	5 458	5 452	6
<b>Total</b>	<b>152 816</b>	<b>152 628</b>	<b>188</b>	<b>147 473</b>	<b>147 467</b>	<b>6</b>

## 4.3 Programme 3: Legal Services

### Purpose

To provide overall legal advice, guidance and support, manage the legal obligations and ensure Constitutional, Legislative as well as Regulatory compliance by the Department. This programme provides support to the directorate as a whole and to investigators in particular. The programme consists of the following sub-programmes:

- **Legal Support and Administration**

The Programme oversees and manages the Directorate's constitutional, legal and statutory obligations and compliance. Develops and maintains Legal Services systems, norms and standards that enable it to advice, guide and support all the Programmes of the Department. Oversee the implementation and management of the Legal Services' strategic objectives.

- **Litigation Advisory Services**

The sub-programme is responsible for the coordination and management of civil, labour and arbitration litigation matters. Review of the Department's policies to ensure compliance with legislation and custodian departments policies. Negotiates and draft contracts, memoranda of understanding and service level agreements. Provide legal advice, guidance and support to the Department and conduct legal training to investigators.

- **Investigation Advisory Services**

The sub-programme is responsible to provide legal support during and after the completion of investigations. Provide legal advice, guidance and support to investigators. Conducts backlog cases interventions. Ensure compliance with law and the conferment of policing powers to investigators.

### Strategic Objectives (Outputs) for 2015/16

Outputs		Output Statement
1.3	Legal and Litigation Services are provided	Management of the Department's legal obligations and provide legal advice, guidance and support.
2.4	Investigation Advisory Services are undertaken	Legal advice and guidance provided to investigators during and after the completion of investigations and the processing of policing powers applications.





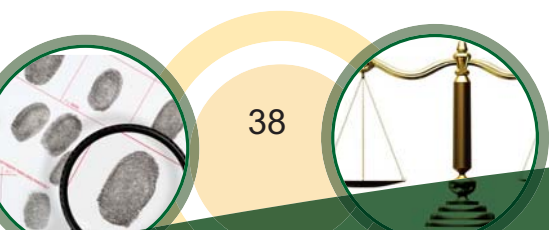
## Strategic objectives, performance indicators, planned targets and actual achievements

### 4.3.1 Strategic objectives:

Programme 3: Legal Services					
Strategic Objective	Indicator	Strategic Objective Annual Target (2015/16)	Audited/ Actual Performance	Deviation from planned target	Comment on deviations
1.3 Legal and litigation services are provided	Percentage of legal opinions provided to the Department	90%	70% (126 of 180)	(20%)	Capacity constraints were encountered during the course of financial year due to absence of the key members of the component.
2.4 Investigation advisory services are undertaken	Percentage of legal advice provided to investigators	90%	75% (12 of 16)	(15%)	Capacity constraints were encountered during the course of financial year due to absence of the key members of the component.

### 4.3.2 Programme Performance indicators

Programme 3 : Legal Services					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Percentage of contracts and service level agreements finalized within 30 working days of request	56%	90% of 48	79% (19 of 24)	(11%)	Target not achieved. Capacity constraints were encountered during the course of financial year due to absence of the key members of the component.
Percentage of written legal opinions provided to the directorate within 21 working days of request	62%	90% of 85	80% (12 of 15)	(10%)	Target not achieved. Capacity constraints were encountered during the course of financial year due to absence of the key members of the component.



Programme 3 : Legal Services					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Percentage of arbitration, civil and labour litigation matters attended	100%	100%	100% (9 of 9)	None	Target achieved
Percentage of oral legal advice provided to investigators within 24 hours	100%	90%	100% (6 of 6)	10%	Target exceeded  Due to improved efficiencies in the provision of the legal advice to investigators.
Percentage of written legal advice provided within 48 hours of request	0%	90%	60% (6 of 10)	(30%)	Target not achieved.  Capacity constraints were encountered during the course of financial year due to absence of the key members of the component.
Percentage of applications for policing powers processed within 5 working days of request	57%	100%	84% (32 of 38)	(16%)	Target not achieved.  Capacity constraints were encountered during the course of financial year due to absence of the key members of the component.
Percentage of policies reviewed for legal compliance within 21 working days of request	0%	90%	100% (27 of 27)	10%	Target exceeded  All policies were reviewed and feedback provided within the stipulated timeframes.
Number of practice notes and directives (bulletin) produced and issued per year	New indicator	4	3	(1)	Target not achieved.  Capacity constraints were encountered during the course of financial year due to absence of the key members of the component.



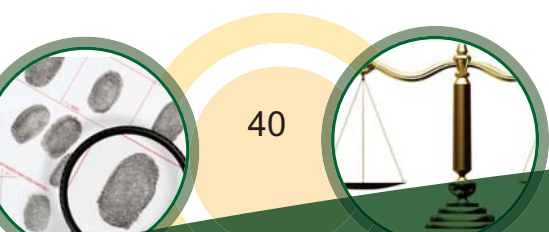
Programme 3 : Legal Services					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Percentage of Promotion of Access to Information Act (PAIA) requests processes and finalised within 30 days	63%	100%	57% (54 of 94)	(43%)	Target not achieved.  Capacity constraints were encountered during the course of financial year due to absence of the key members of the component.
Number of interventions conducted on backlog cases	New indicator	9	9	None	Target achieved.
Number of legal workshops conducted	New indicator	12	11	(1)	Target not achieved.  Capacity constraints were encountered during the course of financial year due to absence of the key members of the component.

### Strategy to overcome areas of under performance

The decentralisation of Legal Services support in the Provinces and the secondment of Intervention Team to Legal Services to assist in alleviating the performance challenges.

### Changes to planned targets

There were no changes to planned targets during the period under review



## Linking performance with budgets

The continuous increasing expenditure in goods and services, specifically on travel and accommodation is mainly due to the consultations by Legal Service team with various Provincial Offices as part of their planned investigation advisory service performance targets. However, the Programme did not achieve its annual planned target, only 36% of the targets were met with 99.5% spending mainly on payment of legal costs that were not anticipated in the period under review.

Sub-Programme Name	2015/2016			2014/2015		
	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Legal Support and Administration	1 754	1 753	1	1 933	1 933	-
Litigation Advisory Services	2 208	2 180	28	1 286	770	516
Investigation Advisory Services	1 801	1 801	—	2 104	544	1 560
<b>Total</b>	<b>5 763</b>	<b>5 734</b>	<b>29</b>	<b>5 323</b>	<b>3 247</b>	<b>2 076</b>



## 4.4 Programme 4: Compliance Monitoring and Stakeholder Management

### Purpose

To safeguard the principles of cooperative governance and stakeholder management through ongoing monitoring and evaluation of the quality of recommendations made to the South African Police Service and Municipal Police Services. In addition, also reporting on the police service's compliance with reporting obligations in terms of the Independent Police Investigative Directorate Act No 1 of 2011. The Programme consists of the following sub-programmes:

### Compliance Monitoring

The sub-programme monitors and evaluates the quality of recommendations made and responsiveness received from the South African Police Service, Municipal Police Services and National Prosecuting Authority in compliance with the reporting obligations in terms of the Act.

### Stakeholder Management

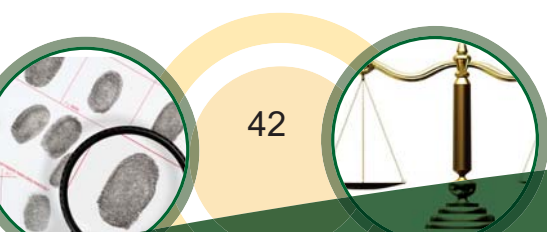
The sub-programme manages relations and liaison with the Directorate's key stakeholders, such as the South African Police Service, Municipal Police Services, Civilian Secretariat for Police, National Prosecuting Authority, Special Investigating Unit, Public Protector of South Africa, State Security Agency and Civil Society Organisations in line with the requirements of the Act.

- **Communications**

It provides communication and marketing services by developing, implementing and maintaining policy framework for communications. It co-ordinates and manages the distribution of information to stakeholders, provides internal and external communications, library services and promotes public awareness on the IPID.

### Strategic Objectives (Outputs) for 2015/16

Outputs		Output Statement
3.1	Quality assurance of recommendation reports	Ensure monitoring and evaluation of the quality of IPID recommendations to: SAPS and MPS regarding possible disciplinary steps; and NPA regarding possible criminal prosecution.
3.2	Compliance monitoring of responses to recommendations	Regular monitoring of responsiveness of the SAPS, MPS and NPA to the IPID recommendations as well as reporting on SAPS/MPS compliance with reporting obligations in terms of the IPID Act.
4.1	Public Awareness Campaigns	Ensure increased community participation in crime prevention and safety initiatives; and organise campaigns that increase public awareness of the provisions of the IPID Act, the Directorate's functions and the utilisation of its services.
4.2	Stakeholder Management	Regular engagements with key stakeholders, including the SAPS, MPS, Civilian Secretariat for Police and other relevant Government and Civil Society Organisations.



## Strategic objectives, performance indicators, planned targets and actual achievements

### 4.4.1 Strategic objectives:

Programme 4: Compliance Monitoring and Stakeholder Management					
Strategic Objective	Indicator	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target	Comment on deviations
3.1 Recommendation Reports are quality assured	3.1.1 Number of reports on the evaluation of the quality of IPID recommendations per year	4	4	None	Target achieved.
3.2 Compliance Monitoring of responses to recommendations	3.2.1 Number of submitted reports on the responsiveness of SAPS/MPS/ NPA on IPID recommendations per year	4	4	None	Target achieved.
4.1 Public awareness campaigns are undertaken	4.1.1 Number of community outreach events conducted per year	216	244	28	Target exceeded due to more emphasis on ensuring marketing of IPID
4.2 Stakeholder management is undertaken	4.2.1 Number of formal engagements conducted with key stakeholders per year	120	142	22	Target exceeded due to create awareness of IPID at station level through conducting station lectures

### 4.4.2 Programme Performance indicators

Programme 4: Compliance Monitoring and Stakeholder Management					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Number of reports on the evaluation of the quality of IPID recommendations per year	4	4	4	None	Target achieved.





Programme 4: Compliance Monitoring and Stakeholder Management					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Number of reports on the responsiveness of SAPS/MPS/NPA on IPID Recommendations per year	4	4	4	None	Target achieved.
Number of community outreach events conducted per year	232	216	244	28	Target exceeded due to more emphasis on ensuring marketing of IPID
Number of media statements and public engagements undertaken annually	42	40	49	9	Target exceeded More media statements were issued due to cases dealt with in the year under review.
Number of responses to media enquiries released annually	353	150	148	(2)	Target not achieved due to multiple responses to multiple enquiries on the same subject matter
Number of formal engagements on National level held with key stakeholders per year	41	12	31	19	Target exceeded The department was able to engage more stakeholders as a result of partnered engagements with the identified stakeholders.
Number of formal engagements conducted at Provincial level with key stakeholders per year	146	108	111	3	Target exceeded due to create awareness of IPID at station level through conducting station lectures
Number of Local Community Policing Forum meetings attended per year	19	54	54	None	Target achieved.

### Strategy to overcome areas of under performance

Recording systems were enhanced in order to enable the Directorate to keep proper records. In addition a Communications and Stakeholder Engagement Strategy will be developed to integrate communication and stakeholder management.

### Changes to planned targets

There were no changes to indicators and planned targets during the period under review

### Linking performance with budgets

The programme has achieved 88% of its performance targets mainly on stakeholder engagements; however more resources are required in order to capacitate various units within the programme to provide support to the Provincial offices on community awareness objective. The 99.2% actual spending was mainly on facilitation of the stakeholder engagement and community outreach events in order to inform the Public members on what the Directorate stands for and does, and how to report alleged police misconduct. However, the internal shifting of funds was implemented during the adjustment period to address a possible shortfall that was reported mainly in goods and services due unforeseen official trips.

### Sub-programme expenditure

Sub-Programme Name	2015/2016			2014/2015		
	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Compliance Monitoring	4 122	4 115	7	2 546	2 538	8
Stakeholder Management	146	117	29	1 039	895	144
<b>Total</b>	<b>4 268</b>	<b>4 232</b>	<b>36</b>	<b>3 585</b>	<b>3 433</b>	<b>152</b>





# STATISTICAL REPORT

## 1. INTRODUCTION

The purpose of this report is to outline the investigative activities of the Independent Police Investigative Directorate for the 2015/2016 financial year. The report details the number and type of cases investigated; the recommendations made as well as the outcome of those recommendations, in accordance with Section 9(n) of the IPID Act. This report seeks to present a factual analysis of cases reported in terms of Section 28 of the IPID Act and the recommendations made to address same.

## 2. THE MANDATE OF THE IPID IN RESPECT OF INVESTIGATIONS AND RECOMMENDATIONS

In terms of Section 28(1) of the IPID Act, Act 1 of 2011, the IPID is obligated to investigate the following matters:

- a. any deaths in police custody;
- b. deaths as a result of police actions;
- c. any complaint relating to the discharge of an official firearm by any police officer;
- d. rape by a police officer, whether the police officer is on or off duty;
- e. rape of any person while that person is in police custody;
- f. any complaint of torture or assault against a police officer in the execution of his or her duties;
- g. corruption matters within the police initiated by the Executive Director on his or her own, or after the receipt of a complaint from a member of the public, or referred to the Directorate by the Minister, an MEC or the Secretary, as the case may be; and
- h. any other matter referred to it as a result of a decision by the Executive Director, or if so requested by the Minister, an MEC or the Secretary as the case may be, in the prescribed manner.

In terms of Section 28(2) of the IPID Act 1 of 2011, the IPID may investigate matters relating to systemic corruption involving the police.

In addition to the above provision of the IPID Act 1 of 2011, Section 29 of the Act places an obligation on members of the SAPS and MPS to report all matters referred to in Section 28(1) (a) to (g) to the IPID immediately upon becoming aware of such a matter and within 24 hours, forward the said report in writing to the IPID. After investigation the IPID makes appropriate recommendations to the SAPS/MPS which in turn must initiate disciplinary proceedings in compliance with Section 30 of the Act. The SAPS is required in terms of Section 30 to report to the Minister of Police on the recommendations forwarded to it by the IPID. The IPID is further required in terms of Section 7 of the Act to refer recommendations to the Director of Public Prosecutions (DPP) and report to the Minister of Police on such recommendations and the outcome thereof.

## 3. SECTION A: CASE INTAKE IN TERMS OF THE IPID MANDATE

The following is a statistical breakdown of the cases reported to the Directorate, the recommendations made and the outcome of cases investigated during the period under review.

A total of 5 519 cases were reported to the IPID during the period under review. The majority of the cases reported fall within Section 28(1)(a) to (h). Of these cases, 3 509 were assault cases, 865 cases relating to complaint of a discharge of an official firearm(s), 366 were cases of deaths as a result of police action, and 216 were cases of death in police custody.



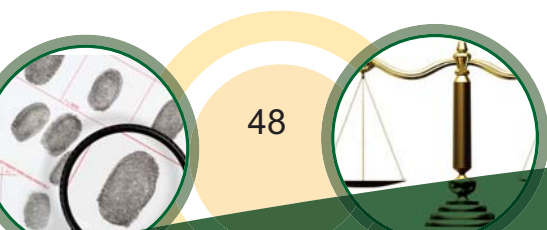
Table 1(a) below depicts the total number of the cases reported in the period under review.

<b>Table 1(a): Intake for the period under review</b>	<b>Incident(s)</b>
Section 28(1)(a)-deaths in police custody	216
Section 28(1)(b)-deaths as a result of police action	366
Section 28(1)(c)-complaint of the discharge of official firearm(s)	865
Section 28(1)(d)-rape by police officer	112
Section 28(1)(e)-rape in police custody	23
Section 28(1)(f)-torture	145
Section 28(1)(f)-assault	3 509
Section 28(1)(g)-corruption	112
Section 28(1)(h)-other criminal matter	88
Section 28(1)(h)-misconduct	31
Section 28(2)-systemic corruption	11
Non-compliance with Section 29 of IPID Act	41
<b>Total</b>	<b>*5 519</b>

\* Total number includes both SAPS and MPS

Table 1(b), below shows a decrease in the number of cases reported when comparing with the previous year report of 2014/2015. IPID has experienced an overall decrease of 6% compared to the 2014/2015 year intake. IPID experienced a decrease of intake except in corruption cases and other criminal matters cases.

<b>Table 1(b): Intake comparisons</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>Percentage changes</b>
Section 28(1)(a)-deaths in police custody	244	216	-11%
Section 28(1)(b)-deaths as a result of police action	396	366	-8%
Section 28(1)(c)-complaint of the discharge of official firearm(s)	940	865	-8%
Section 28(1)(d)-rape by police officer	124	112	-10%
Section 28(1)(e)-rape in police custody	34	23	-32%
Section 28(1)(f)-torture	145	145	0%
Section 28(1)(f)-assault	3 711	3 509	-5%
Section 28(1)(g)-corruption	93	112	20%
Section 28(1)(h)-other criminal matter	90	88	-2%
Section 28(1)(h)-misconduct	39	31	-21%
Section 28(2)-systemic corruption	3	11	267%
Non-compliance with Section 29 of IPID Act	60	41	-32%
<b>Total</b>	<b>5 879</b>	<b>5 519</b>	<b>-6%</b>



The IPID is investigating 5 397 cases which involves the SAPS members and 105 cases involving the MPS on various criminal offences and misconducts. The remaining 17 cases reported to the IPID involved civilians held in police custody committing further offences of rape against other inmates.

<b>Table 1(c): Intake for the period under review</b>	<b>SAPS</b>	<b>MPS</b>
Section 28(1)(a)-deaths in police custody	216	-
Section 28(1)(b)-deaths as a result of police action	356	10
Section 28(1)(c)-complaint of the discharge of official firearm(s)	826	39
Section 28(1)(d)-rape by police officer	106	6
Section 28(1)(e)-rape in police custody (Civilian 17)	23	0
Section 28(1)(f)-torture	144	1
Section 28(1)(f)-assault	3 466	43
Section 28(1)(g)-corruption	109	3
Section 28(1)(h)-other criminal matter	87	1
Section 28(1)(h)-misconduct	31	0
Section 28(2)-systemic corruption	11	0
Non-compliance with Section 29 of IPID Act	39	2
<b>Total</b>	<b>5 414</b>	<b>105</b>

Figure 1 below indicates that the majority of the cases reported to the IPID were from SAPS with 98% and 2% from the MPS.

**Figure 1**

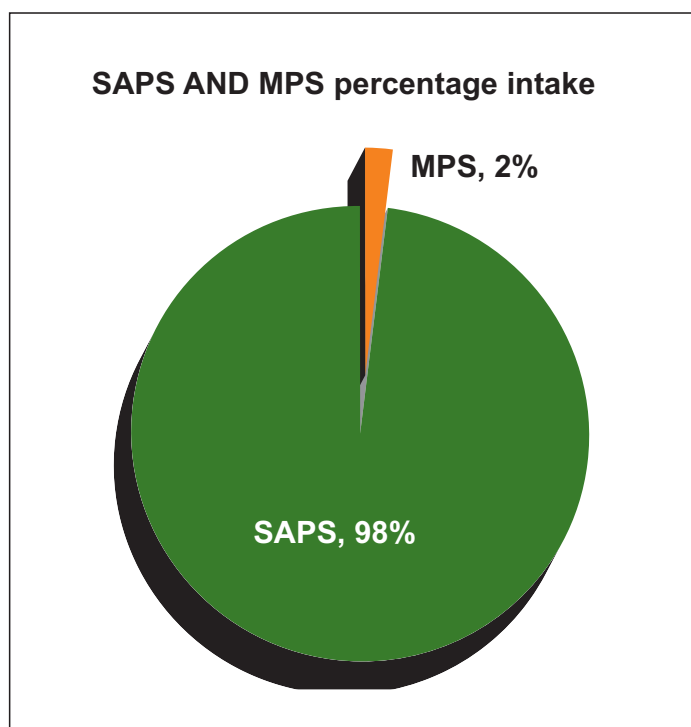
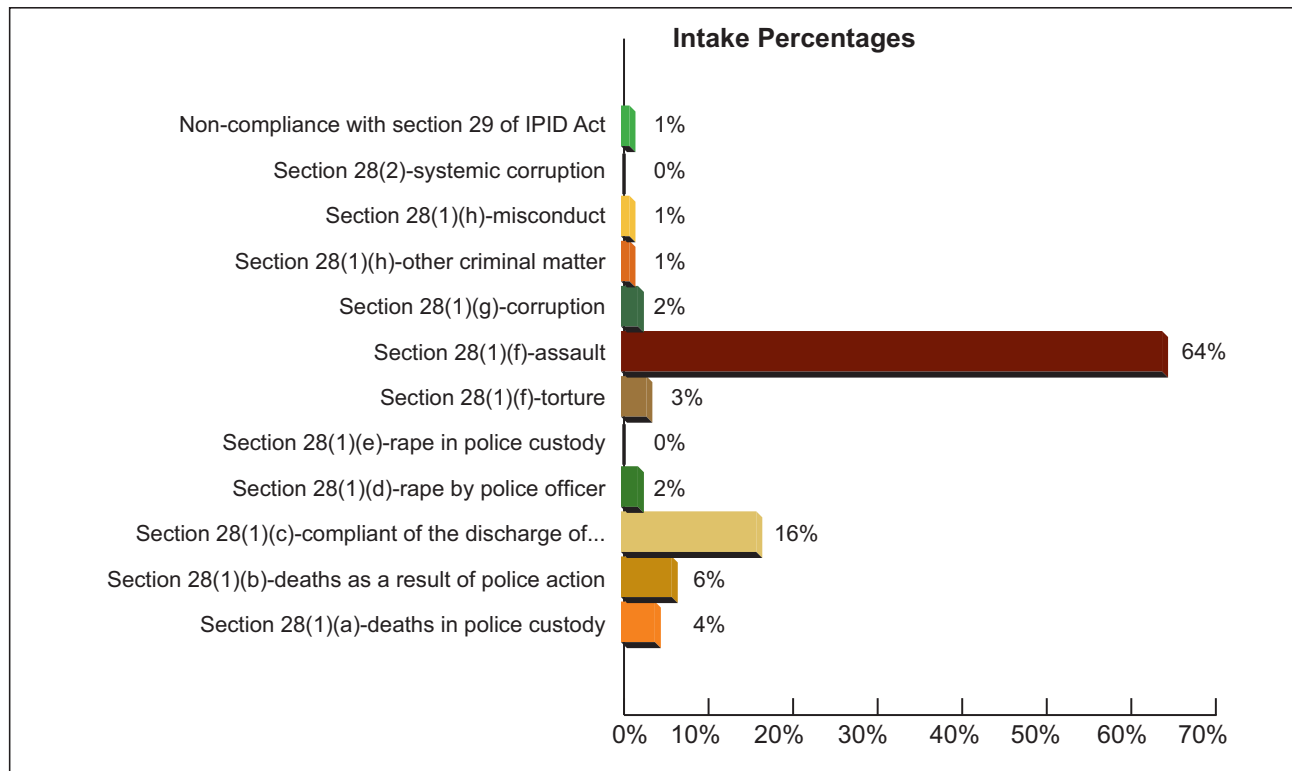




Figure 2 below shows the percentage of the cases reported as per section 28 and 33 of the IPID Act 1 of 2011. Most of the cases reported are related to allegations of assault, followed by complaints of the discharge of official firearm(s), death as a result of police action and death in police custody. This in essence means that the Directorate spent a lot of time and resources investigating assaults, majority (80%) of which is common assaults. The impact of this on the overall work of the IPID is discussed later in the report.

**Figure 2.**



Intake was attributed as follows:

- assault with a total of 3 509 cases and were mostly reported in the Western Cape with 871, Free State with 546 cases, Gauteng with 436 cases and KwaZulu-Natal with 426 cases.
- discharge of an official firearm(s) with 865 cases in total and were reported mostly in the Eastern Cape with 192 cases, followed by KwaZulu-Natal with 127 cases, Western Cape with 116 and Gauteng with 92 cases.
- death as a result of police action with 366 cases in total and were mostly reported in the KwaZulu-Natal with 98 cases, followed by Gauteng with 97 cases, Mpumalanga with 42 cases and Eastern Cape with 40 cases.
- death in police custody with 216 cases in total and were mostly reported in the Gauteng with 44 cases, followed by KwaZulu-Natal with 37 cases and Eastern Cape with 29 cases.

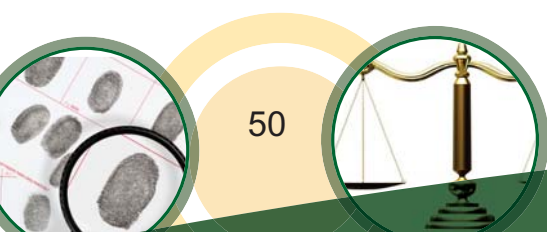


Table 2 below shows the total number of cases reported per province and per category for the period under review. The province that received the highest number of cases was the Western Cape with 1 099 cases, followed by Gauteng with 800 cases, KwaZulu-Natal with 794 cases, Free State with 724 cases and Eastern Cape with 628 cases.

Table 2: Intake per province and per category- 2015/2016												
Province	Deaths in police custody	Deaths as a result of police action	Discharge of official firearm(s)	Rape by police officials	Rape in police custody	Torture	Assault	Corruption	Other criminal matters/misconduct	Systemic corruption	Compliance with IPID Act no 1 of	Total
Eastern Cape	29	40	192	17	1	14	321	9	2	1	2	628
Free State	17	11	91	13	0	14	546	12	6	2	12	724
Gauteng	44	97	92	23	4	18	436	35	46	1	4	800
KwaZulu-Natal	37	98	127	23	0	31	426	26	21	0	5	794
Limpopo	21	18	91	5	7	9	227	0	3	2	3	386
Mpumalanga	27	42	87	3	2	53	242	11	10	1	6	484
North West	9	16	39	7	1	4	248	17	11	1	2	355
Northern Cape	5	5	30	6	0	0	192	0	5	2	4	249
Western Cape	27	39	116	15	8	2	871	2	15	1	3	1 099
<b>Total</b>	<b>216</b>	<b>366</b>	<b>865</b>	<b>112</b>	<b>23</b>	<b>145</b>	<b>3 509</b>	<b>112</b>	<b>119</b>	<b>11</b>	<b>41</b>	<b>5 519</b>



### 3.1. INTAKE AS PER SECTION 28(1)(a) AND (b) – DEATHS IN POLICE CUSTODY AND DEATHS AS A RESULT OF POLICE ACTION

Table 3(a) below shows the number of incidents of death in police custody and death as a result of police action reported per province for the period under review as well as percentage contribution. It is evident that deaths as a result of police action have contributed more to the total amount of incidents of death. KwaZulu-Natal is the largest recipient with 98 incidents, followed by Gauteng with 97 incidents and Mpumalanga with 42 incidents.

Table 3 (a): Deaths in police custody and as a result of police action						
Province	Deaths in police custody		Deaths as a result of police action		Total incidents	
Eastern Cape	29	13%	40	11%	69	12%
Free State	17	8%	11	3%	28	5%
Gauteng	44	20%	97	27%	141	24%
KwaZulu-Natal	37	17%	98	27%	135	23%
Limpopo	21	10%	18	5%	39	7%
Mpumalanga	27	13%	42	11%	69	12%
North West	9	4%	16	4%	25	4%
Northern Cape	5	2%	5	1%	10	2%
Western Cape	27	13%	39	11%	66	11%
<b>Total</b>	<b>216</b>	<b>100%</b>	<b>366</b>	<b>100%</b>	<b>582</b>	<b>100%</b>

Table 3(b) below compares the number of incidents of death in police custody reported during the previous financial year 2014/2015 and the financial year 2015/2016. Most provinces experienced a decrease in deaths in police custody with the exception of the Free State, Mpumalanga and Western Cape. IPID nationally experienced a decrease of 11%.

Table 3(b): Deaths in police custody			
Province	2014/2015	2015/2016	Percentage changes
Eastern Cape	44	29	-34%
Free State	14	17	21%
Gauteng	48	44	-8%
KwaZulu-Natal	54	37	-31%
Limpopo	27	21	-22%
Mpumalanga	14	27	93%
North West	15	9	-40%
Northern Cape	7	5	-29%
Western Cape	21	27	29%
<b>Total</b>	<b>244</b>	<b>216</b>	<b>-11%</b>

Table 3(c) below compares the number of incidents of death as a result of police action reported during the financial year 2015/2016 to the same period in the previous financial year. Most provinces experienced a decrease in cases related to death as a result of police action except Mpumalanga. IPID nationally experienced a decrease of 8%.

Table 3(c): Deaths as a result of police action			
Province	2014/2015	2015/2016	Percentage changes
Eastern Cape	52	40	-23%
Free State	17	11	-35%
Gauteng	105	97	-8%
KwaZulu-Natal	108	98	-9%
Limpopo	24	18	-25%
Mpumalanga	24	42	75%
North West	18	16	-11%
Northern Cape	8	5	-38%
Western Cape	40	39	-3%
<b>Total</b>	<b>396</b>	<b>366</b>	<b>-8%</b>

#### Reported deaths falling outside the mandate of the IPID

It was established that 49 cases do not fall within IPID mandate and 12 are still undergoing preliminary investigation to determine whether they fall within the IPID mandate.

Figure 3 below shows the percentage reported of death related cases, deaths in police custody contributed 37% while deaths as a result of police action contributed 63%.

**Figure 3.**

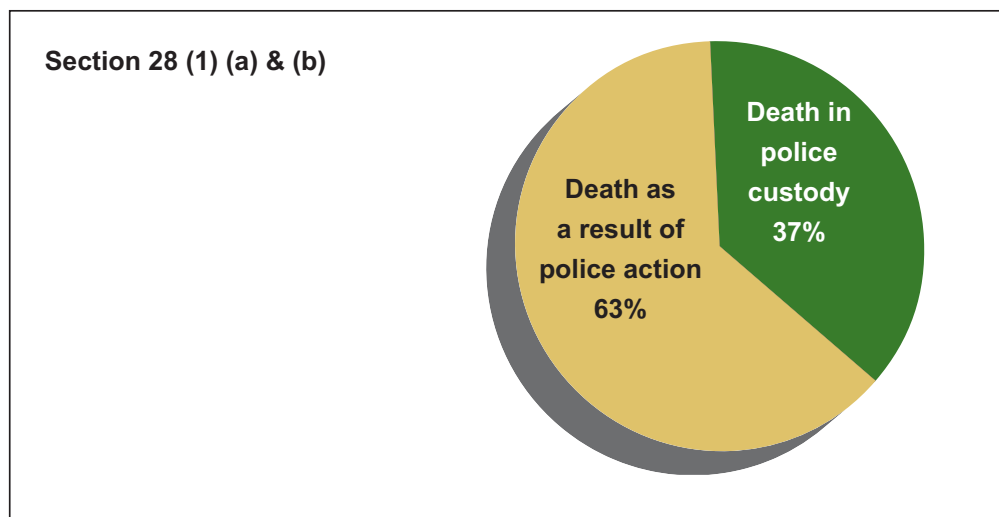


Table 4 shows the total number of incidents of deaths as a result of police action and the number of deceased, per province for the period under review. The number of deceased has decreased by 5% (from 423 to 400) when comparing the previous financial year with the year under review. It should be noted that incidents of death as a result of police action might be linked to more than one victim.

<b>Table 4: Comparison of deaths as a result of police action - Incidents and the number of deceased</b>				
<b>Province</b>	<b>Incidents of death</b>		<b>Number of deceased</b>	
	<b>2014/2015</b>	<b>2015/2016</b>	<b>2014/2015</b>	<b>2015/2016</b>
Eastern Cape	52	40	56	42
Free State	17	11	18	14
Gauteng	105	97	107	107
KwaZulu-Natal	108	98	122	113
Limpopo	24	18	27	18
Mpumalanga	24	42	21	42
North West	18	16	23	16
Northern Cape	8	5	9	5
Western Cape	40	39	40	43
<b>Total</b>	<b>396</b>	<b>366</b>	<b>423</b>	<b>400</b>

Table 5(a) shows the total of deaths per circumstance which resulted death in the police custody for the financial year 2015/2016. Most deaths in police custody can be attributed to suicide (hanging) with 66 cases, followed by natural causes with 56 cases, injuries sustained prior to custody (vigilantism) with a number of 49 cases, injuries sustain in custody (SAPS member) with 14 cases and injuries sustained in custody (Inmates/Suicide) with 13 cases.

<b>Table 5(a): Intake per circumstances - Deaths in custody</b>	<b>Incident(s)</b>
<b>Injuries sustained in custody (Escape)</b>	<b>1</b>
Shot with service firearm	1
<b>Injuries sustained in custody (Inmates/Suicide)</b>	<b>13</b>
Assaulted	8
Poisoning	1
Suicide (Shooting)	3
Burning	1
<b>Injuries sustained in custody (SAPS member)</b>	<b>14</b>
Shot with service firearm	7
Assaulted	7
<b>Injuries sustained prior to custody (Civilian)</b>	<b>5</b>
Assaulted	2
Shot with private firearm	3
<b>Injuries sustained prior to custody(crime related)</b>	<b>4</b>
Assaulted	1
Shot with private firearm	1
Shot with service firearm	2
<b>Injuries sustained prior to custody(Suicide)</b>	<b>8</b>
Poisoning	1
Shot with private firearm	2
Suicide (Accidental suicide or other)	4
Suicide (Shooting)	1
<b>Injuries sustained prior to custody(Vigilantism)</b>	<b>49</b>
Assaulted	49
<b>Natural Causes</b>	<b>56</b>
Natural causes (illness)	56
<b>Suicide</b>	<b>66</b>
Suicide (hanging)	66
<b>Total</b>	<b>216</b>



Table 5(b) below shows the extent of incidents of suicide in police custody per province. An analysis of suicide by hanging was done and most incidents were reported in Western Cape (20) incidents, followed by Gauteng (15) and KwaZulu-Natal (8) incidents.

Of the 66 incidents, 8 females were arrested and the remaining 58 incidents involved males for various crimes IPID notes with concern that most of the victims used clothing, blankets, belts, shoelaces and etc to hang themselves.

Table 5(b): Injuries sustained in custody - Suicide		
Province	Suicide (Hanging)	Percentages
Eastern Cape	6	9%
Free State	6	9%
Gauteng	15	23%
KwaZulu-Natal	8	12%
Limpopo	1	2%
Mpumalanga	6	9%
North West	2	3%
Northern Cape	2	3%
Western Cape	20	30%
<b>Total</b>	<b>66</b>	<b>100%</b>

A comparison of suicide by hanging was done comparing the previous financial year with the period under review. Four provinces namely Limpopo, KwaZulu-Natal, Northern Cape and Eastern Cape have experienced a reduction in the number of victims who committed suicide in police custody. However, Western Cape, Mpumalanga, Gauteng and Free State have experienced an increase in the number of suicide by hanging.

Table 5(c): Suicide – Suicide (Hanging)			
Province	2014/2015	2015/2016	Percentage changes
Eastern Cape	8	6	-25%
Free State	5	6	20%
Gauteng	12	15	25%
KwaZulu-Natal	16	8	-50%
Limpopo	4	1	-75%
Mpumalanga	4	6	50%
North West	2	2	0%
Northern Cape	3	2	-33%
Western Cape	11	20	82%
<b>Total</b>	<b>65</b>	<b>66</b>	<b>2%</b>

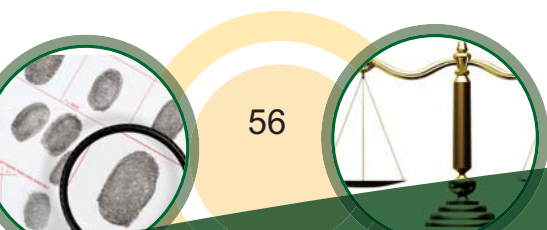




Table 5(d) shows the instruments used to commit suicide whilst in police custody. The IPID notes with concern that materials such as clothing and blankets were the main instruments used to commit suicide. Other items used include rope, shoelaces, belts and socks.

<b>Table 5(d): Instrument used to commit Suicide (Suicide hanging)</b>	
<b>Instrument(s)</b>	<b>Incident(s)</b>
Belt(s)	5
Blanket	21
Clothing	22
Mattress Nylon	1
Pair of socks	2
Rope	8
Shoelace(s)	5
Towel	1
Roller door chain	1
<b>Total</b>	<b>66</b>

Table 6 below shows the circumstances in which deaths as a result of police action occurred during the financial year 2015/2016. The analysis of circumstances surrounding death as a result of police action reveals that most deaths occurred during police operations which include arrest, response to a crime, investigations, negligent handling of official vehicle and deaths associated with domestic violence.



Table 6: Intake per circumstances-deaths as a result of police action	Incident(s)
<b>A suspect died during the course of a crime</b>	<b>101</b>
Assaulted	3
Shot with private firearm	5
Shot with service firearm	91
Suicide (Shooting)	2
<b>A suspect died during the course of an escape</b>	<b>8</b>
Shot with service firearm	8
<b>A suspect died during the course of an investigation</b>	<b>25</b>
Assaulted	10
Shot with private firearm	2
Shot with service firearm	9
Suicide (Accidental suicide / other)	1
Suicide (Shooting)	3
<b>A suspect died during the course of arrest</b>	<b>127</b>
Assaulted	8
Shot with private firearm	4
Shot with service firearm	115
<b>An innocent bystander died during commission of a crime</b>	<b>16</b>
Shot with service firearm	13
Struck by police official (pedestrian accident)	3
<b>Crowd Management related incidents</b>	<b>12</b>
Assaulted	2
Shot with service firearm	10
<b>Domestic Violence related deaths</b>	<b>23</b>
Shot with service firearm	20
Suicide (Shooting)	3
<b>Negligent handling of a firearm leading to death(s)</b>	<b>12</b>
Shot with private firearm	1
Shot with service firearm	11
<b>Negligent handling of an official vehicle leading to death(s)</b>	<b>24</b>
Struck by police official (pedestrian accident)	15
Vehicle collision while in police operated vehicle	9
<b>Negligent handling of an private vehicle leading to death(s)</b>	<b>2</b>
Suspects/victim in vehicle collision, while being pursued by police	1
Struck by private vehicle (pedestrian accident)	1
<b>Private capacity related death</b>	<b>16</b>
Assault	2
Shot with private firearm	1
Shot with service firearm	9
Struck by police official (pedestrian accident)	1
Suicide (Shooting)	3
<b>Total</b>	<b>366</b>

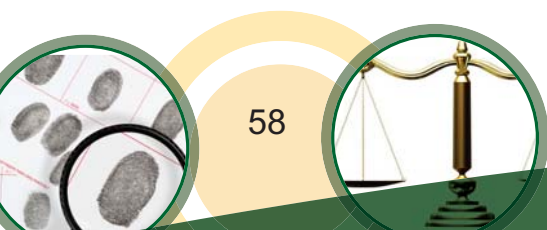


Table 7 below shows places where deaths occurred. Most deaths occurred on the crime scene (296), of those deaths most were shooting incidents, followed by deaths occurring in hospital/clinic (153) and deaths occurring in police cells (109).

Table 7: Places where deaths occurred	
Places	Incident(s)
Ambulance	13
Hospital/Clinic	153
Police Cells	109
Police Vehicle	8
Court Cell	3
Crime Scene	296
<b>Total</b>	<b>582</b>



### 3.2. INTAKE AS PER SECTION 28(1)(c) – COMPLAINT RELATING TO THE DISCHARGE OF AN OFFICIAL FIREARM BY ANY POLICE OFFICER

The total number and the percentages of cases reported in relation to cases of a complaint of discharge of an official firearm per province are depicted in Table 8(a) below. Most incidents were reported in Eastern Cape (192), followed by KwaZulu-Natal (127), Western Cape (116) and Gauteng (92).

Table 8 (a): Complaint of the discharge of an official firearm(s)		
Province	Incident(s)	Percentages
Eastern Cape	192	22%
Free State	91	11%
Gauteng	92	11%
KwaZulu-Natal	127	15%
Limpopo	91	11%
Mpumalanga	87	10%
North West	39	4%
Northern Cape	30	3%
Western Cape	116	13%
<b>Total</b>	<b>865</b>	<b>100%</b>

A further analysis of complaints of the discharge of official firearm(s) was done. A comparison was made between the previous financial year 2014/2015 and the financial year 2015/2016. It was evident that there was a decrease of complaints of the discharge of an official firearm(s) cases reported nationally during the period under review.

Table 8 (b): Complaint of the discharge of an official firearm(s)			
Province	2014/2015	2015/2016	Percentage Changes
Eastern Cape	174	192	10%
Free State	106	91	-14%
Gauteng	97	92	-5%
KwaZulu-Natal	148	127	-14%
Limpopo	53	91	72%
Mpumalanga	65	87	34%
North West	38	39	3%
Northern Cape	14	30	114%
Western Cape	245	116	-53%
<b>Total</b>	<b>940</b>	<b>865</b>	<b>-8%</b>

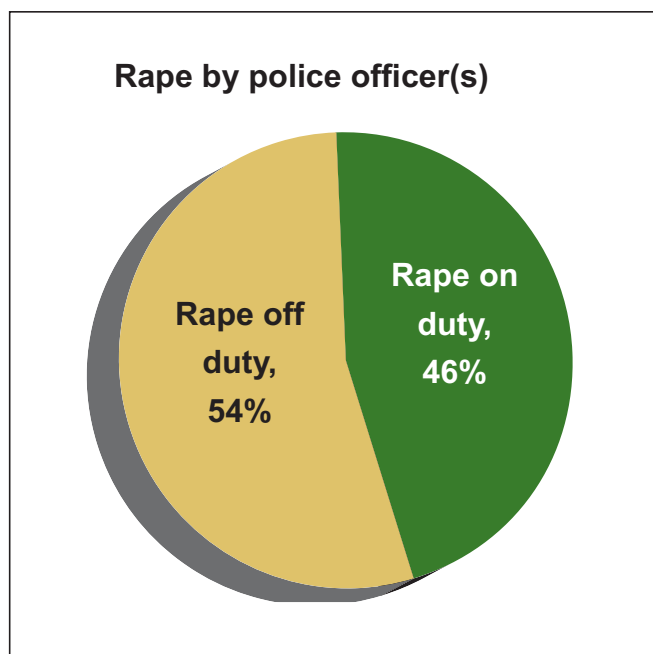
### 3.3. INTAKE AS PER SECTION 28(1)(d) – RAPE BY POLICE OFFICER(S)

Table 9 below shows the incidents of rape by the police officer(s), whilst on or off duty, per province. Gauteng and KwaZulu-Natal Provinces reported 23 cases followed by Eastern Cape with 17 and Western Cape with 15 incidents of rape. It is of concern that the highest number of these incidents of rape happened while members are off duty.

Table 9 (a): Rape by police officer(s)			
Province	Off duty	On duty	Incident(s)
Eastern Cape	7	10	17
Free State	6	7	13
Gauteng	13	10	23
KwaZulu-Natal	12	11	23
Limpopo	4	1	5
Mpumalanga	0	3	3
North West	6	1	7
Northern Cape	3	3	6
Western Cape	10	5	15
<b>Total</b>	<b>61</b>	<b>51</b>	<b>112</b>

It is evident that most incidents of rape occurred while police officer(s) were off duty. This state of affairs depicts a picture that raises issues of discipline which is still lacking when members are off duty. This is an area which SAPS management need to address. Figure 4 below depicts rape by police officer(s) whilst on and off duty.

**Figure 4**



A comparison of rape by police officer(s) was done between the previous financial year and the period under review. It is evident that three provinces experienced an increase in the percentage of incidents of rape by police officer(s), namely KwaZulu-Natal (53%), Northern Cape (50%) and Gauteng (44%) as indicated in the table below; whilst the three provinces experienced a decrease of the incidents of rape by police officer(s), namely North West (56%), Western Cape (53%) and Mpumalanga (50%).

Table 9 (b): Rape by police officer(s)			
Province	2014/2015	2015/2016	Percentage Changes
Eastern Cape	17	17	0%
Free State	13	13	0%
Gauteng	16	23	44%
KwaZulu-Natal	15	23	53%
Limpopo	5	5	0%
Mpumalanga	6	3	-50%
North West	16	7	-56%
Northern Cape	4	6	50%
Western Cape	32	15	-53%
<b>Total</b>	<b>124</b>	<b>112</b>	<b>-10%</b>

### 3.4. INTAKE AS PER SECTION 28(1)(e) – RAPE IN POLICE CUSTODY

Table 10(a) below shows the incidents of rape in police custody per province. In the majority of incidents civilians were the suspects with 6 incidents reported in Western Cape followed by Limpopo, Gauteng and Mpumalanga with 2 incidents each. A decrease is noted in the number of incidents when comparing the previous financial year with the period under review. In 2014/2015 financial year 34 incidents were reported, this indicates a decrease of 11 incidents.

Table 10(a): Rape in police custody			
Province	Civilians	Police Officer(s)	Incident(s)
Eastern Cape	1	0	1
Free State	0	0	0
Gauteng	2	2	4
KwaZulu-Natal	0	0	0
Limpopo	5	2	7
Mpumalanga	2	0	2
North West	1	0	1
Northern Cape	0	0	0
Western Cape	6	2	8
<b>Total</b>	<b>17</b>	<b>6</b>	<b>23</b>

### 3.5. INTAKE AS PER SECTION 28(1)(f) – TORTURE / ASSAULT

Table 11(a) below shows the total number and the percentage of cases reported in relation to torture and assault per province. The highest number of such cases was in Western Cape with 873 incidents, followed by Free State with 560 incidents, KwaZulu-Natal with 457 incidents and Gauteng with 454 incidents.

Table 11(a): Torture or assault				
Province	Torture	Assault	Total	Percentages
Eastern Cape	14	321	335	9%
Free State	14	546	560	15%
Gauteng	18	436	454	12%
KwaZulu-Natal	31	426	457	13%
Limpopo	9	227	236	7%
Mpumalanga	53	242	295	8%
North West	4	248	252	7%
Northern Cape	0	192	192	5%
Western Cape	2	871	873	24%
<b>Total</b>	<b>145</b>	<b>3 509</b>	<b>3 654</b>	<b>100%</b>

A comparison of torture for the previous financial year (2014/15) and the year under review was done. The total number of cases remained constant between the previous financial year and the period under review. However some provinces experienced an increase namely; Limpopo, Free State, Mpumalanga and North West, while some experienced a decrease namely; Northern Cape, Western Cape, Eastern Cape, KwaZulu-Natal and Gauteng.

Table 11 (b): Torture			
Province	2014/2015	2015/2016	Percentage Changes
Eastern Cape	23	14	-39%
Free State	7	14	100%
Gauteng	23	18	-22%
KwaZulu-Natal	45	31	-31%
Limpopo	2	9	350%
Mpumalanga	30	53	77%
North West	3	4	33%
Northern Cape	1	0	-100%
Western Cape	11	2	-82%
<b>Total</b>	<b>145</b>	<b>145</b>	<b>0%</b>





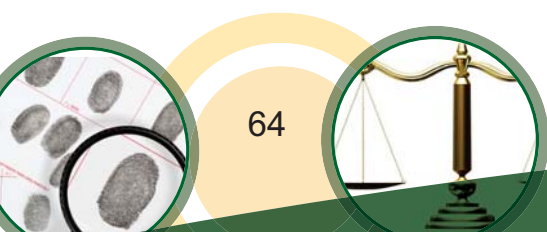
A comparison of assault for the previous financial year (2014/2015) and the year under review was also done. The analysis indicates an overall decrease of 5%; notably in Western Cape, Eastern Cape, Northern Cape, KwaZulu-Natal and Gauteng.

Table 11(c): Assault			
Province	2014/2015	2015/2016	Percentage Changes
Eastern Cape	389	321	-17%
Free State	532	546	3%
Gauteng	456	436	-4%
KwaZulu-Natal	467	426	-9%
Limpopo	191	227	19%
Mpumalanga	188	242	29%
North West	185	248	34%
Northern Cape	224	192	-14%
Western Cape	1 079	871	-19%
<b>Total</b>	<b>3 711</b>	<b>3 509</b>	<b>-5%</b>

The total number and the percentage of cases reported in relation to torture and assault per description is shown in Table 11(d) below. The majority of the cases were related to assault common, followed by assault with intent to do grievous bodily harm (GBH) and torture.

Table 11(d): Torture and Assault-2015/2016		
Description	Incident(s)	Percentages
Assault - common	2 926	80%
Assault - crowd management	23	1%
Assault - dog attack*	2	0%
Assault - indecent*	4	0%
Assault - sexual*	5	0%
Assault - torture	145	4%
Assault - with intent to do grievous bodily harm (GBH)	549	15%
<b>Total</b>	<b>3 654</b>	<b>100%</b>

\* Percentages rounded off to the nearest decimal.



### 3.6. INTAKE AS PER SECTION 28(1) (g) – CORRUPTION

Table 12(a) is the breakdown of corruption cases received per province. During the period under review, the Directorate received a number of cases relating to alleged corruption by members of SAPS and MPS. The highest number of cases were reported from Gauteng which accounts for 31% of the reported cases, followed by KwaZulu-Natal with 23% and North West with 15%.

Table 12(a): Corruption		
Province	Incident(s)	Percentages
Eastern Cape	9	8%
Free State	12	11%
Gauteng	35	31%
KwaZulu-Natal	26	23%
Limpopo	0	0%
Mpumalanga	11	10%
North West	17	15%
Northern Cape	0	0%
Western Cape	2	2%
<b>Total</b>	<b>112</b>	<b>100%</b>

Table 12 (b) below indicates 20% increase of alleged corruption cases reported. Six provinces experienced an increase namely Western Cape, Gauteng, Mpumalanga, North West, Free State and KwaZulu-Natal. A comparison of the previous financial year 2014/2015 and the period under review was done.

Table 12(b): Corruption			
Province	2014/2015	2015/2016	Percentage Changes
Eastern Cape	12	9	-25%
Free State	10	12	20%
Gauteng	21	35	67%
KwaZulu-Natal	23	26	13%
Limpopo	4	0	-100%
Mpumalanga	7	11	57%
North West	12	17	42%
Northern Cape	3	0	-100%
Western Cape	1	2	100%
<b>Total</b>	<b>93</b>	<b>112</b>	<b>20%</b>



Table 12(c) depicts the number and the percentages of cases related to alleged corruption per description. These cases range from extortion, bribes, theft and sales of exhibits. The analysis of cases reported indicates that the majority of the cases were related to extortion or soliciting a bribe with 74 incidents reported, followed by sale, theft and/or destruction of police dockets with 12 incidents and sale, theft of exhibits with 11 incidents. The fight against corruption remains a challenge, these calls for the review of current controls within SAPS and MPS in order to improve the control environment to eliminate the opportunities for corrupt behaviour. The IPID has set itself targets for identification and investigation of systemic corruption within SAPS/MPS to proactively try to deal with corrupt practices in these institutions.

Table 12(c): Corruption		
Description	Incident(s)	Percentages
Corruption - Abuse of informers` fees	8	7%
Corruption - Aiding escape from custody	0	0%
Corruption - Extortion or soliciting a bribe	74	66%
Corruption - Issuing of fraudulent documents	7	6%
Corruption - Sale, theft and/or destruction of police dockets	12	11%
Corruption - Sale, theft of exhibits	11	10%
<b>Total</b>	<b>112</b>	<b>100%</b>

### 3.7. INTAKE AS PER SECTION 28(1)(h) – OTHER CRIMINAL MATTERS AND MISCONDUCT

Other criminal matters and misconduct are matters that were referred to IPID by the Minister, MEC or Civilian Secretariat for Police. They include matters where the Executive Director decides to investigate or by exercising his/her decision.

Misconduct cases were investigated after IPID was satisfied that SAPS intervention at Provincial or National level did not satisfy the complainant and there were grounds to intervene in the interest of justice.

It is important to note that while Section 206(6) of the Constitution enjoins the IPID to investigate cases of misconduct and criminal offences, Section 28(1)(h) of the IPID Act enables the IPID to investigate all criminal matters and misconduct cases not provided for in Section 28(1)(a)-(g).

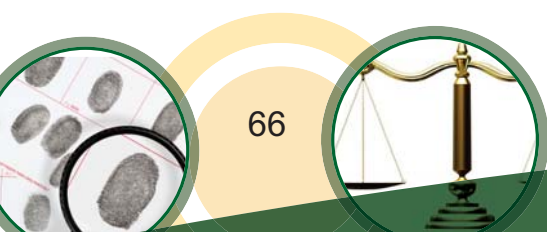


Table 13(a) shows the total number and the percentage of cases reported related to other criminal offences/misconduct per province. The highest intake of such cases was Gauteng with 46 incidents, followed by KwaZulu-Natal with 21 incidents and Western Cape with 15 incidents. IPID recorded a total of 119 incidents related to other criminal offences/misconduct, ranging from attempted murder, pointing of firearm and fraud to mention only a few.

<b>Table 13(a): Other criminal matters/Misconduct</b>		
<b>Province</b>	<b>Incident(s)</b>	<b>Percentages</b>
Eastern Cape	2	2%
Free State	6	5%
Gauteng	46	39%
KwaZulu-Natal	21	18%
Limpopo	3	2%
Mpumalanga	10	8%
North West	11	9%
Northern Cape	5	4%
Western Cape	15	13%
<b>Total</b>	<b>119</b>	<b>100%</b>

An analysis was done comparing the previous financial year with the period under review. IPID experienced an overall decrease of 8% and in six provinces a substantial decrease was noted namely, Limpopo, Western Cape, Northern Cape, Mpumalanga, North West and Gauteng.

<b>Table 13(b): comparison of cases of criminal offences/misconduct</b>			
<b>Province</b>	<b>2014/2015</b>	<b>2015/2016</b>	<b>Percentage Changes</b>
Eastern Cape	2	2	0%
Free State	3	6	100%
Gauteng	49	46	-6%
KwaZulu-Natal	12	21	75%
Limpopo	11	3	-73%
Mpumalanga	12	10	-17%
North West	12	11	-8%
Northern Cape	7	5	-29%
Western Cape	21	15	-29%
<b>Total</b>	<b>129</b>	<b>119</b>	<b>-8%</b>

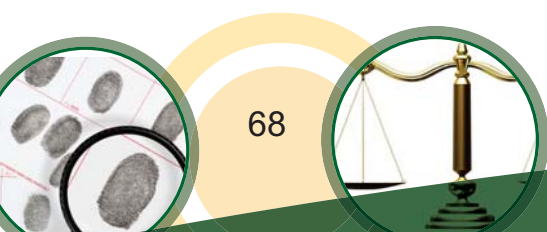


The breakdown of other criminal matters per type of offence indicates that the highest number of cases were defeating the ends of justice with 26 incidents, followed by attempted murder with 19 incidents, fraud with 14 incidents and intimidation with 9 incidents. Table 13(c) below indicates the total number and the percentage of cases reported related to other criminal matters by description.

Table 13(c): Other criminal matters per description		
Description	Incident(s)	Percentages
Attempted murder	19	22%
Crimen Injuria	2	2%
Defeating the ends of justice	26	30%
Fraud	14	16%
Harassment	4	5%
Intimidation	9	10%
Kidnapping	3	3%
Malicious damage to property	1	1%
Pointing of firearm	1	1%
Possession of stolen property	3	3%
Robbery	2	2%
Theft	4	5%
<b>Total</b>	<b>88</b>	<b>100%</b>

An analysis was done comparing the previous financial year with the period under review. A decrease in cases of other criminal offences was noted in the following provinces; Limpopo, Western Cape, Northern Cape and North West. IPID experienced an overall decrease of 2%.

Table 13(d): comparison of cases of criminal offences			
Province	2014/2015	2015/2016	Percentage Changes
Eastern Cape	2	2	0%
Free State	2	4	100%
Gauteng	27	27	0%
KwaZulu-Natal	7	17	143%
Limpopo	10	3	-70%
Mpumalanga	4	6	50%
North West	12	11	-8%
Northern Cape	7	5	-29%
Western Cape	19	13	-32%
<b>Total</b>	<b>90</b>	<b>88</b>	<b>-2%</b>



The analysis of Table 13(e) below indicates the total number and the percentages of cases related to misconduct per province. Gauteng received the highest number of cases (19) which comprises of 11 incidents of service delivery related matter and 8 incidents of misconduct related matters.

Table 13(e): Misconduct cases per province		
Province	Incident(s)	Percentages
Eastern Cape	0	0%
Free State	2	6%
Gauteng	19	61%
KwaZulu-Natal	4	13%
Limpopo	0	0%
Mpumalanga	4	13%
North West	0	0%
Northern Cape	0	0%
Western Cape	2	6%
<b>Total</b>	<b>31</b>	<b>100%</b>

Table 13(f) below indicates a decrease of 21%. A comparison of incidents of misconduct for the previous financial year and the period under review was done.

Table 13(f): Comparison of cases of misconduct per year			
Province	2014/2015	2015/2016	Percentage Changes
Eastern Cape	0	0	-
Free State	1	2	100%
Gauteng	22	19	-14%
KwaZulu-Natal	5	4	-20%
Limpopo	1	0	-100%
Mpumalanga	8	4	-50%
North West	0	0	-
Northern Cape	0	0	-
Western Cape	2	2	0%
<b>Total</b>	<b>39</b>	<b>31</b>	<b>-21%</b>

Table 13(g) indicates the types of misconduct complaints reported by nature of the contravention. For the year under review 31 incidents were reported. In such cases, the IPID recommended that the concerned official be charged according to SAPS Regulation 20(a) – fails to comply with, or contravenes an Act, regulation or legal obligation.

Table 13(g): Misconduct per description		
Description	Incident(s)	Percentages
Misconduct related matters	16	52%
Service delivery complaint	15	48%
<b>Total</b>	<b>31</b>	<b>100%</b>



### 3.8. INTAKE AS PER SECTION 28(2) – SYSTEMIC CORRUPTION

Section 28(2) of the IPID Act prescribes that the Directorate may investigate matters relating to systemic corruption involving the SAPS/MPS. A total of 11 matters were identified and approved during the period under review.

Table 14: Systemic corruption		
Province	Incident(s)	Percentages
Eastern Cape	1	9%
Free State	2	18%
Gauteng	1	9%
KwaZulu-Natal	0	0%
Limpopo	2	18%
Mpumalanga	1	9%
North West	1	9%
Northern Cape	2	18%
Western Cape	1	9%
<b>Total</b>	<b>11</b>	<b>100%</b>

### 3.9 INTAKE AS PER SECTION 33(3) NON-COMPLIANCE WITH SECTION 29 OF THE IPID ACT

According to Section 29 of the Act, members of the SAPS and MPS should immediately notify the Directorate of any matters referred to in Section 28 (1)(a)-(f). They should within 24 hours submit a written report to the Directorate and must provide their full cooperation in terms of the investigation, which includes, but is not limited to, arrangement of identification parades, availing members for affidavits and any other information required. The total number and percentages of cases opened by IPID related to non-compliance with the IPID Act per province is depicted in Table 15(a) below. The highest number of non-compliance cases was recorded in Free State with 12 incidents, followed by Mpumalanga with 6 incidents and KwaZulu-Natal with 5 incidents.

Table 15 (a): Non-compliance with Section 29 of the IPID Act		
Province	Incident(s)	Percentages
Eastern Cape	2	5%
Free State	12	29%
Gauteng	4	10%
KwaZulu-Natal	5	12%
Limpopo	3	7%
Mpumalanga	6	15%
North West	2	5%
Northern Cape	4	10%
Western Cape	3	7%
<b>Total</b>	<b>41</b>	<b>100%</b>





A comparison of incidents of non-compliance with section 29 of the IPID Act for the previous financial year and the period under review was done. It is evident that IPID experienced a decrease of 32%.

Table 15(b): Comparison of cases of non-compliance with Section 29 of the IPID Act			
Province	2014/2015	2015/2016	Percentage Changes
Eastern Cape	16	2	-88%
Free State	10	12	20%
Gauteng	4	4	0%
KwaZulu-Natal	3	5	67%
Limpopo	4	3	-25%
Mpumalanga	15	6	-60%
North West	0	2	100%
Northern Cape	7	4	-43%
Western Cape	1	3	200%
<b>Total</b>	<b>60</b>	<b>41</b>	<b>-32%</b>

## 4. THE NUMBER OF CASES REPORTED

Table 16(a) shows the total cases reported and the percentages of cases reported by the respective provinces. A total of 5 519 cases were reported by the IPID during period under review. It can be observed that Western Cape reported the highest number of cases, followed by Gauteng and KwaZulu-Natal.

Table 16(a): Total and percentages reported		
Provinces	Total	Percentage reported
Eastern Cape	628	11%
Free State	724	13%
Gauteng	800	15%
KwaZulu-Natal	794	14%
Limpopo	386	7%
Mpumalanga	484	9%
North West	355	6%
Northern Cape	249	5%
Western Cape	1 099	20%
<b>Total</b>	<b>5 519</b>	<b>100%</b>



Table 16(b) reflect the percentage changes in intake for the period under review compared to the same period for the previous financial year. A comparison of case intake for the previous financial year of 2014/15 and the current financial year, it is evident that the case intake for the financial year 2015/16 nationally IPID experienced an overall decrease in the intake compared to the previous financial year. Provinces that experienced a decrease were Western Cape, Eastern Cape, Northern Cape, KwaZulu-Natal and Gauteng. Whilst increase of case intake were noted in Mpumalanga, Limpopo, North West and Free State.

Table16(b): Percentage changes of intake on the period of review			
Provinces	Intake for 2014/2015	2015/2016	Percentage changes
Eastern Cape	735	628	-15%
Free State	714	724	1%
Gauteng	824	800	-3%
KwaZulu-Natal	882	794	-10%
Limpopo	325	386	19%
Mpumalanga	368	484	32%
North West	300	355	18%
Northern Cape	276	249	-10%
Western Cape	1 455	1 099	-24%
<b>Total</b>	<b>5 879</b>	<b>5 519</b>	<b>-6%</b>

Table 17 shows the number of cases reported per classification in the period under review. Of the 5 519 cases reported by IPID during the period under review, the classifications could be distinguished in terms of Section 28 of the IPID Act 1 of 2011. Overall, IPID reported a total of 216 cases of deaths in police custody, 366 cases of death as a result of police action, 865 cases of a complaint of a discharge of an official firearm, 112 cases of rape by a police officer, 23 cases of rape in police custody, 145 cases of torture, 3 509 cases of assault, 112 cases of corruption, 11 cases of systematic corruption, 41 cases of non-compliance with the IPID Act 1 of 2011, 88 cases of other criminal offences and 31 cases of misconduct.

Table 17: Cases reported per classification for the period under review													
Provinces	Deaths in police custody	Deaths as a result of police action	Discharge of an official firearm(s)	Rape by a police officer	Rape in police custody	Torture	Assault	Corruption	Other criminal offence	Misconduct	Systemic Corruption	Non-compliance with IPID Act	Total
Eastern Cape	29	40	192	17	1	14	321	9	2	0	1	2	628
Free State	17	11	91	13	0	14	546	12	4	2	2	12	724
Gauteng	44	97	92	23	4	18	436	35	27	19	1	4	800
KwaZulu-Natal	37	98	127	23	0	31	426	26	17	4	0	5	794
Limpopo	21	18	91	5	7	9	227	0	3	0	2	3	386
Mpumalanga	27	42	87	3	2	53	242	11	6	4	1	6	484
North West	9	16	39	7	1	4	248	17	11	0	1	2	355
Northern Cape	5	5	30	6	0	0	192	0	5	0	2	4	249
Western Cape	27	39	116	15	8	2	871	2	13	2	1	3	1 099
<b>Total</b>	<b>216</b>	<b>366</b>	<b>865</b>	<b>112</b>	<b>23</b>	<b>145</b>	<b>3 509</b>	<b>112</b>	<b>88</b>	<b>31</b>	<b>11</b>	<b>41</b>	<b>5 519</b>



## 5. ALLOCATED CASES PER PROVINCE

The Directorate's standard for allocating cases is 90% within 72 hours. This standard measures the time from which a case is registered by the Directorate until such time that it is allocated to an individual case worker for investigation. Table 18 shows the total number of cases that were allocated within 72 hours, by the respective provinces. IPID reported a total of 5 519 cases during the period under review and managed to allocate 5 126 cases within 72 hours. An allocation rate of 93% was therefore achieved.

Table 18: Allocated cases within 72 hours													
Provinces	Deaths in police custody	Deaths as a result of police action	Discharge of an official firearm(s)	Rape by a police officer	Rape in police custody	Torture	Assault	Corruption	Systemic Corruption	Non-compliance with IPID Act	Other criminal offence	Misconduct	Total
Eastern Cape	28	37	186	17	1	12	312	8	1	2	2	0	606
Free State	17	11	89	12	0	13	538	12	2	10	4	2	710
Gauteng	37	85	79	18	3	17	370	30	1	4	26	16	686
KwaZulu-Natal	37	92	120	21	0	29	403	24	0	3	18	4	751
Limpopo	21	18	89	5	7	9	223	0	2	3	3	0	380
Mpumalanga	27	37	85	3	1	51	234	11	1	6	6	4	466
North West	9	15	36	7	1	4	240	16	1	2	7	0	338
Northern Cape	5	5	29	5	0	0	185	0	1	3	4	0	237
Western Cape	28	29	99	13	6	2	757	1	1	3	12	1	952
<b>Total</b>	<b>205</b>	<b>333</b>	<b>812</b>	<b>101</b>	<b>19</b>	<b>137</b>	<b>3 262</b>	<b>102</b>	<b>10</b>	<b>37</b>	<b>81</b>	<b>27</b>	<b>5 126</b>

Table 19 shows the total number of cases that were allocated, however not allocated within 72 hours, by the respective provinces. It is evident that 393 cases reported were allocated after 72 hours. All cases were allocated to respective case workers.

Table 19: Allocated cases after 72 hours													
Provinces	Deaths in police custody	Deaths as a result of police action	Discharge of an official firearm(s)	Rape by a police officer	Rape in police custody	Torture	Assault	Corruption	Systemic Corruption	Non-compliance with IPID Act	Other criminal offence	Misconduct	Total
Eastern Cape	1	3	6	0	0	2	9	1	0	0	0	0	22
Free State	0	0	2	1	0	1	8	0	0	2	0	0	14
Gauteng	7	12	13	5	1	1	66	5	0	0	1	3	114
KwaZulu-Natal	0	6	7	2	0	2	23	2	0	1	0	0	43
Limpopo	0	0	2	0	0	0	4	0	0	0	0	0	6
Mpumalanga	0	5	2	0	1	2	8	0	0	0	0	0	18
North West	0	1	3	0	0	0	8	1	0	0	4	0	17
Northern Cape	0	0	1	1	0	0	7	0	1	1	1	0	12
Western Cape	3	6	17	2	2	0	114	1	0	0	1	1	147
<b>Total</b>	<b>11</b>	<b>33</b>	<b>53</b>	<b>11</b>	<b>4</b>	<b>8</b>	<b>247</b>	<b>10</b>	<b>1</b>	<b>4</b>	<b>7</b>	<b>4</b>	<b>393</b>



## 6. DECISION READY CASES AND THE WORKLOAD

Table 20 below shows the total number and percentage of decision ready cases per provinces. It can be observed that Northern Cape has finalised 92% of their active workload, followed by North West with 86%, Free State with 83%, Limpopo with 82% and Eastern Cape with 79%. IPID achieved an overall rate of 69% in the period under review.

Provinces	Total workload	Total cases finalised	Percentages of finalised cases
Eastern Cape	1 377	1 087	79%
Free State	749	622	83%
Gauteng	1 771	1 291	73%
KwaZulu-Natal	1 800	807	45%
Limpopo	462	378	82%
Mpumalanga	680	386	57%
North West	398	342	86%
Northern Cape	253	232	92%
Western Cape	3 205	2 262	71%
<b>Total</b>	<b>10 695</b>	<b>7 407</b>	<b>69%</b>

It can be observed that the total active workload that the Directorate had to investigate during this period was 10 695 cases as indicated in Table 21 below. The highest number of cases in terms of the active workload was classified as assault (7 000), followed by complaint of discharge of an official firearm (1 554), cases of deaths as a result of police action (713) and cases of deaths in police custody (333).

Table 21: Active workload per classification													
Provinces	Deaths in police custody	Deaths as a result of police action	Discharge of an official firearm(s)	Rape by a police officer	Rape in police custody	Torture	Assault	Corruption	Systematic Corruption	Non-compliance with IPID Act	Other criminal offence	Misconduct	Total
Eastern Cape	47	81	338	32	5	32	794	21	2	18	7	0	1 377
Free State	10	11	82	13	0	15	562	14	3	14	6	19	749
Gauteng	78	176	237	37	5	25	1 024	64	2	10	71	42	1 771
KwaZulu-Natal	77	266	282	35	0	62	926	84	1	9	38	20	1 800
Limpopo	24	23	98	5	7	10	275	2	4	4	9	1	462
Mpumalanga	30	53	105	4	2	69	357	15	4	27	8	6	680
North West	11	24	42	8	1	3	271	20	1	2	13	2	398
Northern Cape	5	7	30	6	0	0	193	0	3	4	5	0	253
Western Cape	51	72	340	36	8	13	2 598	7	1	16	53	10	3 205
<b>Total</b>	<b>333</b>	<b>713</b>	<b>1 554</b>	<b>176</b>	<b>28</b>	<b>229</b>	<b>7 000</b>	<b>227</b>	<b>21</b>	<b>104</b>	<b>210</b>	<b>100</b>	<b>10 695</b>





Table 22 below shows the number of decision ready cases per province per category during the period under review. The number and type of criminal cases reported and investigated in terms of Section 28 of the IPID Act 1 of 2011 differs from province to province. The highest category of decision ready cases was in respect of alleged assault (5 070) followed by discharge of official firearm (959), deaths as a result of police action (470) and deaths in police custody (229).

Table 22: Classification of Decision ready cases													
Provinces	Deaths in police custody	Deaths as a result of police action	Discharge of an official firearm(s)	Rape by a police officer	Rape in police custody	Torture	Assault	Corruption	Systematic Corruption	Non-compliance with IPID Act	Other criminal offence	Misconduct	Total
Eastern Cape	38	64	214	29	5	25	681	11	0	16	4	0	1 087
Free State	7	3	46	7	0	11	505	12	0	13	4	14	622
Gauteng	60	139	183	25	5	18	745	38	1	9	40	28	1 291
KwaZulu-Natal	39	166	110	14	0	24	381	40	0	4	22	7	807
Limpopo	17	17	79	4	6	8	236	0	1	4	6	0	378
Mpumalanga	21	17	61	4	2	23	220	9	0	20	7	2	386
North West	8	15	38	8	1	3	243	15	0	2	7	2	342
Northern Cape	2	6	24	6	0	0	185	0	0	4	5	0	232
Western Cape	37	43	204	33	6	12	1 874	5	0	16	28	4	2 262
<b>Total</b>	<b>229</b>	<b>470</b>	<b>959</b>	<b>130</b>	<b>25</b>	<b>124</b>	<b>5 070</b>	<b>130</b>	<b>2</b>	<b>88</b>	<b>123</b>	<b>57</b>	<b>7 407</b>

## 6.1. DECISION READY CASES OF DEATH IN POLICE CUSTODY AND AS A RESULT OF POLICE ACTION

Table 23(a) below shows the workload of death in police custody and the number of finalised matters. IPID finalised a total of 229 out of 333 cases during the period under review, which equates to 69%.

Table 23(a): Death in police custody			
Provinces	Total workload	Total finalised	Percentages
Eastern Cape	47	38	81%
Free State	10	7	70%
Gauteng	78	60	77%
KwaZulu-Natal	77	39	51%
Limpopo	24	17	71%
Mpumalanga	30	21	70%
North West	11	8	73%
Northern Cape	5	2	40%
Western Cape	51	37	73%
<b>Total</b>	<b>333</b>	<b>229</b>	<b>69%</b>

Table 23(b) below shows the workload of death as a result of police action and the number of finalised matters. IPID finalised a total of 470 out of 713 cases during the period under review, which equates to 66%.

Table 23(b): Death as a result of police action			
Provinces	Total workload	Total finalised	Percentages
Eastern Cape	81	64	79%
Free State	11	3	27%
Gauteng	176	139	79%
KwaZulu-Natal	266	166	62%
Limpopo	23	17	74%
Mpumalanga	53	17	32%
North West	24	15	63%
Northern Cape	7	6	86%
Western Cape	72	43	60%
<b>Total</b>	<b>713</b>	<b>470</b>	<b>66%</b>



## 6.2. COMPLETION OF CRIMINAL OFFENCES CASES

Table 24(a) below shows the workload of discharge of an official firearm and the number of finalised matters. IPID finalised a total of 959 out of 1 554 cases during the period under review, which equates to 62%.

Table 24(a): Complaints of discharge of an official firearm(s)			
Provinces	Total workload	Total finalised	Percentages
Eastern Cape	338	214	63%
Free State	82	46	56%
Gauteng	237	183	77%
KwaZulu-Natal	282	110	39%
Limpopo	98	79	81%
Mpumalanga	105	61	58%
North West	42	38	90%
Northern Cape	30	24	80%
Western Cape	340	204	60%
<b>Total</b>	<b>1 554</b>	<b>959</b>	<b>62%</b>

Table 24(b) below shows the workload of rape by police officer and the number of finalised matters. IPID finalised a total of 130 out of 176 cases during the period under review, which equates to 74%.

Table 24(b): Rape by police officer			
Provinces	Total workload	Total finalised	Percentages
Eastern Cape	32	29	91%
Free State	13	7	54%
Gauteng	37	25	68%
KwaZulu-Natal	35	14	40%
Limpopo	5	4	80%
Mpumalanga	4	4	100%
North West	8	8	100%
Northern Cape	6	6	100%
Western Cape	36	33	92%
<b>Total</b>	<b>176</b>	<b>130</b>	<b>74%</b>

Table 24(c) below shows the workload of rape in police custody and the number of finalised matters. IPID finalised a total of 25 out of 28 cases during the period under review, which equates to 89%.

Table 24(c): Rape in police custody			
Provinces	Total workload	Total finalised	Percentages
Eastern Cape	5	5	100%
Free State	0	0	-
Gauteng	5	5	100%
KwaZulu-Natal	0	0	-
Limpopo	7	6	86%
Mpumalanga	2	2	100%
North West	1	1	100%
Northern Cape	0	0	-
Western Cape	8	6	75%
<b>Total</b>	<b>28</b>	<b>25</b>	<b>89%</b>

Table 24(d) below shows the workload of torture cases and the number of finalised cases. IPID finalised a total of 124 out of 229 cases during the period under review, which equates to 54%.

Table 24(d): Torture			
Provinces	Total workload	Total finalised	Percentages
Eastern Cape	32	25	78%
Free State	15	11	73%
Gauteng	25	18	72%
KwaZulu-Natal	62	24	39%
Limpopo	10	8	80%
Mpumalanga	69	23	33%
North West	3	3	100%
Northern Cape	0	0	-
Western Cape	13	12	92%
<b>Total</b>	<b>229</b>	<b>124</b>	<b>54%</b>

Table 24(e) below shows the workload of assault and the number of finalised matters. IPID finalised a total of 5 070 out of 7 000 cases during the period under review, which equates to 72%.

Table 24(e): Assault			
Provinces	Total workload	Total finalised	Percentages
Eastern Cape	794	681	86%
Free State	562	505	90%
Gauteng	1 024	745	73%
KwaZulu-Natal	926	381	41%
Limpopo	275	236	86%
Mpumalanga	357	220	62%
North West	271	243	90%
Northern Cape	193	185	96%
Western Cape	2 598	1 874	72%
<b>Total</b>	<b>7 000</b>	<b>5 070</b>	<b>72%</b>

Table 24(f) below shows the workload of corruption cases and the number of finalised matters. IPID finalised a total of 130 out of 227 cases during the period under review, which equates to 57%.

Table 24(f): Corruption			
Provinces	Total workload	Total finalised	Percentages
Eastern Cape	21	11	52%
Free State	14	12	86%
Gauteng	64	38	59%
KwaZulu-Natal	84	40	48%
Limpopo	2	0	0%
Mpumalanga	15	9	60%
North West	20	15	75%
Northern Cape	0	0	-
Western Cape	7	5	71%
<b>Total</b>	<b>227</b>	<b>130</b>	<b>57%</b>



Table 24(g) below shows the workload of other criminal matter and the number of finalised matters. IPID finalised a total of 123 out of 210 cases during the period under review, which equates to 59%.

Table 24(g): Other criminal matter			
Provinces	Total workload	Total finalised	Percentages
Eastern Cape	7	4	57%
Free State	6	4	67%
Gauteng	71	40	56%
KwaZulu-Natal	38	22	58%
Limpopo	9	6	67%
Mpumalanga	8	7	88%
North West	13	7	54%
Northern Cape	5	5	100%
Western Cape	53	28	53%
<b>Total</b>	<b>210</b>	<b>123</b>	<b>59%</b>

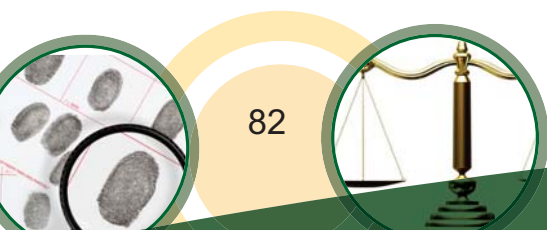
Table 24(h) below shows the workload of non-compliance with the IPID Act and the number of finalised matters. IPID finalised a total of 88 out of 104 cases during the period under review, which equates to 85%.

Table 24(h): Non-compliance with the IPID Act			
Provinces	Total workload	Total finalised	Percentages
Eastern Cape	18	16	89%
Free State	14	13	93%
Gauteng	10	9	90%
KwaZulu-Natal	9	4	44%
Limpopo	4	4	100%
Mpumalanga	27	20	74%
North West	2	2	100%
Northern Cape	4	4	100%
Western Cape	16	16	100%
<b>Total</b>	<b>104</b>	<b>88</b>	<b>85%</b>

### 6.3. DECISION READY OF MISCONDUCT CASES

Table 25 below shows the workload and finalised cases of misconduct offences per provinces. IPID finalised a total of 57 out of 100 cases during the period under review, which equates to 57%.

Table 25: Misconduct			
Provinces	Misconduct workload	Misconduct finalised cases	Percentages
Eastern Cape	0	0	-
Free State	19	14	74%
Gauteng	42	28	67%
KwaZulu-Natal	20	7	35%
Limpopo	1	0	0%
Mpumalanga	6	2	33%
North West	2	2	100%
Northern Cape	0	0	-
Western Cape	10	4	40%
<b>Total</b>	<b>100</b>	<b>57</b>	<b>57%</b>



## 7. ATTENDING OF CRIME SCENE AND POST MORTEMS

Table 26 shows both the total number of crime scenes attended and not attended within 24 hours per province. The IPID has a responsibility to attend scenes of crime (where possible or practical) as well as post mortems. These forms part of the investigation process and play a pivotal role in the finalisation of case investigation. Nationally, IPID attended 55% of the crime scenes within 24 hours of those being reported. During the period under review IPID was unable to attend 259 crime scenes.

Table 26: Death scenes attended and not attended							
Provinces	Number of scene attended		Number of scene not attended		Totals		
	Deaths in custody	Deaths as a result of police action	Deaths in custody	Deaths as a result of police action	Scenes attended	Scenes not attended	Percentages
Eastern Cape	17	27	12	13	44	25	64%
Free State	15	8	2	3	23	5	82%
Gauteng	14	42	30	55	56	85	40%
KwaZulu-Natal	17	59	20	39	76	59	56%
Limpopo	20	16	1	2	36	3	92%
Mpumalanga	10	8	17	34	18	51	26%
North West	5	7	4	9	12	13	48%
Northern Cape	4	3	1	2	7	3	70%
Western Cape	24	27	3	12	51	15	77%
<b>Total</b>	<b>126</b>	<b>197</b>	<b>90</b>	<b>169</b>	<b>323</b>	<b>259</b>	<b>55%</b>



Table 27 shows the total number of post mortems attended and the total number of post mortems not attended per province. Overall IPID attended 57% of the post mortems.

Table 27: Post mortems attended and not attended							
Provinces	Number of post-mortems attended		Number of post-mortems not attended		Totals		
	Deaths in custody	Deaths as a result	Deaths in custody	Deaths as a result	Attended	Not attended	Percentages
Eastern Cape	19	33	10	9	52	19	73%
Free State	13	10	3	4	23	7	77%
Gauteng	14	47	31	60	61	91	40%
KwaZulu-Natal	20	60	17	53	80	70	53%
Limpopo	21	16	0	2	37	2	95%
Mpumalanga	15	13	12	29	28	41	41%
North West	6	7	3	9	13	12	52%
Northern Cape	4	3	1	2	7	3	70%
Western Cape	20	31	7	12	51	19	73%
<b>Total</b>	<b>132</b>	<b>220</b>	<b>84</b>	<b>180</b>	<b>352</b>	<b>264</b>	<b>57%</b>



## 8. CRIMINAL RECOMMENDATIONS TO NPA AND THE OUTCOME

After the finalisation of every investigation where there is evidence of wrong doing, recommendations are forwarded to the NPA who, based on the evidence at hand, will make a decision whether or not to institute criminal proceedings against the suspect(s).

Table 28(a) shows the total number of recommendations referred to the NPA by the respective provinces for the period under review. A total of 957 criminal recommendations were made to the NPA for decision, comprising of assault leading with 721, followed by discharge of an official firearm with 74 and death as a result of police action with 57.

Table 28(a): Criminal Recommendations referred to NPA-2015/2016												
Provinces	Deaths in police custody	Deaths as a result of police action	Discharge of an official firearm(s)	Rape by a police officer	Rape in police custody	Torture	Assault	Corruption	Systematic Corruption	Non-compliance with IPID Act	Other criminal offence	Total
Eastern Cape	0	14	28	6	0	0	153	1	0	7	1	210
Free State	0	1	22	2	0	0	147	4	0	8	1	185
Gauteng	0	5	1	1	0	0	18	0	0	0	1	26
KwaZulu-Natal	0	14	0	0	0	0	37	0	0	1	7	59
Limpopo	0	7	1	1	0	0	52	0	0	4	9	74
Mpumalanga	1	2	3	3	0	0	65	1	0	18	3	96
North West	0	4	15	2	0	0	81	2	0	0	3	107
Northern Cape	1	2	4	2	0	0	45	0	0	0	3	57
Western Cape	0	8	0	6	0	0	123	0	0	0	6	143
<b>Total</b>	<b>2</b>	<b>57</b>	<b>74</b>	<b>23</b>	<b>0</b>	<b>0</b>	<b>721</b>	<b>8</b>	<b>0</b>	<b>38</b>	<b>34</b>	<b>957</b>



Every recommendation forwarded to the NPA will be evaluated and based on the evidence presented; a decision will be made on the case. Table 28(b) shows the details on the outcomes of the recommendations made to the NPA.

Table 28(b): Outcome of Criminal Recommendations made to the NPA							
Provinces	Declined to prosecute	Prosecute	NPA requested more	NPA response awaited	Court matter on trial	Withdrawn for mediation	Total
Eastern Cape	5	0	1	202	1	1	210
Free State	32	52	0	101	0	0	185
Gauteng	0	0	0	26	0	0	26
KwaZulu-Natal	0	0	0	58	1	0	59
Limpopo	0	0	0	74	0	0	74
Mpumalanga	12	4	0	80	0	0	96
North West	27	17	0	63	0	0	107
Northern Cape	16	11	0	30	0	0	57
Western Cape	26	0	0	117	0	0	143
<b>Total</b>	<b>118</b>	<b>84</b>	<b>1</b>	<b>751</b>	<b>2</b>	<b>1</b>	<b>957</b>

## 9. DISCIPLINARY RECOMMENDATIONS TO SAPS AND THE OUTCOME

Table 29(a) shows the total number of relevant disciplinary recommendations referred by the respective provinces to SAPS. A total number of 1 297 disciplinary recommendations were referred to SAPS during the period under review.

Table 29(a): Disciplinary Recommendations referred to SAPS-2015/2016													
Provinces	Deaths in police custody	Deaths as a result of police action	Complaint of discharge of an official firearm(s)	Rape by a police officer	Rape in police custody	Torture	Assault	Corruption	Systematic Corruption	Non-compliance with IPID Act	Other criminal offence	Misconduct	Total
Eastern Cape	4	26	52	1	11	0	225	1	0	9	2	0	331
Free State	2	3	18	0	6	0	150	4	0	11	2	0	196
Gauteng	4	18	12	0	5	0	49	1	0	0	5	0	94
KwaZulu-Natal	2	13	7	0	1	0	35	5	0	1	9	0	73
Limpopo	0	6	14	1	2	0	56	1	0	3	3	0	86
Mpumalanga	4	4	8	1	2	0	69	3	0	8	11	0	110
North West	2	5	9	0	1	0	91	3	0	0	4	0	115
Northern Cape	5	3	6	0	4	0	56	0	0	0	3	0	77
Western Cape	6	9	10	0	10	0	171	0	0	3	5	1	215
Total	29	87	136	3	42	0	902	18	0	35	44	1	1 297



The status of the disciplinary recommendations referred to SAPS for the period under review is recorded in Table 29(b) below. There has been an improvement in the responsiveness of SAPS in terms of the recommendations referred for the financial year 2015/2016.

Table 29(b)		Outcomes of disciplinary matters					Outstanding disciplinary matters		
Province	Not guilty	Guilty	Withdrawn by complainant	Service Termination	Disciplinary hearing in process	Awaiting Response	No disciplinary steps taken	Disciplinary investigation initiated	Grand Total
Eastern Cape	3	3	0	1	0	255	14	55	331
Free State	35	26	2	2	0	90	7	34	196
Gauteng	12	26	1	1	0	26	16	12	94
KwaZulu-Natal	3	3	2	3	0	8	5	49	73
Limpopo	14	12	1	0	0	36	4	19	86
Mpumalanga	0	19	0	4	0	79	3	5	110
North West	0	19	4	0	0	15	40	37	115
Northern Cape	1	15	2	1	0	39	3	16	77
Western Cape	0	9	0	3	0	139	17	47	215
Grand Total	68	132	12	15	0	687	109	274	1 297

## 10. CONVICTIONS AND ACQUITTALS

### 10.1. DISCIPLINARY CONVICTIONS

Table 30 shows the total number of disciplinary convictions that were reported by the respective provinces during the period under review. Not only does the IPID make criminal recommendations for prosecution of suspects but they also make recommendations to the SAPS/MPS relating to disciplinary steps to be taken against the suspects. A total number of 243 disciplinary convictions were reported.

Table 30: Disciplinary convictions													
Provinces	Deaths in police custody	Deaths as a result of police action	Discharge of an official firearm(s)	Rape by a police officer	Rape in police custody	Torture	Assault	Corruption	Systematic Corruption	Non-compliance with IPID Act	Other criminal offence	Misconduct	Total
Eastern Cape	0	2	1	2	0	5	0	0	0	0	0	0	10
Free State	0	2	8	2	0	0	40	1	0	4	0	2	59
Gauteng	0	11	3	1	0	0	19	0	0	0	1	0	35
KwaZulu-Natal	1	3	4	1	0	3	1	0	0	0	1	0	14
Limpopo	0	2	1	2	0	0	4	0	0	2	0	0	11
Mpumalanga	0	3	6	0	1	0	14	0	0	3	2	0	29
North West	0	0	1	1	0	0	15	0	0	0	1	0	18
Northern Cape	2	0	5	3	0	0	37	1	0	1	3	0	52
Western Cape	1	2	1	1	0	0	8	0	0	1	1	0	15
<b>Total</b>	<b>4</b>	<b>25</b>	<b>30</b>	<b>13</b>	<b>1</b>	<b>8</b>	<b>138</b>	<b>2</b>	<b>0</b>	<b>11</b>	<b>9</b>	<b>2</b>	<b>243</b>



The details of disciplinary convictions against members of the SAPS are shown in Table 31.

Table 31: Details of disciplinary convictions					
No.	CCN	Station	Nature of complaint	Number of members charged	Sentence / Sanction
1	2012060329 FS	Luckhoff	Assault-Common	1	Corrective counselling
2	2012070177 FS	Edenburg	Non-compliance with section 29 of IPID Act	1	Verbal warning
3	2012080711 FS	Bloemspruit	Assault-Common	1	Written warning
4	2013010458 FS	Maokeng	Assault-Common	1	Final written warning.
5	2013010458 FS	Maokeng	Assault-Common	1	Final written warning.
6	2013020229 FS	Steynsrus	Assault-Common	1	Verbal warning
7	2013030254 FS	Bethlehem	Discharge of an Official firearm	1	Verbal warning
8	2013070061 FS	Batho	Assault-Common	1	Corrective counselling
9	2013100423 FS	Boithoso	Improper conduct	2	Verbal warning
10	2013120005 FS	Trompsburg	Assault-Common	3	Written warning
11	2013120008 FS	Parkroad	Assault-Common	1	Verbal warning
12	2014010146 FS	Mangaung	Assault-Common	1	R250.00 fine
13	2014020026 FS	Thabong	Assault-Common	2	Dismissal suspended for 6 months
14	2014020154 FS	Tumahole	Discharge of an Official firearm	1	Dismissal suspended for 6 months
15	2014030139 FS	Springfontein	Assault-Common	1	Written warning
16	2014030389 FS	Windburg	Assault-Common	1	Written warning
17	2014050022 FS	Senekal	Assault-Common	2	Written warning
18	2014060044 FS	Dewetsdorp	Assault-Common	1	Written warning
19	2014060336 FS	Cornelia	Discharge of an Official firearm	2	Written warning
20	2014060442 FS	Welkom	Assault-Common	1	Corrective counselling
21	2014070220 FS	Bothaville	Assault-Common	1	Written warning
22	2014070466 FS	Ladybrand	Assault-Common	1	Final written warning.
23	2014080451 FS	Bloemspruit	Discharge of an Official firearm	1	Written warning
24	2014090160 FS	Welkom	Assault-Common	1	R500.00 suspended for 6 months
25	2014090168 FS	Heilbron	Murder*	1	Guilty R500 fine
26	2014090169 FS	Bothaville	Discharge of an Official firearm	1	Dismissal suspended for 6 months
27	2014090272 FS	Parkroad	Assault-Common	1	Verbal warning
28	2014110547 FS	Rouxville	Assault-Common	3	Written warning
29	2014110677 FS	Kroonstad	Discharge of an Official firearm	1	Written warning
30	2014120313 FS	Heidedal	Rape	1	Dismissed from service
31	2015010114 FS	Trompsburg	Assault-Common	1	Written warning
32	2015010156 FS	Batho	Assault-Common	1	Dismissed from service

**Table 31: Details of disciplinary convictions**

No.	CCN	Station	Nature of complaint	Number of members charged	Sentence / Sanction
33	2015010184 FS	Brandfort	Discharge of an Official firearm	1	Dismissed from service
34	2015010280 FS	Thaba Nchu	Murder*	1	Dismissed from service
35	2015010400 FS	Parkroad	Assault-Common	6	Verbal warning
36	2015010420 FS	Mangaung	Assault-Common	1	Corrective counselling
37	2015020151 FS	Allanridge	Misconduct	1	Written warning
38	2015020250 FS	Ladybrand	Assault-Common	1	Dismissal suspended for 6 months
39	2015030071 FS	Edenburg	Assault-Common	2	Written warning
40	2015030268 FS	Bethlehem	Rape	1	Dismissed from service
41	2015040009 FS	Hobhouse	Non-compliance with section 29 of IPID Act	3	Verbal warning
42	2015040426 FS	Koffiefontein	Assault-Common	5	Written warning
43	2015040438 FS	Petrusburg	Assault-Common	1	Written warning
44	2015050002 FS	Wesselsbron	Assault-Common	1	Written warning
45	2015050020 FS	Henneman	Assault-Common	8	Written warning
46	2015050180 FS	Verkeerdevelei	Non-compliance with section 29 of IPID Act	1	Written warning
47	2015050228 FS	Edenville	Non-compliance with section 29 of IPID Act	1	Written warning
48	2015050253 FS	De Wets dorp	Assault-Common	1	Verbal warning
49	2015060066 FS	Batho	Corruption	1	Dismissed from service
50	2015060154 FS	Hoopstad	Assault-Common	1	Verbal warning
51	2015060288 FS	Henneman	Assault-Common	1	Written warning
52	2015070072 FS	Tweepruit	Assault-Common	1	Written warning
53	2015070202 FS	Tumahole	Assault-Common	1	Verbal warning
54	2015070292 FS	Henneman	Assault-Common	1	Written warning
55	2015080092 FS	Wesselsbron	Assault-Common	1	Corrective counselling
56	2015080116 FS	Henneman	Assault-Common	1	Written warning
57	2015090038 FS	Hoopstad	Assault-GBH	1	Dismissed from service
58	2015100509 FS	Kagisanong	Discharge of an Official firearm	1	Dismissal suspended for 6 months
59	2015110094 FS	Allanridge	Assault-Common	1	Written warning
60	2012010079 NC	Pabalello	Assault-Common	1	Written Warning issued and fine of R150
61	2012030061 NC	Olifantshoek	Theft	2	Written Warning
62	2012030423 NC	Marydale	Assault-Common	1	Fined R500
63	2012040036 NC	Keimoes	Assault-Common	1	Fined R200
64	2012040040 NC	Keimoes	Assault-Common	1	Written Warning





**Table 31: Details of disciplinary convictions**

No.	CCN	Station	Nature of complaint	Number of members charged	Sentence / Sanction
65	2012040052 NC	Keimoes	Complaint of a Discharge of an Official Firearm	1	Written Warning
66	2012040054 NC	Olifantshoek	Assault-Common	1	Final Written Warning
67	2012040056 NC	Olifantshoek	Assault-Common	1	Written Warning
68	2012040168 NC	Jan Kempdorp	Assault-Common	1	Written Warning
69	2012040293 NC	Uppington	Assault-Common	1	Dismissed from service
70	2012050001 NC	Norvalspont	Rape	1	Dismissed from service
71	2012070262 NC	Van Wyksvlei	Assault-Common	1	Written Warning
72	2012100001 NC	Keimoes	Assault-Common	1	Written Warning
73	2012100197 NC	Galeshewe	Assault-Common	2	Written Warning and a fine of R150
74	2013010712 NC	Warrenton	Rape	1	Final Written Warning
75	2013020158 NC	Phillpstown	Discharge of an Official firearm	1	Final Written Warning
76	2013050212 NC	Kimberley	Assault-Common	1	Verbal Warning
77	2013050334 NC	De Aar	Assault-Common	1	Written Warning
78	2013060281 NC	Petrusville	Assault-Common	1	Final Written Warning
79	2013110328 NC	Pabalello	Corruption	2	Final Written Warning
80	2014010063 NC	Pabalello	Assault-Common	2	Final Written Warning
81	2014040023 NC	De Aar	Assault-Common	1	Final Written Warning
82	2014040170 NC	Warrenton	Assault-Common	1	Final Written Warning
83	2014060216 NC	Rosedale	Assault-Common	1	Written Warning
84	2014060365 NC	Kimberley	Defeating the ends of Justice	1	Fined R500
85	2014070017 NC	Uppington	Assault-Common	1	Final Written Warning
86	2014070273 NC	Van Wyksvlei	Assault-Common	2	Dismissed from service
87	2014090001 NC	Victoria-West	Assault-Common	2	Suspended from the SA Police services for two months without remuneration
88	2014100510 NC	Kuruman	Defeating the ends of Justice	1	Dismissal suspended for the period of 6 months and R500 fine
89	2015020261 NC	Kimberley	Assault-Common	1	Written Warning
90	2015020346 NC	Hondeklipbaai	Rape	1	Dismissed from service
91	2015020426 NC	Colesburg	Discharge of an Official firearm	1	Dismissed from service
92	2015030300 NC	Willsiton	Assault-Common	1	Written Warning
93	2015030346 NC	Kagisho	Assault-Common	1	Fined R500
94	2015040233 NC	Galeshewe	Assault-Common	1	Fined R500
95	2015040409 NC	Batlharos	Assault-Common	2	Fined R500
96	2015050284 NC	Kagisho	Assault-Common	1	Written Warning

**Table 31: Details of disciplinary convictions**

No.	CCN	Station	Nature of complaint	Number of members charged	Sentence / Sanction
97	2015060370 NC	Modderiver	Discharge of an Official firearm	1	Fined R500 suspended for 6 months
98	2015070040 NC	Brandvlei	Murder**	2	Written Warning
99	2015070050 NC	Upington	Assault-Common	1	Verbal Warning
100	2015070061 NC	Upington	Assault-Common	1	Remedial Discussion
101	2015080044 NC	Keimoes	Assault-Common	1	Remedial Discussion
102	2015080277 NC	Kagisho	Non-compliance with section 29 of IPID Act	1	Written Warning
103	2015090006 NC	Upington	Assault-GBH	2	Written Warning
104	2015090031 NC	Upington	Assault-Common	2	Written Warning
105	2015090148 NC	Kamieskroon	Discharge of an Official firearm	1	Fined R500
106	2015100193 NC	Grobbershoop	Murder**	1	Written Warning
107	2015110058 NC	Upington	Assault-Common	1	Remedial Discussion
108	2015110133 NC	Rietfontein	Discharge of an Official firearm	1	Remedial Discussion
109	2015110205 NC	Upington	Assault-Common	1	Remedial Discussion
110	2015120074 NC	Kimberley	Assault-Common	1	Verbal Warning
111	2016010159 NC	Sunrise	Assault-Common	1	Fined R500
112	2014010438 GP	Kwa Thema	Discharge of an Official Firearm	2	Dismissed from service
113	2015010183 GP	Protea	Rape	1	Dismissed from service
114	2015050089 GP	Carltonville	Murder*	2	Dismissed from service
115	2013010010 GP	Moroka	Murder*	1	Dismissed from service
116	2015050009 GP	Klipgat	Assault-Common	3	Verbal warning
117	2013080057 GP	Sandton	Murder*	1	Dismissed from service
118	2014120185 GP	Orange Farms	Murder*	1	Dismissed from service
119	2014040250 GP	Midrand	Assault-Common	1	Verbal warning
120	2015090500 GP	Brakpan	Assault-Common	1	Verbal warning
121	2015050169 GP	Lyttleton	Assault-Common	2	Dismissed from service
122	2015010451 GP	Diepkloof	Murder*	1	Dismissed from service
123	2015040411 GP	Langlaagte	Murder*	1	Dismissed from service
124	2012110573 GP	Meyerton	Murder*	1	Dismissed from service
125	2014110503 GP	Voslorus	Murder*	1	Dismissed from service
126	2015050171 GP	Pretoria central	Assault-Common	1	Verbal warning
127	2015050429 GP	Randburg	Assault-Common	1	Dismissal suspended for the period of 6 months
128	2015100297 GP	Florida	Murder*	1	Verbal warning
129	2014050392 GP	Zonkeziwe	Discharge of an Official Firearm	1	Written Warning
130	2014060250 GP	Evaton	Discharge of an Official Firearm	1	Verbal warning



**Table 31: Details of disciplinary convictions**

No.	CCN	Station	Nature of complaint	Number of members charged	Sentence / Sanction
131	2015020026 GP	Olivenhoutbosch	Assault-Common	1	Dismissed from service
132	2013010300 GP	Hilbrow	Murder*	1	Dismissal suspended for the period of 6 months
133	2014100450 GP	Pretoria central	Assault-Common	1	Verbal warning
134	2012070603 GP	Lenasia	Assault-Common	1	Verbal warning
135	2015030247 WC	Somerset West	Murder*	1	Verbal warning
136	2014120121 WC	Pacaltsdorp	Assault-Common	2	Verbal warning
137	2014110348 WC	Pacaltsdorp	Assault-Common	1	Verbal warning
138	2015020097 WC	Khayelitsha	Murder*	1	Suspended dismissal for 6 months
139	2015030179 WC	Cape Town	Rape	1	Suspended dismissal for 6 months
140	2013050333 WC	Strand	Assault-Common	1	Verbal warning
141	2015040173 WC	Atlantis	Discharge of an Official Firearm	1	Dismissed from service
142	2015060076 WC	Athlone	Non-compliance with section 29 of IPID Act	1	Verbal warning
143	2015080123 WC	Fish Hoek	Murder**	1	Written warning
144	2015080469 WC	Athlone	Assault-Common	1	Sensitized on conduct
145	2014050329 WC	Knysna	Assault-Common	1	Verbal warning
146	2015050372 WC	Klapmuts	Assault-Common	1	Verbal warning
147	2012070032 WC	Gansbaai	Attempted murder	1	Final written warning
148	2015030125 WC	Mitchells Plain	Assault-Common	1	Corrective discipline
149	2015010019 WC	Delft	Assault-Common	1	Verbal warning
150	2013090525 LP	Seshego	Assault-Common	1	Written warning
151	2014040401 LP	Seshego	Assault-Common	1	Written warning
152	2014120401 LP	Burgersfort	Assault-Common	2	Fined R200
153	2015010357 LP	Jane Furse	Murder*	1	Dismissed from the service
154	2015010497 LP	Jane Furse	Non-compliance with section 29 of IPID Act	1	Written warning
155	2015020281 LP	Seshego	Discharge of an Official Firearm	1	Member suspended dismissal for the period of 6 months and fined R500
156	2015030221 LP	Polokwane	Assault-GBH	1	Fined R900
157	2015040055 LP	Mankweng	Rape	1	Fined R500
158	2015060265 LP	Giyani	Murder*	1	Dismissed from service
159	2015090111 LP	Dennilton	Non-compliance with section 29 of IPID Act	1	Written warning
160	2015090143 LP	Seshego	Rape	1	Dismissed from service
161	2015070090 EC	Ugie	Murder*	1	Dismissed from service
162	2014070110 EC	Queenstown	Rape	1	Dismissed from service

**Table 31: Details of disciplinary convictions**

No.	CCN	Station	Nature of complaint	Number of members charged	Sentence / Sanction
163	2014090513 EC	New Brighton	Murder*	1	Dismissed from service
164	2014110047 EC	Elliot	Rape	1	Written warning
165	2014110012 EC	Indwe	Torture	1	Suspended for 6 month and fined R500
166	2014120462 EC	Matatiele	Discharge of an Official Firearm	1	Fined R1500
167	2014110023 EC	Maclear	Torture	3	Written warning
168	2013100140 EC	Izele	Torture	1	Verbal Warning
169	2015010067 EC	Middleburg	Torture	1	Written warning
170	2015040072 EC	Ntabankulu	Torture	1	Written warning
171	2014110137 KZN	KwaMashu	Assault-Common	1	Suspended for 2 months without pay
172	2014040300 KZN	Port Shepstone	Murder*	1	Dismissed from service
173	2013090290 KZN	Umkomaas	Murder*	1	Dismissed from service
174	2014080409 KZN	Point	Discharge of an Official Firearm	1	Fined R500 fine and 6 month suspended dismissal.
175	2010200083 KZN	Ladysmith	Discharge of an Official Firearm	1	Two months suspension without salary
176	2014070106 KZN	Maphumulo	Murder*	1	Two months suspended with remuneration
177	2013080146 KZN	Bhekithemba	Torture	1	Verbal Warning
178	2014070223 KZN	Umkomaas	Discharge of an Official Firearm	1	Fined R1500 and 6 months suspended dismissal
179	2014080273 KZN	Dundee	Torture	3	Fined R500
180	2013040086 KZN	Pinetown	Defeating the ends of justice	1	Fined R500
181	2014030132 KZN	Newhanover	Murder**	1	Suspended for 2 months without pay
182	2014080323 KZN	Ladysmith	Torture	1	Dismissal suspended for 6 months and fined R500
183	2014070123 KZN	Verulam	Rape	1	Dismissed from service
184	2015010041 KZN	Margate	Discharge of an Official Firearm	1	Suspended without remuneration for 1 month
185	2013110556 MP	Embalenhle	Murder*	1	Fined R500
186	2013110036 MP	Matsulu	Assault-Common	1	Fined R400
187	2014060557 MP	Barberton	Assault-Common	2	Written Warning
188	2014080185 MP	Amersfoort	Assault-Common	2	Written Warning
189	2014080491 MP	Mhluzi	Discharge of an Official Firearm	2	Written Warning
190	2015040017 MP	Kanyamazane	Assault-Common	4	Written Warning
191	2015010222 MP	Ermelo	Assault-Common	1	Written Warning



**Table 31: Details of disciplinary convictions**

No.	CCN	Station	Nature of complaint	Number of members charged	Sentence / Sanction
192	2014020256 MP	Ermelo	Non-compliance with section 29 of IPID Act	3	Written Warning
193	2014120294 MP	Pienaar	Discharge of an Official Firearm	1	Two months suspension of salary suspended for a period not exceeding 6 months
194	2013100097 MP	Embalenhle	Discharge of an Official Firearm	1	Written warning
195	2013020510 MP	Hendrina	Attempted murder	1	Fined R1400
196	2013050021 MP	Schoemansdal	Assault-Common	1	Final written warning
197	2012040073 MP	Vosman	Murder*	3	Fined R500
198	2013110088 MP	Schoemansdal	Attempted murder	1	Suspended for 2 months
199	2012100415 MP	Matsulu	Assault-Common	1	Fined R500
200	2014080093 MP	Verena	Discharge of an Official Firearm	1	Fined R500
201	2014090215 MP	Mbuzini	Assault-Common	2	Written warning
202	2015050156 MP	Tonga	Assault-Common	1	Written warning
203	2013040363 MP	Witbank	Assault-Common	2	Verbal warning
204	2015040473 MP	Embalenhle	Rape*	1	Suspended for 2 months
205	2015040476 MP	Wakkerstroom	Assault-Common	1	Written warning
206	2015060283 MP	Balfour	Discharge of an Official Firearm	1	Fined R1000 and counselling
207	2015060443 MP	Kinross	Murder*	1	Suspended for 2 months
208	2014020519 MP	Kriel	Assault-Common	2	Written warning
209	2014120087 MP	Bushbuckridge	Assault-Common	3	Written warning
210	2015020076 MP	Hazyview	Non-compliance with section 29 of IPID Act	2	Written warning
211	2013080425 MP	Nelspruit	Assault-Common	1	Verbal Warning
212	2015080364 MP	Kabokweni	Discharge of an Official Firearm	1	Written warning
213	2014080150 MP	Barberton	Non-compliance with section 29 of IPID Act	2	Written warning
214	2014100238 NW	Ottosdal	Assault-Common	4	Written warning
215	2014050121 NW	Makgobistad	Attempted murder	1	Dismissed from service
216	2015010442 NW	Jouberton	Assault-Common	1	Written warning
217	2014070378 NW	Wolmaranstad	Assault-Common	2	Written warning
218	2015010335 NW	Hebron	Assault-Common	8	Verbal warning
219	2015040189 NW	Biesiesvlei	Assault-GBH	2	Written warning
220	2015090350 NW	Itsoseng	Assault-Common	1	Written warning
221	2015050380 NW	Vryburg	Assault-Common	1	Written warning
222	2015070465 NW	Kgomotso	Assault-Common	1	Written warning

Table 31: Details of disciplinary convictions					
No.	CCN	Station	Nature of complaint	Number of members charged	Sentence / Sanction
223	2015080149 NW	Wolmaranstad	Assault-Common	1	Written warning
224	2014100126 NW	Letlhabile	Murder*	1	Dismissed from service
225	2015010322 NW	Rustenburg	Assault-Common	2	Written warning
226	2015060293 NW	Vryburg	Assault-Common	1	Written warning
227	2015080001 NW	Cyferskuil	Assault-Common	1	Written warning
228	2015010164 NW	Wolmaransstad	Assault-Common	1	Written warning
229	2015110265 NW	Lichtenburg	Discharge of an Official Firearm	1	Verbal warning
230	2016010093 NW	Ipelegeng	Assault-Common	2	Written warning
231	2016010402 NW	Letlhabile	Assault-Common	1	Written warning
232	2014050357 GP	Etswatwa	Theft	1	Written warning
233	2015080255 GP	Bekkersdale	Assault-Common	1	Verbal warning
234	2015090156 GP	Orlando	Assault-Common	1	Written warning
235	2014010273 GP	Lenasia	Assault-Common	2	Verbal warning
236	2014070045 GP	Zonkeziwe	Assault-Common	1	Written warning
237	2015010206 GP	Protea glen	Assault-Common	1	Written warning
238	2015090229 GP	Kagiso	Assault-Common	1	Written warning
239	2015090478 GP	Norkempark	Assault-Common	4	Verbal warning
240	2014080167 GP	Pretoria central	Assault-Common	1	Verbal warning
241	2014060208 GP	Linden	Assault-Common	1	Written warning
242	2015050009 GP	Klipgat	Assault-Common	3	Verbal warning
243	2015050315 GP	Villieria	Murder*	1	Written warning
	<b>Total</b>			<b>338</b>	

Murder\*\*-death in police custody

Murder\*-death as a result of police action

Rape-police officer

Rape\*-in police custody





## 10.2. DISCIPLINARY ACQUITTALS

Not only does the IPID make criminal recommendations to prosecute suspects but it also makes recommendations to the SAPS/MPS relating to disciplinary steps to be taken against the suspects. Table 32 shows the total number of disciplinary acquittals that were reported by the respective provinces during the period under review. A total of 144 disciplinary acquittals were reported.

Table 32: Disciplinary acquittals													
Provinces	Deaths in police custody	Deaths as a result of police action	Discharge of an official firearm(s)	Rape by a police officer	Rape in police custody	Torture	Assault	Corruption	Systematic Corruption	Non-compliance with IPID Act	Other criminal offence	Misconduct	Total
Eastern Cape	0	0	0	0	0	0	0	0	0	0	0	0	0
Free State	1	0	3	1	0	0	19	1	0	2	0	0	27
Gauteng	3	6	2	3	0	0	29	0	0	0	2	2	47
KwaZulu-Natal	0	3	6	2	0	7	4	0	0	0	0	0	22
Limpopo	0	1	0	0	0	0	11	0	0	0	1	0	13
Mpumalanga	0	0	1	0	0	0	3	0	0	0	0	0	4
North West	0	0	0	0	0	0	2	0	0	0	0	0	2
Northern Cape	0	0	2	0	0	0	19	0	0	7	1	0	29
Western Cape	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>4</b>	<b>10</b>	<b>14</b>	<b>6</b>	<b>0</b>	<b>7</b>	<b>87</b>	<b>1</b>	<b>0</b>	<b>9</b>	<b>4</b>	<b>2</b>	<b>144</b>

Table 33 sets out the details of disciplinary acquittals in which SAPS members were found not guilty.

Table 33: Details of disciplinary acquittals					
No.	CCN	Station	Nature of complaint	Number of members charged	Sentence / sanction
1	2012040314 FS	Bainvlei	Assault-Common	3	Acquitted
2	2012060023 FS	Parkroad	Assault-Common	1	Acquitted
3	2012060156 FS	Bothaville	Assault-Common	4	Acquitted
4	2012080266 FS	Senekal	Assault-Common	9	Acquitted
5	2012080283 FS	Zastron	Discharge of an Official Firearm	1	Acquitted
6	2012120002 FS	Botshabelo	Rape	1	Acquitted
7	2013010023 FS	Welkom	Corruption	2	Acquitted
8	2014010249 FS	Bronville	Assault-Common	1	Acquitted
9	2014020066 FS	Bultfontein	Assault-Common	1	Acquitted
10	2014020479 FS	Thabong	Assault-Common	1	Acquitted
11	2014030149 FS	Petrusburg	Murder**	1	Acquitted
12	2014040025 FS	Parkroad	Assault-Common	2	Acquitted
13	2014050110 FS	Tweespruit	Discharge of an Official Firearm	1	Acquitted
14	2014050249 FS	Parkroad	Assault-Common	1	Acquitted
15	2014070531 FS	Phuthaditjhaba	Assault-Common	2	Acquitted
16	2014080474 FS	Bultfontein	Assault-Common	2	Acquitted
17	2014090052 FS	Bethulie	Assault-Common	1	Acquitted
18	2014100098 FS	Virginia	Assault-Common	1	Acquitted
19	2014100459 FS	Vrede	Assault-Common	1	Acquitted
20	2014120041 FS	Maokeng	Non-compliance with section 29 of IPID Act	1	Acquitted
21	2015030026 FS	Phuthaditjhaba	Assault-Common	1	Acquitted
22	2015050176 FS	Verkeerdevlei	Discharge of an Official Firearm	1	Acquitted
23	2015050402 FS	Kagisanong	Assault-Common	1	Acquitted
24	2015060017 FS	Trompsburg	Assault-Common	1	Acquitted
25	2015060375 FS	Bethlehem	Non-compliance with section 29 of IPID Act	3	Acquitted
26	2015100188 FS	Brandfort	Assault-Common	1	Acquitted
27	2015100524 FS	Bethlehem	Assault-Common	1	Acquitted
28	2012070416 NC	Mothibistad	Assault-Common	1	Acquitted
29	2012080410 NC	Jan Kempdorp	Assault-Common	1	Acquitted
30	2013010263 NC	Galeshewe	Assault-Common	1	Acquitted
31	2014060194 NC	Upington	Non-compliance with section 29 of IPID Act	1	Acquitted
32	2012050376 NC	Kammieskroon	Assault-Common	3	Acquitted
33	2012040178 NC	Kimberley	Assault-Common	1	Acquitted
34	2012100455 NC	Kagisho	Assault-Common	2	Acquitted
35	2014060205 NC	Upington	Non-compliance with section 29 of IPID Act	1	Acquitted
36	2014060200 NC	Upington	Non-compliance with section 29 of IPID Act	1	Acquitted





**Table 33: Details of disciplinary acquittals**

No.	CCN	Station	Nature of complaint	Number of members charged	Sentence / sanction
37	2014060203 NC	Uppington	Non-compliance with section 29 of IPID Act	1	Acquitted
38	2014060197 NC	Uppington	Non-compliance with section 29 of IPID Act	1	Acquitted
39	2012070413 NC	Warreton	Assault-Common	2	Acquitted
40	2012050378 NC	Kammieskroon	Non-compliance with section 29 of IPID Act	2	Acquitted
41	2013030106 NC	Niewoudtville	Assault-Common	2	Acquitted
42	2012030173 NC	Kuruman	Assault-Common	1	Acquitted
43	2014060215 NC	Uppington	Non-compliance with section 29 of IPID Act	1	Acquitted
44	2014080433 NC	Keimoes	Assault-Common	2	Acquitted
45	2014030165 NC	Warrenton	Assault-Common	1	Acquitted
46	2014080078 NC	Kagisho	Assault-GBH	2	Acquitted
47	2015040027 NC	Strydenburg	Assault-Common	2	Acquitted
48	2015040082 NC	Roodepan	Assault-Common	1	Acquitted
49	2015040230 NC	Modderiver	Assault-Common	2	Acquitted
50	2015040292 NC	Galeshewe	Theft	2	Acquitted
51	2015040424 NC	Sunrise	Discharge of an Official Firearm	1	Acquitted
52	2015040432 NC	Nababeep	Assault-GBH	1	Acquitted
53	2015050011 NC	Kimberley	Assault-Common	2	Acquitted
54	2015070070 NC	Kuruman	Discharge of an Official Firearm	1	Acquitted
55	2015070311 NC	Carnavon	Assault-Common	2	Acquitted
56	2015120058 NC	Spingbok	Assault-Common	1	Acquitted
57	2014050511 GP	Lenasia	Assault-GBH	1	Acquitted
58	2015010204 GP	Germiston	Assault-Common	1	Acquitted
59	2014110449 GP	Diepkloof	Rape	1	Acquitted
60	2013100155 GP	Akasia	Assault-GBH	1	Acquitted
61	2013110486 GP	Mamelodi	Assault-Common	2	Acquitted
62	2014100394 GP	Duduza	Assault-Common	1	Acquitted
63	2014030283 GP	Midrand	Assault-Common	1	Acquitted
64	2013090003 GP	Brooklyn	Attempted murder	1	Acquitted
65	2015020451 GP	Erasmia	Assault-Common	3	Acquitted
66	2013100464 GP	Hillbrow	Attempted murder	3	Acquitted
67	2014030409 GP	Tokoza	Assault-GBH	3	Acquitted
68	2015040310 GP	Lenasia	Discharge of an Official Firearm	1	Acquitted
69	2015040248 GP	Mmakau	Assault-Common	1	Acquitted
70	2015080023 GP	Khutsong	Assault-Common	1	Acquitted
71	2014120184 GP	Ivory park	Assault-Common	1	Acquitted
72	2014080063 GP	Alexandra	Assault-Common	1	Acquitted
73	2014090269 GP	Ivory park	Assault-Common	1	Acquitted
74	2015060038 GP	Daveyton	Murder**	3	Acquitted

**Table 33: Details of disciplinary acquittals**

No.	CCN	Station	Nature of complaint	Number of members charged	Sentence / sanction
75	2015030521 GP	Eldorado park	Assault-Common	1	Acquitted
76	2013040020 GP	Etwatwa	Murder*	1	Acquitted
77	2014060493 GP	Pretoria central	Assault-Common	1	Acquitted
78	2014050489 GP	Ratanda	Assault-Common	1	Acquitted
79	2013010734 GP	Sunnyside	Assault-Common	1	Acquitted
80	2014090130 GP	Katlehong	Assault-Common	3	Acquitted
81	2012080808 GP	De Deur	Murder*	2	Acquitted
82	2012120389 GP	Kagiso	Assault-Common	1	Acquitted
83	2015010220 GP	Brixton	Assault-Common	1	Acquitted
84	2015080332 GP	Protea glen	Rape	1	Acquitted
85	2015080071 GP	Vaalmarina	Murder*	1	Acquitted
86	2015030059 GP	Krugerdrop	Murder**	1	Acquitted
87	2014050580 GP	Lenasia	Assault-Common	1	Acquitted
88	2013040222 GP	Pretoria central	Assault-Common	1	Acquitted
89	2013120180 GP	Brixton	Improper performance of duty	1	Acquitted
90	2014030142 GP	Giyani	Discharge of an Official Firearm	1	Acquitted
91	2014050044 GP	Duduza	Murder*	1	Acquitted
92	2014020571 GP	Jabulani	Assault-Common	1	Acquitted
93	2014060211 GP	Meyerton	Assault-Common	1	Acquitted
94	2014020004 GP	Sunnyside	Assault-Common	3	Acquitted
95	2013050194 GP	Kagiso	Assault-Common	1	Acquitted
96	2013110107 GP	Meadowlands	Assault-Common	1	Acquitted
97	2013030131 GP	Khutsong	Improper performance of duty	1	Acquitted
98	2015050357 GP	Moroka	Murder**	1	Acquitted
99	2012100497 GP	Kliptown	Murder*	1	Acquitted
100	2015060449 GP	Linden	Rape	1	Acquitted
101	2015110119 GP	Primrose	Assault-Common	1	Acquitted
102	2014020332 GP	Moroka	Assault-Common	1	Acquitted
103	2014030030 GP	Diepsloot	Murder*	1	Acquitted
104	2014030524 LP	Jane Furse	Fraud	1	Acquitted
105	2014090155 LP	Tinmyne	Assault-GBH	2	Acquitted
106	2014110526 LP	Lephalale	Assault-Common	5	Acquitted
107	2014110589 LP	Mashashane	Assault-Common	2	Acquitted
108	2014110594 LP	Mahwelereng	Assault-GBH	3	Acquitted
109	2014120032 LP	Musina	Assault-Common	1	Acquitted
110	2014120079 LP	Naboomspruit	Assault-GBH	3	Acquitted
111	2015010127 LP	Grobiersdal	Assault-GBH	3	Acquitted
112	2015010459 LP	Sebayeng	Assault-GBH	1	Acquitted
113	2015010468 LP	Lebowakgomo	Assault-Common	1	Acquitted
114	2015020277 LP	Motetema	Assault-GBH	1	Acquitted
115	2015050204 LP	Apel	Murder*	4	Acquitted
116	2015050475 LP	Sekhukhune	Assault-Common	2	Acquitted



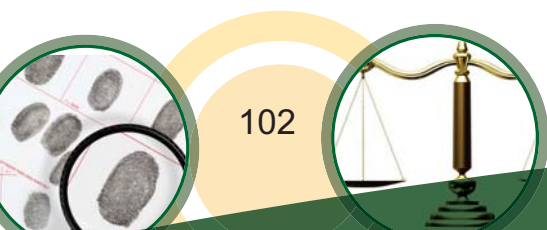
Table 33: Details of disciplinary acquittals					
No.	CCN	Station	Nature of complaint	Number of members charged	Sentence / sanction
117	2013040294 KZN	Point	Discharge of an Official Firearm	1	Acquitted
118	2011010409 KZN	Port Shepstone	Murder*	1	Acquitted
119	2013070273 KZN	Kwamakhutha	Discharge of an Official Firearm	1	Acquitted
120	2013100498 KZN	Plessislaer	Rape	1	Acquitted
121	2012090055 KZN	Ezingoleni	Murder*	1	Acquitted
122	2014030211 KZN	Tonga	Assault-Common	1	Acquitted
123	2013100068 KZN	Tonga	Assault-GBH	3	Acquitted
124	2012080256 KZN	Dundee	Discharge of an Official Firearm	1	Acquitted
125	2014100551 KZN	Glencoe	Assault-Common	1	Acquitted
126	2012080008 KZN	Ladysmith	Discharge of an Official Firearm	1	Acquitted
127	2013090638 KZN	Cato Manor	Murder*	1	Acquitted
128	2014070413 KZN	Pongola	Assault-Common	1	Acquitted
129	2015020283 KZN	Empangeni	Torture	1	Acquitted
130	2014010542 KZN	Hillcrest	Discharge of an Official Firearm	2	Acquitted
131	2014080380 KZN	Ladysmith	Torture	1	Acquitted
132	2015080368 KZN	Plessislaer	Rape	1	Acquitted
133	2013090326 KZN	Colenso	Torture	1	Acquitted
134	2014110110 KZN	Paul Pietersburg	Torture	1	Acquitted
135	2013050311 KZN	Mbazwana	Torture	1	Acquitted
136	2015050047 KZN	Mthunzini	Torture	1	Acquitted
137	2014020398 KZN	Verulam	Discharge of an Official Firearm	1	Acquitted
138	2014060557 MP	Barberton	Assault-Common	2	Acquitted
139	2014080491 MP	Mhluzi	Discharge of an Official Firearm	2	Acquitted
140	2013050072 MP	Mhluzi	Assault-Common	1	Acquitted
141	2014010029 MP	Nelspruit	Assault-Common	1	Acquitted
142	2013090081 NW	Rustenburg	Assault-GBH	2	Acquitted
143	2015080381 NW	Mogwase	Assault-Common	3	Acquitted
144	2012080590 KZN	KwaMbonambi	Torture	4	Acquitted
	<b>Total</b>			<b>217</b>	

Murder\*\*-death in police custody

Murder\*-death as a result of police action

Rape-police officer

Rape\*-in police custody



### 10.3. CRIMINAL CONVICTIONS

The IPID is dedicated to investigating acts of criminality allegedly perpetrated by members of the SAPS/MPS and bring these members to justice. Once the investigation is completed and recommendations are forwarded to the NPA, the court procedure takes over where the only role the IPID has is to provide the court with enough evidence to make an appropriate ruling on the case at hand. Sometimes the case does result in a conviction. Table 34 shows the total number of criminal convictions that have been reported by the respective provinces during the period under review. A total of 97 criminal convictions were reported.

Table 34: Criminal convictions													
Provinces	Deaths in police custody	Deaths as a result of police action	Complaint of discharge of an official firearm(s)	Rape by a police officer	Rape in police custody	Torture	Assault	Corruption	Systematic Corruption	Non-compliance with IPID Act	Other criminal offence	Misconduct	Total
Eastern Cape	0	5	1	0	0	2	1	1	0	0	0	0	10
Free State	0	1	0	4	0	0	9	1	0	0	0	0	15
Gauteng	0	8	0	1	1	0	3	0	0	0	1	0	14
KwaZulu-Natal	0	8	1	0	0	0	0	0	0	0	2	0	11
Limpopo	0	2	4	0	0	0	7	0	0	0	0	0	13
Mpumalanga	0	2	0	1	0	0	0	0	0	0	0	0	3
North West	0	1	1	0	0	0	3	0	0	0	1	0	6
Northern Cape	0	2	1	1	0	0	4	0	0	0	0	0	8
Western Cape	0	1	2	2	0	0	11	0	0	0	1	0	17
<b>Total</b>	<b>0</b>	<b>30</b>	<b>10</b>	<b>9</b>	<b>1</b>	<b>2</b>	<b>38</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>97</b>



The IPID, as indicated, brings suspects before courts and presents the court with evidence of the alleged criminal offence that they have investigated. Table 35 sets out the details of convictions for criminal offences in which SAPS members were found guilty.

Table 35:Details of criminal convictions					
No.	CCN	Station	Nature of complaint	Number of members charged	Sentence / Sanction
1	2012060635 FS	Boithuso	Assault-GBH	1	Fined R3000 or 12 months imprisonment, declared unfit to possess a firearm.
2	2015050250 FS	Ladybrand	Assault-Common	1	Fined R5000 or 36 months imprisonment suspended for 5 years
3	2015050404 FS	Ladybrand	Assault-Common	1	Fined R500 or 3 months imprisonment and 6 months wholly suspended for 3 years.
4	2014120520 FS	Kagisanong	Assault-Common	1	Mediated by SPP
5	2014070151 FS	Parkroad	Assault-Common	1	Fined R400 or 12 months imprisonment.
6	2011070189 FS	Ladybrand	Assault-Common	1	Cautioned and Discharged.
7	2013070044 FS	Botshabelo	Rape	2	Sentenced to life imprisonment
8	2014030114 FS	Sasolburg	Rape	1	Sentenced to 8 years imprisonment
9	2015050002 FS	Wesselsbron	Assault-Common	1	Fined R500
10	2014030131 FS	Zastron	Murder	1	Sentenced to 15 years imprisonment
11	2014110614 FS	Bloemspruit	Rape	1	Fined R2000 or 2 years imprisonment
12	2012100523 FS	Bloemspruit	Assault-Common	1	Fined R2000 or 2 month imprisonment
13	2013040327 FS	Welkom	Corruption	1	Sentenced to 5 years imprisonment
14	2015030442 FS	Parkroad	Assault-Common	1	Fined R700
15	2014030114 FS	Sasolburg	Rape	1	Sentenced to 8 years direct imprisonment
16	2011080010 NC	Kagisho	Discharge of an Official Firearm	1	Sentenced to 13 months or fined R3000, wholly suspended for 3 years. Declared unfit to possess a firearm
17	2012030193 NC	Strydenburg	Murder*	1	Sentenced to 7 years imprisonment
18	2014010061 NC	Victoria West	Assault-Common	1	Fined R1200 or eight months imprisonment suspended for 4 years
19	2014030161 NC	Carnavon	Assault-Common	1	Fined R 1000 or imprisonment wholly suspended for 3 years
20	2013020357 NC	Windsorton	Rape	1	Sentenced to 3 years imprisonment, wholly suspended for 3 years

Table 35:Details of criminal convictions					
No.	CCN	Station	Nature of complaint	Number of members charged	Sentence / Sanction
21	2014100005 NC	Warrenton	Assault-GBH	1	Mediation
22	2014040170 NC	Warrenton	Assault-Common	1	Fined R500
23	2014060289 NC	Warrenton	Murder*	1	Sentenced to 9 years imprisonment
24	2015020324 GP	Putfontien	Murder*	1	Sentenced to 7 years imprisonment
25	2013010668 GP	Etwatwa	Assault-GBH	2	Sentenced to 3 years Imprisonment
26	2015010335 GP	Sebenza	Attempted murder	1	Sentenced to 5 years imprisonment
27	2013020565 GP	Daveyton	Murder*	1	Sentenced to 15 years imprisonment
28	2014010245 GP	Evaton	Murder*	1	Sentenced to 15 years imprisonment
29	2015010021 GP	Dobsonville	Murder*	6	Sentenced to 12 Years imprisonment
30	2012120585 GP	Kwa Thema	Murder*	1	Sentenced to 18 years imprisonment
31	2012040300 GP	Tembisa	Assault-GBH	1	Sentenced to 1 Year imprisonment
32	2014020274 GP	Voslorus	Murder*	1	Sentenced to 5 years imprisonment
33	2014030513 GP	Voslorus	Rape*	1	Sentenced to 33 years imprisonment
34	2014040411 GP	Sophiatown	Assault-Common	1	Sentenced to 5 years imprisonment
35	2010120445 GP	Akasia	Murder*	1	Sentenced to 20 years imprisonment
36	2013070111 GP	Kliprivier	Rape	1	Sentenced to life sentence
37	2007030364 GP	Evaton	Murder*	1	Sentenced to 10 years imprisonment
38	2013120529 WC	Heidelberg	Assault-Common	1	Fined R500
39	2015050082 WC	Cape Town	Assault-GBH	1	Fined R6000 or 12 months imprisonment wholly suspended sentence of 4 years
40	2014030158 WC	Cape Town	Assault-GBH	1	Correctional supervision
41	2013030430 WC	Knysna	Attempted murder	1	Sentenced to 5 years imprisonment
42	2014060404 WC	Kraaifontein	Rape	1	Sentenced with 22 years and 6 months imprisonment
43	2013090048 WC	Paarl	Assault-Common	1	Sentenced to 3 years or fined R1000 wholly suspended for 3 years
44	2013110311 WC	Suurbrak	Discharge of an Official Firearm	1	Sentenced to 40 days imprisonment or fined R4000





Table 35:Details of criminal convictions					
No.	CCN	Station	Nature of complaint	Number of members charged	Sentence / Sanction
45	2013070561 WC	Macassar	Rape	1	Sentenced to 18 years imprisonment
46	2013040118 WC	Cloetesville	Assault-GBH	2	Sentenced to 3 years imprisonment wholly suspended for 5 years
47	2013040119 WC	Cloetesville	Assault-GBH	2	Sentenced to 3 years imprisonment wholly suspended for 5 years
48	2013040120 WC	Cloetesville	Assault-GBH	2	Sentenced to 3 years imprisonment wholly suspended for 5 years
49	2012040316 WC	Lingeletu West	Assault-Common	1	Sentenced to 6 months imprisonment or fined R3000 which R2000 suspended for 5 years
50	2011060403 WC	Woodstock	Assault-Common	3	Fined R8000
51	2012090555 WC	Tulbagh	Discharge of an Official Firearm	1	2 years imprisonment suspended for 5 years
52	2014090487 WC	Cape Town	Assault-Common	1	3 years imprisonment wholly suspended for 3 years
53	2007030042 WC	Mfuleni	Culpable Homicide*	1	Correctional supervision
54	2013030418 WC	Piketberg	Assault-GBH	3	Sentenced to 3 months imprisonment or fined R1500
55	2014050529 LP	Tubatse	Assault-common	1	Sentenced to 2 months imprisonment or fined R600 wholly suspended for 3 years.
56	2014030238 LP	Bela- Bela	Discharge of an Official Firearm	1	Sentenced to 12 months imprisonment or fined R5000
57	2014120047 LP	Magatle	Murder*	1	Sentenced to 4 years imprisonment
58	2014110571 LP	Bela- Bela	Assault-common	1	Sentenced to 3 months imprisonment or fined R2000
59	2014020046 LP	Sekkhune	Discharge of an Official Firearm	1	Sentenced to 3 years imprisonment or fined R1200
60	2013070287 LP	Bela-Bela	Assault-common	1	Sentenced to 6 Months imprisonment or fined R6000.
61	2011010113 LP	Sekhukhune	Discharge of an Official Firearm	2	Sentenced to 5 years Imprisonment or fined R2000, half suspended for five years.
62	2011010112 LP	Sekhukhune	Discharge of an Official Firearm	2	Sentenced to 5 years Imprisonment or fined R2000, half suspended for five years.
63	2015070098 LP	Bela-Bela	Assault-common	1	Mediation
64	2013040168 LP	Bela-Bela	Assault-common	1	Mediation
65	2015070101 LP	Bela-Bela	Assault-common	1	Mediation

Table 35:Details of criminal convictions					
No.	CCN	Station	Nature of complaint	Number of members charged	Sentence / Sanction
66	2014110421 LP	Northam	Murder*	1	Sentenced to 6 years imprisonment
67	2015010057 LP	Modimolle	Assault-common	1	Fined R400
68	2011050486 EC	Ezibeleni	Culpable Homicide*	1	Sentenced to 5 years imprisonment wholly suspended for 5 years
69	2007010642 EC	King Williams town	Murder*	1	Sentenced to 15 years imprisonment
70	2013010437 EC	Barkly East	Assault-GBH	1	Sentenced to 3 years Imprisonment
71	2013120487 EC	Tamara	Discharge of an Official Firearm	1	Sentenced to 5 years imprisonment, wholly suspended for 4 years
72	2014030015 EC	Joubertina	Murder*	1	Sentenced to 3 years Correctional supervision and 3 years imprisonment suspended for 5 years
73	2015050124 EC	Jeffreys Bay	Torture	1	Fined R500
74	2013110476 EC	Bhisho	Murder*	1	Sentenced to 15 years imprisonment
75	2014100244 EC	Cambridge	Torture	2	Sentenced to 6 Months imprisonment or fined of R12 000
76	2011080470 EC	Mount Frere	Murder*	1	Sentenced to 38 years imprisonment
77	2011070328 EC	Mthatha	Corruption	1	Sentenced to 3 years imprisonment or fined R3000 suspended for 5 years.
78	2013070064 KZN	Howick	Culpable Homicide*	1	Sentenced to 8 years imprisonment wholly suspended
79	2013110108 KZN	Sydenham	Culpable Homicide*	1	Sentenced to 10 years imprisonment
80	2013010090 KZN	Wartburg	Murder*	2	Sentenced to 8 years imprisonment wholly suspended for 5 years
81	2014010268 KZN	Pietermartizburg	Culpable Homicide*	1	Sentenced to 7 years imprisonment suspended for 5 years
82	2009080295 KZN	Phoenix	Murder*	1	Sentenced to 20 years imprisonment
83	2013110534 KZN	Sydenham	Culpable Homicide*	1	Sentenced to 10 imprisonment
84	2014110268 KZN	Maydon Wharf	Arson	1	Fined R2000
85	2012040001 KZN	Mountain Rise	Attempted murder	1	Sentenced to 4 years imprisonment



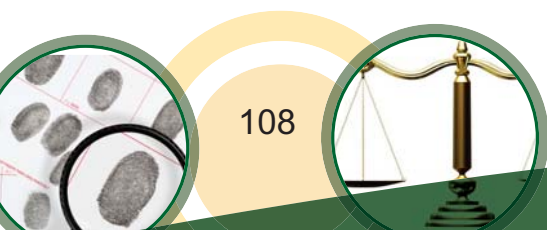


Table 35:Details of criminal convictions					
No.	CCN	Station	Nature of complaint	Number of members charged	Sentence / Sanction
86	2008110009 KZN	Hillcrest	Murder*	1	Sentenced to 65 years imprisonment.
87	2015020083 KZN	Ladysmith	Discharge of an Official Firearm	1	Suspended for 2 months without pay
88	2014090178 KZN	Port Shepstone	Murder*	1	Sentenced to 15 years imprisonment
89	2015010119 MP	Masoyi	Murder*	1	Sentenced to 10 years imprisonment wholly suspended for 5 years.
90	2013010070 MP	Hazyview	Murder*	1	Sentenced to 18 years imprisonment
91	2014080123 MP	Matsulu	Rape	1	Sentenced to 4 years imprisonment
92	2014050121 NW	Makgobistad	Attempted murder	1	Sentenced to 6 years imprisonment wholly suspended for 5 years, correctional supervision for 3 years.
93	2012120051 NW	Mafikeng	Assault-GBH	1	Sentenced to 6 months imprisonment wholly suspended
94	2014030135 NW	Mogwase	Assault-GBH	1	Sentenced to 6 months imprisonment or fined R6000 wholly suspended for 3 years
95	2015070094 NW	Ventersdorp	Assault-Common	1	Fined R300
96	2013070289 NW	Jouberton	Murder*	1	Sentenced to 5 years imprisonment postponed for 6 years.
97	2013080476 NW	Ikageng	Discharge of an Official Firearm	2	Sentenced to 3 years imprisonment suspended for 5 years.
<b>Total</b>				<b>116</b>	

Murder\* - Death as a result of police action

Rape -Rape by police officer

Rape\* - Rape in police custody



## 10.4. CRIMINAL ACQUITTALS

Table 36 indicates the total number of criminal acquittals that have been reported by the respective province during the period under review. A total of 53 criminal acquittals were reported. The IPID is dedicated to investigating acts of alleged criminality perpetrated by members of the SAPS/MPS and bring these members to justice. Once the investigation is finalised and recommendations are forwarded to the NPA, the court procedures takes over where the only role the IPID has is to provide enough evidence so that the court can make an appropriate ruling on the case at hand. Sometimes the cases do not result in a conviction.

Table 36: Criminal acquittals													
Provinces	Deaths in police custody	Deaths as a result of police action	Complaint of discharge of an official firearm(s)	Rape by a police officer	Rape in police custody	Torture	Assault	Corruption	Systematic Corruption	Non-compliance with IPID Act	Other criminal offence	Misconduct	Total
Eastern Cape	0	2	0	2	0	0	0	0	0	0	0	0	4
Free State	0	0	0	0	0	0	4	0	0	0	0	0	4
Gauteng	0	3	1	1	0	0	1	0	0	0	1	0	7
KwaZulu-Natal	0	0	1	0	0	0	1	0	0	0	0	0	2
Limpopo	0	0	2	0	1	0	2	0	0	0	0	0	5
Mpumalanga	0	2	0	0	0	0	6	0	0	0	1	0	9
North West	0	0	0	0	0	0	1	0	0	0	0	0	1
Northern Cape	0	1	0	0	0	0	2	0	0	0	1	0	4
Western Cape	0	4	0	0	0	0	13	0	0	0	0	0	17
<b>Total</b>	<b>0</b>	<b>12</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>30</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>53</b>



The IPID, as indicated, brings suspects before the court and present the evidence of the alleged criminal offences. Table 37 below sets out the details of acquittals for criminal offences in which SAPS members were found not guilty.

Table 37: Details of criminal acquittals					
No.	CCN	Station	Nature of complaint	Number of members charged	Sentence / sanction
1	2014100253 FS	Tseki	Assault-GBH	5	Acquitted
2	2014100346 FS	Kopanong	Assault-Common	1	Acquitted
3	2015060017 FS	Trompsburg	Assault-Common	1	Acquitted
4	2014120010 FS	Kopanong	Assault-Common	1	Acquitted
5	2014120025 NC	Jan Kempdorp	Assault-Common	1	Acquitted
6	2014010385 NC	Galeshewe	Possession of suspected property	1	Acquitted
7	2014010006 NC	batlharos	Assault-GBH	1	Acquitted
8	2010500072 NC	Roodepan	Murder*	1	Acquitted
9	2015010081 GP	Kagiso	Rape	1	Acquitted
10	2015030072 GP	Tembisa	Discharge of an Official Firearm	1	Acquitted
11	2013040018 GP	Dobsonville	Murder*	1	Acquitted
12	2012110703 GP	Primrose	Murder*	1	Acquitted
13	2015050098 GP	Springs	Defeating the ends of justice	1	Acquitted
14	2013080459 GP	Booyens	Assault-GBH	1	Acquitted
15	2014020044 GP	Ivory park	Murder*	1	Acquitted
16	2012050548 WC	De Rust	Assault-Common	1	Acquitted
17	2014030417 WC	Strand	Assault-GBH	1	Acquitted
18	2014080272 WC	Pacaltsdorp	Assault-Common	1	Acquitted
19	2010030140 WC	Knysna	Murder*	1	Acquitted
20	2014040458 WC	Conville	Assault-Common	1	Acquitted
21	2014040244 WC	Heidelberg	Assault-Common	2	Acquitted
22	2013110175 WC	Knysna	Assault-Common	1	Acquitted
23	2010080164 WC	Mfuleni	Murder*	1	Acquitted
24	2013070360 WC	Khayelitsha	Murder*	1	Acquitted
25	2014090020 WC	Pacaltsdorp	Assault-Common	2	Acquitted
26	2014020469 WC	Caledon	Assault-Common	1	Acquitted
27	2014010312 WC	Caledon	Assault-Common	1	Acquitted
28	2013030430 WC	Plettenberg Bay	Murder*	1	Acquitted
29	2014100356 WC	Montagu	Assault-Common	2	Acquitted
30	2014090512 WC	George	Assault-Common	2	Acquitted
31	2014120168 WC	Montagu	Assault-Common	1	Acquitted
32	2014100175 WC	Montagu	Assault-GBH	1	Acquitted
33	2013100491 LP	Mecklenburg	Assault-Common	2	Acquitted
34	2015010002 LP	Hoopdal	Discharge of an Official Firearm	1	Acquitted
35	2013090067 LP	Modimolle	Discharge of an Official Firearm	1	Acquitted
36	2016010481 LP	Mokopane	Rape*	1	Acquitted
37	2014070397 LP	Levubu	Assault-GBH	2	Acquitted
38	2012080371 EC	Hankey	Rape	1	Acquitted

Table 37: Details of criminal acquittals					
No.	CCN	Station	Nature of complaint	Number of members charged	Sentence / sanction
39	2010050210 EC	Cungwa	Murder*	2	Acquitted
40	2011110347 EC	Inyibiba	Murder*	1	Acquitted
41	2015030314 EC	Vulindlela	Rape	1	Acquitted
42	2013040294 KZN	Point	Assault-GBH	2	Acquitted
43	2010050500 KZN	Bhekithemba	Discharge of an Official Firearm	2	Acquitted
44	2012050446 MP	Nelspruit	Attempted murder	1	Acquitted
45	2007110215 MP	Sakhile	Murder*	1	Acquitted
46	2013110478 MP	Kabokweni	Assault-Common	2	Acquitted
47	2014090006 MP	Badplaas	Assault-Common	1	Acquitted
48	2010070453 MP	Embalenhle	Assault-Common	1	Acquitted
49	2013090129 MP	Vosman	Assault-Common	1	Acquitted
50	2012110372 MP	Tweefontein	Assault-Common	1	Acquitted
51	2013120504 MP	KwaMhlanga	Assault-Common	1	Acquitted
52	2014120367 MP	Vosman	Murder*	3	Acquitted
53	2014040156 NW	Itsoseng	Assault-Common	3	Acquitted
	<b>Total</b>			<b>71</b>	

Murder\* - Death as a result of police action

Rape – Rape by police officer

Rape\* - Rape in police custody



## 11. THE ARREST OF SAPS/MPS MEMBERS

In terms of Section 24 of the IPID Act, the IPID investigators are entitled to perform the duties of police officers as per the Criminal Procedure Act and are expected to execute warrants and to arrest suspects as per Section 24 (2)(f) of the IPID Act, 1 of 2011. Table 38 below sets out the details of SAPS/MPS members that were arrested. A total of 189 SAPS/MPS members were arrested for various crimes. Some of the arrests were effected by SAPS before IPID investigators arrived at the crime scene or took over the investigation.

Table 38 Details of arrests					
No.	Month	CCN	Station	Charges	Number of arrest
1	September	2014060469	Whittlesea	Assault-Common	3
2	September	2015001087	Tsomo	Attempted Murder	1
3	September	2013110230	MT Frere	Assault-Common	1
4	September	2012080079	MT Frere	Attempted Murder	1
5	September	2013070191	MT Frere	Assault-Common	3
6	September	2006030485	MT Frere	Murder	2
7	August	2014080470	Kagisho	Rape	1
8	April	2014040137	Upington	Rape	1
9	July	2012110076	Boithuso	Assault-GBH	1
10	June	2014070151	Parkroad	Assault-Common	1
11	July	2015030067	Windburg	Assault-Common	1
12	April	2014120474	Mangaung	Assault-Common	1
13	April	2014100346	Kopanong	Assault-Common	2
14	April	2014080219	Dealsville	Assault-GBH	1
15	April	2014040160	Kagisanong	Assault-GBH	1
16	May	2015030442	Parkroad	Assault-Common	1
17	May	2014050127	Kroonstad	Assault-Common	1
18	May	2015040030	Odendaalsrus	Assault-Common	1
19	May	2014040472	Kroonstad	Assault-Common	1
20	October	2015090038	Hoopstad	Assault-GBH	1
21	October	2015100574	Wesselsbron	Assault-Common	1
22	November	2015070074	Trompsburg	Assault-GBH	1
23	November	2015070454	Edenburg	Assault-Common	3
24	December	2015110434	Gelvandale	Rape	1
25	January	2014030452	Whittlesea	Assault-GBH	3
26	January	2016020003	Bethelsdorp	Rape	1
27	February	2014050111	Zwelitsha	Assault-GBH	3
28	February	2014070323	Gonubie	Assault-GBH	2
29	February	2014010366	Duncan Village	Assault-GBH	2
30	October	2015050124	Jefferys Bay	Assault-Common	1
31	November	2013010092	Lusikisiki	Murder	1
32	March	2016010100	Paballelo	Rape	1
33	March	2016010149	Paballelo	Rape	1
34	March	2015050422	Berlin	Assault-GBH	4
35	March	2013090410	Gonubie	Assault-GBH	3
36	March	2014090060	Bolo	Attempted Murder	2
37	April	2015040088	Durban Central	Corruption	1
38	May	2015060052	Durban Central	Corruption	2

**Table 38 Details of arrests**

No.	Month	CCN	Station	Charges	Number of arrest
39	May	2015050316	Durban Central	Corruption	2
40	May	2012050431	KwaDukuza	Murder	1
41	June	2015070431	Mariahill	Corruption	2
42	June	2014080253	Margate	Murder	1
43	June	2014120436	Port Shepstone	Murder	1
44	June	2014080156	Phoenix	Corruption	1
45	June	2013080105	Pintown	Attempted Murder	1
46	August	2015060138	Msinga	Murder	3
47	August	2014080409	Umlazi	Attempted Murder	1
48	August	2014040445	Umzimkulu	Assault-Common	5
49	October	2014040243	Himville	Assault-Common	3
50	November	2014100280	Tongaat	Attempted Murder	1
51	December	2015050277	Maydon Wharf	Assault-Common	3
52	December	2014070123	Inanda	Statutory Rape	1
53	February	2015070024	Bayswater	Assault-Common	1
54	August	2015060017	Trompsburg	Assault-Common	1
55	May	2014120010	Winburg	Discharge of a firearm	1
56	August	2015020148	Boithuso	Assault-Common	1
57	January	2015080241	Parkroad	Assault-Common	1
58	March	2015080418	Batho	Assault-Common	1
59	March	2015120193	Heidedal	Assault-Common	1
60	February	2015020151	Allanridge	Assault-Common	1
61	October	2014100217	Bothaville	Assault-Common	1
62	August	2010080011	Bronville	Murder	1
63	December	2014120448	Deneysville	Assault-GBH	1
64	October	2014100519	Kroonstad	Assault-Common	1
65	September	2014090428	Maokeng	Assault-Common	2
66	October	2015100143	Odendaalsrus	Assault-Common	1
67	June	2015060287	Odendaalsrus	Assault-GBH	1
68	March	2015030480	Odendaalsrus	Assault-Common	1
69	October	2013100164	Orangeville	Assault-Common	1
70	April	2014050020	Sasolburg	Assault-Common	1
71	June	2013060172	Tumahole	Assault-Common	2
72	March	2015030168	Viljoenskroon	Assault-Common	1
73	December	2014120561	Welkom	Assault-Common	1
74	October	2015010039	Welkom	Assault-Common	1
75	April	2015040205	Welkom	Assault-Common	1
76	April	2015040205	Welkom	Assault-Common	1
77	November	2014110245	Zamdela	Assault-Common	2
78	November	2014110245	Zamdela	Assault-Common	2
79	February	2015090417	Brandfort	Assault-Common	1
80	May	2015050085	Wepener	Discharge of a firearm	1
81	May	2014110614	Bloemspruit	Rape	1
82	May	2014080474	Bultfontein	Assault-GBH	2
83	April	2014090052	Bethulie	Assault-GBH	1



**Table 38 Details of arrests**

No.	Month	CCN	Station	Charges	Number of arrest
84	December	2015050457	Parkroad	Assault-Common	2
85	March	2014110420	Dewetsdorp	Assault-Common	1
86	May	2013070405	Selosesha	Assault-Common	2
87	October	2014100423	Boithuso	Assault-GBH	2
88	February	2015020020	Brandfort	Assault-Common	4
89	April	2015040041	Mangaung	Assault-Common	2
90	September	2015090421	Brandfort	Assault-Common	1
91	June	2015060234	Mangaung	Assault-Common	1
92	July	2015050446	Kagisanong	Assault-Common	2
93	July	2015030027	Kagisanong	Assault-Common	5
94	May	2014110582	Petrusburg	Assault-Common	2
95	June	2015030139	Springfontein	Assault-Common	1
96	June	2015030071	Edenburg	Assault-Common	2
97	April	2016010278	TEMBA	Attempted murder	1
98	May	2015050089	Cartonville	Murder	4
99	May	2014090099	Edenvle	Assault-Common	2
100	June	2015060449	Linden	Rape	1
101	June	2014010422	Evaton	Murder	1
102	July	2012070345	Diepsloot	Murder	1
103	August	2014120184	Tembisa	Murder	10
104	August	2014070051	Tembisa	Assault-Common	3
105	August	2015050098	Springs	Defeating the Ends of Justice	1
106	September	2012070345	Germiston	Assault-Common	1
107	October	2015100269	Vosloorus	Rape	1
108	October	2015100297	Florida	Attempted Murder	1
109	November	2015100375	Krugersdorp	Murder	4
110	November	2015030242	Brakpan	Rape	1
111	November	2015080024	Lenasia	Assault-Common	2
112	January	2016010213	Bedfordview	Murder	1
113	March	2015090445	Tokoza	Assault-Common	1
114	March	2015070403	Pretoria central	Assault-Common	4
115	March	2016070345	Benoni	Assault-Common	1
<b>Total</b>					<b>189</b>





## 12. CASES ON THE COURT ROLL

Table 39 shows the total number of cases that each province has on the court roll. The amount of cases that are on the court roll reflects cases where the investigation was of such a nature that the NPA accepted the IPID's recommendation pertaining to the institution of criminal prosecution. A total of 814 cases are on the court roll.

Table 39: Court roll matter(s)										
Province	Eastern Cape	Free State	Gauteng	KwaZulu-Natal	Limpopo	Mpumalanga	North West	Northern Cape	Western Cape	Total
Assault and Robbery	0	0	0	0	0	0	0	0	1	1
Assault common	51	71	0	1	17	43	20	29	95	327
Assault Common, Defeating the ends of justice and Attempted murder	0	0	0	0	1	0	0	0	0	1
Assault GBH	29	7	15	6	16	2	10	0	2	87
Assault GBH & Sexual Assault	0	0	0	0	0	0	0	0	1	1
Attempted Murder	52	3	8	12	3	8	7	3	4	100
Contravention of Section 29/IPID Act	0	1	0	0	1	0	0	0	0	2
Corruption	4	2	0	3	2	1	4	2	0	18
Culpable Homicide	3	0	0	0	1	0	0	0	1	5
Defeating the ends of Justice	4	0	0	0	1	0	0	0	1	6
Discharged of Official Firearm	8	8	6	1	1	2	1	4	2	33
Inquest	1	0	0	0	0	0	0	0	5	6
Murder	42	5	23	19	11	18	8	4	17	147
Pointing of Firearm	0	0	0	0	0	0	0	1	0	1
Rape	20	4	12	5	2	0	2	4	15	64
Sexual Assault	0	0	0	5	0	0	0	0	0	5
Statutory rape	1	0	0	1	0	0	0	0	0	2
Theft	0	1	0	0	0	0	0	0	0	1
Assault GBH and Kidnapping	3	0	0	0	0	0	0	0	1	4
Bribery	0	0	0	1	0	0	1	1	0	3
<b>Total</b>	<b>218</b>	<b>102</b>	<b>64</b>	<b>54</b>	<b>56</b>	<b>74</b>	<b>53</b>	<b>48</b>	<b>145</b>	<b>814</b>





### 13. MANNER OF CLOSURE

The manner of closure can be influenced by the type of case being investigated as well as the complexity of the said case. The manner of closure of cases per category in the period under review is detailed in Table 40(a) below. A total of 3 050 cases has been closed during the period under review.

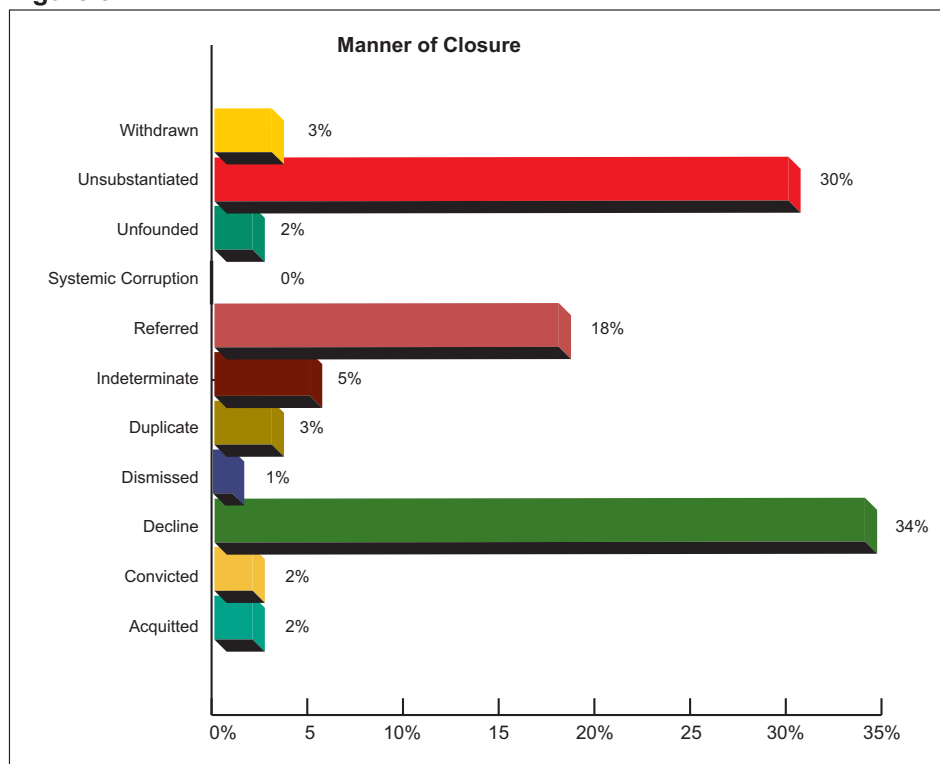
Table 40(a): Manner of disposal, per category													
Manner of disposal	Deaths in police custody	Deaths as a result of police action	Complaint of discharge of an official firearm(s)	Rape by a police officer	Rape in police custody	Torture	Assault	Corruption	Systematic Corruption	Non-compliance with IPID Act	Other criminal offence	Misconduct	Total
Acquitted	4	4	5	3	0	0	31	3	0	1	3	2	56
Convicted	8	11	8	1	0	0	23	7	0	0	8	6	72
Decline	13	17	107	17	1	10	789	25	0	23	25	14	1 041
Dismissed	3	3	11	0	1	0	11	1	0	0	0	0	30
Duplicate	0	2	7	0	0	4	86	2	0	0	1	0	102
Indeterminate	2	13	22	3	0	5	97	7	0	0	8	2	159
Referred	77	45	87	6	3	6	248	28	0	0	24	17	541
Systemic Corruption	0	0	0	0	0	0	0	1	0	0	0	0	1
Unfounded	1	3	16	0	0	3	32	3	0	0	4	3	65
Unsubstantiated	98	61	327	12	4	13	276	32	5	7	27	45	907
Withdrawn	1	3	9	3	0	0	44	10	0	0	5	1	76
<b>Total</b>	<b>207</b>	<b>162</b>	<b>599</b>	<b>45</b>	<b>9</b>	<b>41</b>	<b>1 637</b>	<b>119</b>	<b>5</b>	<b>31</b>	<b>105</b>	<b>90</b>	<b>3 050</b>

Table 40(b) provides details of the manner of closure per province and it indicates that most cases were closed in Kwazulu-Natal (1 150) followed by Free State (479) and Western Cape (363).

<b>Manner of closure</b>	<b>Eastern Cape</b>	<b>Free State</b>	<b>Gauteng</b>	<b>KwaZulu-Natal</b>	<b>Limpopo</b>	<b>Mpumalanga</b>	<b>North West</b>	<b>Northern Cape</b>	<b>Western Cape</b>	<b>Total</b>
Acquitted	6	16	4	3	3	5	1	10	8	56
Convicted	9	21	5	6	4	4	7	12	4	72
Decline	120	267	8	62	118	80	79	134	173	1 041
Dismissed	6	1	2	10	2	5	3	1	0	30
Duplicate	5	9	1	40	3	9	6	3	26	102
Indeterminate	1	1	0	157	0	0	0	0	0	159
Referred	41	48	19	389	10	8	8	5	13	541
Systemic Corruption	0	0	0	0	1	0	0	0	0	1
Unfounded	0	2	0	42	1	3	5	6	6	65
Unsubstantiated	135	105	23	430	17	41	21	23	112	907
Withdrawn	11	9	3	11	1	3	7	10	21	76
<b>Total</b>	<b>334</b>	<b>479</b>	<b>65</b>	<b>1 150</b>	<b>160</b>	<b>158</b>	<b>137</b>	<b>204</b>	<b>363</b>	<b>3 050</b>

Figure 5 below shows the percentages of the closed cases by manner of closure. It is then evident that the majority of the closed cases were closed as decline (34%), followed by closed as unsubstantiated (30%) and closed as referred (18%).

**Figure 5**





## PART C

# GOVERNANCE

## 1. INTRODUCTION

The IPID has put special focus on building capacity within governance, particularly corporate governance and internal audit, to emphasise on its commitment to good governance and ensuring that the highest standards of governance are maintained.

## 2. ENTERPRISE WIDE RISK MANAGEMENT

The Directorate is committed to a process of enterprise wide risk management that is aligned with the principles of good corporate governance, as supported by the Public Finance Management Act, 1999 (Act 1 of 1999) as amended, the King Code on Corporate Governance (King III) and other related leading practices.

Risk management is a central part of the Directorate's good corporate governance and strategic management process; through which the Directorate is able to identify, potential risks to minimise negative impacts that emanate from its operating environment.

The Risk Management Policy, Risk Management Strategy and other implementation plans are reviewed to ensure that they are relevant to the Directorate's operating environment and overall strategic objectives. On annual basis the Directorate conducts risk assessment at strategic and operational levels to identify new and emerging risks that may hinder the Directorate to achieve its objectives. All programmes and provincial offices were involved in this process. Inputs are consolidated into one document, the Risk Assessment Report and presented to the Compliance, Risk and Ethics Management Committee before being presented to the Audit Committee.

The Directorate has a fully functional Compliance, Risk and Ethics Management Committee in place as appointed by the Acting Executive Director. An external Chairperson appointed as recommended by the Public Sector Risk Management Framework. The Committee advised management on matters related to risk management, compliance and ethics. In Addition, the Audit Committee guides management on risk management functions to provide oversight assurance.

## 3. FRAUD AND CORRUPTION

The IPID's Fraud Prevention Policy, Fraud Prevention Plan and AntiFraud and Corruption Strategy are in place and implemented by management as part of compliance mechanism to manage IPIDs vulnerability to fraud. The fraud and corruption incidents/allegations were reported to Corporate Governance component through a telephone, fax or email.

The preliminary finding will guide whether to conduct a full scale investigation using internal capacity or to outsource it to other agencies. After each investigation the findings and recommendations were submitted to Acting Executive Director for consideration and processed further to labour relations.

Corporate Governance component monitored progress on actions taken and provided feedback to the Compliance Ethics and Risk Management Committee. All information related to fraud and corruption was treated with confidentiality and only discussed with person(s) who have legitimate right to such information. Ethics awareness workshops were conducted informing officials about the provisions of the Whistle Blowing Policy and processes to be followed.



## 4. MINIMISING CONFLICT OF INTEREST

The Corporate Governance coordinated the submission of financial disclosures by Senior Management Services (SMS) members. In addition, officials below SMS level were also encouraged to declare their financial interests.

Bid committees (Bid Specification, Bid Evaluation, Bid Adjudication) were established and appointed by the Acting Executive Director to oversee the procurement of goods and services above R500 000.00. In addition, the Directorate established a procurement control committee to manage procurement of goods and services below the threshold of R500 000.00

## 5. CODE OF CONDUCT

The Directorate endeavours to adhere to highest standards of ethical and moral behaviour. The Directorate's values are the core from which it operates and respond on daily activities and interaction with both internal and external stakeholders. These values as listed in the Directorate's strategic plan subscribe to the Code of Conduct for the Public Service contained in the Public Service Regulations, 2001.

Adherence to the Code of Conduct enhances professionalism and ensures confidence in the Directorate. Non-compliance with the provisions of the Code of Conduct or approved policies constitutes misconduct and may lead to disciplinary action.

## 6. HEALTH SAFETY AND ENVIRONMENTAL ISSUES

The Security, Occupational Health and Safety Committee was established and members appointed by the Acting Executive Director. Further more, Safety Health and Environment (SHE) representatives were appointed and trained in basic fire fighting and first aid level 1 by the Tshwane Emergency Service Department.

## 7. PORTFOLIO COMMITTEES

The IPID appeared before the Portfolio Committee on Police on the following dates:

Dates	Purpose
15 April 2015	Briefing on 2015/16 Police Budget
23 April 2015	Briefing on 2015/16 Annual Performance Plan and Budget
02 September 2015	IPID 1 <sup>st</sup> Quarter Performance Report (2015/16)
15 October 2015	Briefing on 2014/15 Annual Report
04 November 2015	Briefing on police conduct during student protests – “Fees Must Fall Protests” and Krugersdorp Murder Case (CAS 664/10/2015)
02 February 2016	Implementation of Farlam Commission recommendations; Systemic Corruption and BRRR response
09 February 2016	Training of investigators
23 February 2016	IPID 3 <sup>rd</sup> Quarter Performance Report (2015/16)

## 8. SCOPA RESOLUTIONS

None.

## 9. PRIOR MODIFICATIONS TO AUDIT REPORTS

The Directorate obtained an unqualified audit report from the Auditor General.

## 10. INTERNAL AUDIT AND AUDIT COMMITTEE

The Audit Committee play an important role in ensuring that an entity functions according to good governance, accounting and audit standards. It also monitors the adoption of appropriate risk management arrangements.

### • Key activities and objectives of the internal audit

The purpose of Internal Audit within the Directorate is to provide independent, objective assurance and consulting services designed to add value to and improve operations. This is achieved by conducting risk-based audit reviews that contribute to the improvement of governance, risk management and control processes. Internal Audit also assists the Audit Committee in the effective discharge of its responsibilities.

In discharging its assurance responsibilities to the Directorate, Internal Audit follows a systematic and disciplined approach to evaluate and make appropriate recommendations regarding the following, in line with The International Standards for the Professional Practice of Internal Auditing:

- Achievement of IPID's objectives and plans;
- Reliability and integrity of information;
- Effectiveness and efficiency of operations and programs;
- Safeguarding of assets; and
- Compliance with laws, regulations, policies, procedures and contracts.

### • Summary of audit work done

In line with its mandate, the Internal Audit Unit carried out the following audit reviews as per the approved Risk Based Plan for 2015/2016 which was spread through national office and the nine (09) provincial offices:

National Office	Provincial Audits ( 07 audit reviews per province)
<ul style="list-style-type: none"><li>• Human Resource</li><li>• Labour Relations</li><li>• Supply Chain Management</li><li>• Risk Management</li><li>• Public Awareness</li><li>• Investigations – Operations Management</li><li>• ICT Governance</li><li>• Payroll Management – Follow Up</li><li>• Budget Management – Follow Up</li></ul>	<ul style="list-style-type: none"><li>• Investigations Management - Compliance with IPID Act and Regulations</li><li>• Asset Management - Follow Up</li><li>• OHS – Follow Up</li><li>• Security Management - Follow Up</li><li>• GG Vehicle Management</li><li>• Human Resource</li><li>• Supply Chain Management</li></ul>



- **Key activities and objectives of the Audit Committee;**

In line with its mandate as recorded in its charter, the audit committee is established to carry out its oversight responsibilities over IPID's audit and financial reporting process; and systems of risk management and internal control to fulfil the following objectives:

- Effective oversight over management's role in governance, risk management and control systems.
- Enhancing business ethics and trust in the Directorate;
- Ensuring and enhancing the independence of the Internal Audit Activity;
- Ensuring that risks facing the Directorate are identified and appropriate mitigation strategies developed and implemented.
- Ensuring proper functioning of the Internal Audit Activity through review and approval of audit scope of work; including monitoring of its performance.

The Audit Committee fulfilled its objectives as stated above through the interrogation of various reports, including performance, risk management, compliance financial and audit; and robust discussions during Audit Committee meetings that took place throughout the financial year.

During the year under review, the term of audit committee members appointed in the 2013/2014 financial year came to an end on 30 September 2015. This resulted in the appointment of five (05) new members with effect from 01 October 2015, thereby ensuring continuity of audit committee activities.

A total of six (06) Audit committee meetings were convened in the 2015/2016 financial year, with the following committee responsibilities, amongst others, fulfilled:

- Review of quarterly financial information, including the annual financial statements
- Review of IPID's quarterly and overall performance in line with its Annual Performance Plan.
- Approval of the 2015/2016 Internal Audit Plan and the monitoring of performance on a quarterly basis.
- Review of the AGSA 2014/2015 Final Management Letter and Audit Report
- Review of Risk Management and Compliance matters.

- **Attendance of Audit Committee meetings by Audit Committee Members**

The table below discloses relevant information on the Audit Committee members:

Name	Qualifications	Internal or external	If internal, position in the department	Date appointed	Date Resigned	No. of Meetings attended
<b>01 MARCH 2015 – 30 SEPTEMBER 2015</b>						
Mr S Motuba - Chairperson	BCompt Degree ; BA	External	N/A	February 2011	N/A	04
Mr P Phukubje	BCom (Accounting) Diploma in Accounting Hons/Bcom Acco/CTA	External	N/A	October 2013	N/A	04
Ms M Malakalaka	BCompt: Accounting Science	External	N/A	October 2013	N/A	01



Name	Qualifications	Internal or external	If internal, position in the department	Date appointed	Date Resigned	No. of Meetings attended
Mr KI Kganyane	Post Graduate Diploma in Labour Law; B-Tech in Policing	Internal	Acting Executive Director	March 2014	N/A	03
Ms LN Ngongo	Honours Bachelor in Accounting Science (CTA Equivalent); Honours Bachelor in Accounting; Bachelor of Commerce Degree in Accounting	Internal	Chief Financial Officer	22 November 2010	N/A	04
<b>01 OCTOBER 2015 – 31 MARCH 2016</b>						
Mr IM Motala - Chairperson	B. PROC Admitted Attorney	External	N/A	October 2015	N/A	02
Mr. BW Mbewu	BCom Hons in Accounting CIA, CCSA, CGAP, CRMA	External	N/A	October 2015	N/A	02
Ms LR Mvuyana	LLB; Certificate in Legislative Drafting Admitted Attorney	External	N/A	October 2015	N/A	01
Ms AM Badimo	B.Sc Hons (Computer Science); M.Sc (Applied Science); Project Management Diploma; MBA; CISM; CGEIT; CISA; CRISC	External	N/A	October 2015	N/A	02
Mr. NS Nkondo	BCompt Honours; BCom Accounting; Post Graduate Diploma in Investigative and Forensic Accounting	External	N/A	October 2015	N/A	02
Mr KI Kganyane	Post Graduate Diploma in Labour Law, B-Tech in Policing	Internal	Acting Executive Director	March 2014	N/A	02
Ms LN Ngongo	Honours Bachelor in Accounting Science (CTA Equivalent); Honours Bachelor in Accounting; Bachelor of Commerce Degree in Accounting.	Internal	Chief Financial Officer	22 November 2010	N/A	01
Mr P Setshedi	Bachelor of Commerce Degree; Bachelor of Commerce Honours:	Internal	Acting Chief Financial Officer	02 May 2012	N/A	02





## 11. AUDIT COMMITTEE REPORT

We are pleased to present our report for the financial year ended 31 March 2016

### 11.1 AUDIT COMMITTEE MEMBERS, MEETINGS AND ATTENDANCE

Name of Members	Number of Meetings Attended
Mr. M.I.Motala (Chairperson) (External)	02
Ms.A.Badimo (External)	02
Ms. L.Mvuyana (External)	01
Mr.B.Mbewu (External)	02
Mr.N.S.Nkondo (External)	02
Mr. I Kgamanyane (Acting Executive Director, Ex- Officio)	05
Ms. L Ngongo (Chief Financial Officer, Ex Officio)	05

Standing invitations for these meetings were extended to Senior Management and the Auditor General. The Chief Financial Officer and acting Accounting Officer attended the meetings as ex-officio members of the Audit Committee. These meetings considered matters relating to governance, internal control and risk in the department throughout the reporting period.

### 11.2 AUDIT COMMITTEE RESPONSIBILITY

The Audit Committee would like to report that it has complied with its responsibilities enshrined in section 77 of the Public Finance Management Act and Treasury Regulation 3.1. The Audit Committee also reports that it has adopted its Charter, has regulated its affairs in compliance with the Charter and has discharged all its responsibilities as contained therein.

### 11.3 THE EFFECTIVENESS OF INTERNAL CONTROL

Our review of the findings of the Internal Audit work, which was based on the risk assessments conducted in the department revealed certain weaknesses, which were then raised with the Department.

The following internal audit work was completed during the year under review:

#### National Office

- Human Resource, Labour Relations, Supply Chain Management, Risk Management, Public Awareness, ICT Governance, Investigations-Operations Management, Payroll Management Follow Up Review and Budget Management Follow Up Review.
- All 09 IPID Provincial offices
- Investigation Management (Compliance), Asset Management, OHS, Security Management, GG Vehicle Management, Human Resource and Supply Chain Management.
- Based on the approved annual internal audit plan setting out the scope, control objectives and risks, for the period covered, various reports were submitted by the internal auditors. The management report of the Auditor General South Africa (AGSA) on the annual financial statements was also submitted to and discussed by the Committee.

**The Committee would like to record the following observations:**

- The Committee has considered management's responses to address the matters raised by Internal Audit and AGSA and to facilitate corrective actions, improvements and monitoring the controls and procedures. The Audit Committee acknowledges management's efforts to strengthen internal controls. The Committee, however, notes that not all the findings and recommendations of Internal Audit were implemented. The Committee also notes that audit action plan was not fully implemented. The Committee recommends that additional effort should be made to implement these recommendation which will contribute significantly to an improved audit outcome
- The Committee notes that in comparison to the previous financial year notable progress was made with the development, review and approval of policies and procedures.
- There has been an overall improvement in the audit outcome as evidenced by the dashboard report.
- The critical challenge relates to performance information, where internal control deficiencies were noted, primarily on the issue of special closures
- The AGSA and Management still had some areas of disagreement on the decision ready reported performance which included special closure cases. The Committee observed that the disagreement related to the respective definitions of management and the AGSA .To avert a recurrence the Committee recommended that the definition in the SOP be reviewed
- Some disagreements were also noted on the leadership aspect of the dashboard report.
- With regard to consequence management the Committee noted that procedures were initiated but not fully documented for submission to the AGSA. Hence a finding which could have been avoided materialised.
- The inordinate delay in finalising disciplinary matters is a matter of concern. The Committee notes that in some instances postponements are necessitated by the unavailability of the initiator or Presiding Officer. Recommendations have been made by the Committee in this regard;
- The enhanced mandate of the Department without the concomitant funding has created a serious strategic risk and must be addressed failing which the risk of the Department not meeting all it's targets is very real. This has also affected the ability of the department to use information technology as a strategic leverage because of lack of funds to carry out IT projects.



### 11.3.1 SPECIFIC FOCUS AREAS GOING FORWARD

**Identified specific focus areas to monitor, support and advise management on:**

- Enhancement of Financial reporting and performance information;
- ICT;
- Implementation of the audit action plan;
- Coordination and cooperation on matters related to financial management and audit;
- improving the control environment;

## 11.4 IN-YEAR MANAGEMENT AND MONTHLY / QUARTERLY REPORT.

The Committee was supplied with all quarterly financial reports prepared and issued by the Department during the year under review in compliance with the statutory reporting framework. However, these were not always timeous. Save for certain nominal deficiencies the Committee is satisfied with the quality of these reports

## 11.5 EVALUATION OF THE ANNUAL FINANCIAL STATEMENTS

**The Committee has:**

- reviewed and discussed the audited Annual Financial Statements to be included in the annual report, with the AGSA and the acting Accounting Officer;
- reviewed the AGSA's management letter and management's response thereto;
- reviewed and discussed the Performance Information with management;
- reviewed changes in Accounting Policies and Practices; and
- reviewed the entity's compliance with Legal and Regulatory provisions.

## 11.6 AUDITOR GENERAL'S REPORT

We have reviewed the department's implementation plan for audit issues raised in the previous years and are satisfied that these matters are being attended to by management.

The Committee has noted that the acting Executive Director and Management have already put in place certain fundamental processes to assist the department in monitoring progress to address matters raised by the AGSA in the audit report as well as internal control deficiencies in general.

The Committee concurs with and accepts the conclusions of the Auditor-General on the annual financial statements and is of the opinion that the audited financial statements be accepted and read together with the report of the Auditor - General.

*mimotala*

**Mohamad Iqbal Motala**  
**Chairperson of the Audit Committee**  
**Independent Police Investigative Directorate**  
**17 August 2016**



## PART D

# HUMAN RESOURCE MANAGEMENT

## 1. INTRODUCTION

The information contained in this part of the annual report has been prescribed by the Minister for the Public Service and Administration for all departments in the public service.

## 2. OVERVIEW OF HUMAN RESOURCES

### **The status of human resources in the Directorate**

Human resources are among the most strategic resources that are managed with great care and diligence within the Directorate.

The Human Resources Management and Development Services provides the Directorate with the organisational structure and the concomitant human resources required to meet its needs in pursuit of its strategic goals by managing the Department's most valuable resources i.e. its employees. The Component is strategically positioned, amongst others, to:

- Retain, engage and attract outstanding employees;
- Promote a workforce that is diverse and inclusive;
- Provide a safe and healthy, learning and working environment; and
- Develop employees to their full potential.

To this end, the Department has employed a total of 375 employees on its establishment at year end, of which 195 were males and 180 were females.

### **Human resource priorities for the period under review, and the impact of these priorities**

- To recruit a suitably qualified workforce, skilled, capacitated and empowered employees who are equipped to deliver on the mandate of the Directorate.

During the period under review a total of 8 posts were evaluated and 60 employees were recruited.

- To promote employment equity and representativity.

The Directorate achieved a 47% representativity of females at SMS level against a target of 50%. A total of 1.6% was achieved for people living with a disability. The implementation of the departmental Employment Equity (EE) Plan was monitored by the EE Committee to ensure that EE targets are achieved.

- To promote effective performance management systems.

During the period under review the Performance Management and Development System (PMDS) Policy was reviewed and implemented. All employees who were due for performance assessment were assessed and performance rewards were rewarded accordingly. Those who underperformed the incapacity code and procedure was invoked.



## **Workforce planning, key strategies to attract and recruit a skilled and capable workforce**

Workforce planning is about having the right people with right skills in the right jobs at the right remuneration levels. It identifies the gap between the current workforce capabilities and the workforce capabilities required to achieve on the mandate of the Department in an ever-changing operational environment.

The Directorate's strategy guides workforce planning. The legal framework in this regard consists of the Employment Equity Act, Public Service Act and Public Service Regulations. During the period under review, the implementation of the Human Resource Plan continued in order to guide the process of attracting, recruiting and developing a skilled and capable workforce. This has been achieved and is exemplified by the quality and number of employees that have been attracted to the organisation.

The Directorate has developed an Expansion Strategy with the intention of increasing accessibility and the capacity of the provincial offices in terms of additional human resources in order to handle cases by accommodating additional satellite Offices to assist. The main purpose is to increase accessibility and reach of the work of the Department especially to rural and areas outside main cities.

The current establishment of the Department has 414 posts. The ideal structure for the Directorate which was determined at inception in 1997 is 535 posts and strides have been made over the years to realise the human resource for the Department to deliver on its mandate.

## **Employee Performance Management**

The Directorate annually commits to 100% implementation of the PMDS, as guided by the department's PMDS policy and relevant chapter of the Senior Management Service (SMS) Handbook. Workshops are conducted to provide knowledge and understanding on the development of performance agreement and workplans as well as on how to assess performance. Employee's performance assessments are conducted at the end of the financial year, and performance outcomes implemented. Employees who performed above average were afforded performance incentives and pay progression according to policy guidelines. Steps are taken to address poor performance, such as re-training and other developmental interventions.

## **Employee Wellness Programmes**

During the period under review, the Employee Health and Wellness unit managed to coordinate programmes that were in line with the EHW Public Service Strategic Framework. This comprised of health screening sessions and voluntary counselling testing to enhance the healthy lifestyle to employees. Disability sensitisation awareness campaigns were also undertaken to encourage disclosure on our current staff on their disability status. Further, an environmental assessment was conducted to address the employee health and wellness matters in the Department.

## **Highlight achievements and challenges faced by the Department and future human resource plans/ goals**

The Department continues to implement government's target for the representation of persons with disabilities and currently stands at 1.6% representation for this group. Efforts have been employed to ensure compliance with the target of 2% in this regard by ensuring liaison with institutions dealing with persons with disabilities including the Department of Labour. At SMS level, the Directorate has reached 47% female occupation of





posts and continue to pursue the 50% target. The Directorate managed to train 35% of its staff during the period under review and efforts are being made to ensure improvements in this area.

Looking into future of human resource plans/goals, the Directorate's existing human resource policies, procedures and systems provide an effective framework for recruiting, developing and retaining staff in a fair and supportive environment. To this end, the goals listed in the strategy are as follows:

- a) Strategic partnerships with core business;
- b) Organisational development and design
- c) Recruitment and employee life-cycle management

### 3. HUMAN RESOURCES OVERSIGHT STATISTICS

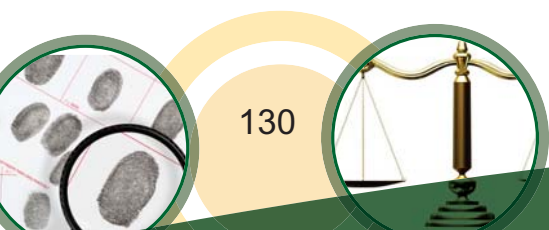
#### 3.1. Personnel related expenditure

The following tables summarises the final audited personnel related expenditure by programme and by salary bands. In particular, it provides an indication of the following:

- amount spent on personnel
- amount spent on salaries, overtime, homeowner's allowances and medical aid.

**Table 3.1.1 Personnel expenditure by programme for the period 1 April 2015 and 31 March 2016**

Programme	Total expenditure (R'000)	Personnel expenditure (R'000)	Training expenditure (R'000)	Professional and special services expenditure (R'000)	Personnel expenditure as a % of total expenditure	Average personnel cost per employee (R'000)
Programme 1: Administration	71 563	40 294	263	399	56.31%	369
Programme 2: Investigation and Information Management	152 628	101 282	215	86	66.36%	400
Programme 3: Legal Services	5 734	4 427	11	7	77.21%	632
Programme 4: Compliance Monitoring and Stakeholder Management	4 232	3 556	35	15	84.03%	592
<b>Total</b>	<b>234 157</b>	<b>149 559</b>	<b>524</b>	<b>507</b>	<b>63.87%</b>	<b>398</b>





**Table 3.1.2 Personnel costs by salary band for the period 1 April 2015 and 31 March 2016**

Salary band	Personnel expenditure (R'000)	% of total personnel cost	No. of employees	Average personnel cost per employee (R'000)
Skilled (level 3-5)	14 492	9.7%	72	201
Highly skilled production (levels 6-8)	47 960	32%	149	321
Highly skilled supervision (levels 9-12)	53 639	36%	118	454
Senior and Top management (levels 13-16)	33 468	22.3%	36	929
Abnormal appointments	-	-	-	-
<b>Total</b>	<b>149 559</b>	<b>100%</b>	<b>375</b>	<b>398</b>

**Table 3.1.3 Salaries, Overtime, Home Owners Allowance and Medical Aid by programme for the period 1 April 2015 and 31 March 2016**

Programme	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Programme 1: Administration	28 142	69.84%	307	0.76%	1 134	2.82%	1 491	3.70%
Programme 2: Investigation and Information Management	66 714	65.87%	2 516	2.48%	2 654	2.62%	4 677	4.62%
Programme 3: Legal Services	2 946	66.54%	0	0%	134	3.03%	89	2.02%
Programme 4: Compliance Monitoring and Stakeholder Management	2 531	71.17%	0	0%	100	2.82%	45	1.27%
<b>Total</b>	<b>100 333</b>	<b>67.09%</b>	<b>2 823</b>	<b>1.89%</b>	<b>4 022</b>	<b>2.69%</b>	<b>6 302</b>	<b>4.21%</b>



**Table 3.1.4 Salaries, Overtime, Home Owners Allowance and Medical Aid by salary band for the period 1 April 2015 and 31 March 2016**

Salary band	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Skilled (level 3-5)	9 817	67.7%	231	1.5%	860	5.9%	926	6.3%
Highly skilled production (levels 6-8)	31 224	65%	1 699	3.5%	1 592	3.3%	2 739	5.7%
Highly skilled supervision (levels 9-12)	38 876	72.4%	893	1.6%	1 111	2%	2 437	4.5%
Senior management (level 13-16)	20 416	61%	-	-	459	1.3%	200	0.59%
Abnormal Appointments	-	-	-	-	-	-	-	-
<b>Total</b>	<b>100 333</b>	<b>67%</b>	<b>2 823</b>	<b>1.8%</b>	<b>4 022</b>	<b>2.6%</b>	<b>6 302</b>	<b>4.2%</b>

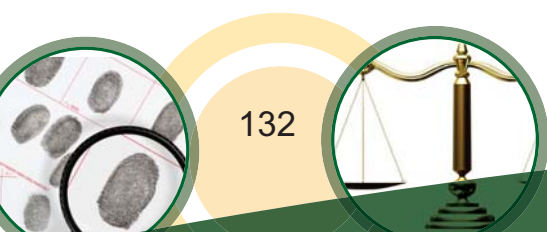
### 3.2 Employment and Vacancies

The tables in this section summarise the position with regard to employment and vacancies.

The following tables summarise the number of posts on the establishment, the number of employees, the vacancy rate, and whether there are any staff that are additional to the establishment. This information is presented in terms of three key variables:

- programme
- salary band
- critical occupations (see definition in notes below).

The Department has identified critical occupations that need to be monitored. In terms of current regulations, it is possible to create a post on the establishment that can be occupied by more than one employee. Therefore, the vacancy rate reflects the percentage of posts that are not filled.



**Table 3.2.1 Employment and vacancies by programme as on 31 March 2015**

Programme	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Programme 1: Administration	125	109	12.8%	-
Programme 2: Investigation and Information Management	273	253	7.3%	-
Programme 3: Legal Services	8	7	12.5%	-
Programme 4: Compliance Monitoring and Stakeholder Management	8	6	25%	-
<b>Total</b>	<b>414</b>	<b>375</b>	<b>9.4%</b>	<b>-</b>

**Table 3.2.2 Employment and vacancies by salary band as on 31 March 2015**

Salary band	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Skilled(3-5)	80	72	10%	-
Highly skilled production (6-8)	161	149	7.4%	-
Highly skilled supervision (9-12)	136	118	13.2%	-
Senior management (13-16)	37	36	2.7%	-
<b>Total</b>	<b>414</b>	<b>375</b>	<b>9.4%</b>	<b>-</b>



**Table 3.2.3 Employment and vacancies by critical occupations as on 31 March 2015**

There were no critical occupations during the period under review.

### 3.3 Filling of SMS Posts

The tables in this section provide information on employment and vacancies as it relates to members of the Senior Management Service by salary level. It also provides information on advertising and filling of SMS posts, reasons for not complying with prescribed timeframes and disciplinary steps taken.

**Table 3.3.1 SMS post information as on 31 March 2016**

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Salary Level 15	1	1	100%	-	-
Salary Level 14	14	14	100%	-	-
Salary Level 13	22	21	95.4%	1	4.5%
<b>Total</b>	<b>37</b>	<b>36</b>	<b>97.2%</b>	<b>1</b>	<b>2.7%</b>

**Table 3.3.2 SMS post information as on 30 September 2015**

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Salary Level 15	1	1	100%	-	-
Salary Level 14	14	14	100%	-	-
Salary Level 13	22	18	81.8%	4	18.1%
<b>Total</b>	<b>37</b>	<b>33</b>	<b>89.1%</b>	<b>4</b>	<b>10.8%</b>

**Table 3.3.3 Advertising and filling of SMS posts for the period 1 April 2015 and 31 March 2016**

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Salary Level 15	1	1	100%	-	-
Salary Level 14	14	14	100%	-	-
Salary Level 13	22	21	95.4%	1	4.5%
<b>Total</b>	<b>37</b>	<b>36</b>	<b>97.2%</b>	<b>1</b>	<b>2.7%</b>

SMS Level	Advertising	Filling of Posts	
	Number of vacancies per level advertised in 6 months of becoming vacant	Number of vacancies per level filled in 6 months of becoming vacant	Number of vacancies per level not filled in 6 months but filled in 12 months
Salary Level 15	-	-	-
Salary Level 14	-	-	-
Salary Level 13	4	4	-
Total	4	4	-

**Table 3.3.4 Reasons for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2015 and 31 March 2016**

All sms posts were advertised and filled within the prescribed timeframes.

**Table 3.3.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2015 and 31 March 2016**

All sms posts were advertised and filled within the prescribed timeframes.

### 3.4 Job Evaluation

Within a nationally determined framework, executing authorities may evaluate or re-evaluate any job in his or her organisation. In terms of the Regulations all vacancies on salary levels 9 and higher must be evaluated before they are filled. The following table summarises the number of jobs that were evaluated during the year under review. The table also provides statistics on the number of posts that were upgraded or downgraded.

**Table 3.4.1 Job Evaluation by Salary band for the period 1 April 2015 and 31 March 2016**

Salary band	Number of posts on approved establishment	Number of Jobs Evaluated	% of posts evaluated by salary bands	Posts Upgraded		Posts downgraded	
				Number	% of posts evaluated	Number	% of posts evaluated
Skilled (Levels 3-5)	80	-	-	-	-	-	-
Highly skilled production (Levels 6-8)	161	-	-	-	-	-	-
Highly skilled supervision (Levels 9-12)	136	5	3.6%	-	-	-	-
Senior Management Service Band A	22	3	13.6%	-	-	-	-
Senior Management Service Band B	14	-	-	-	-	-	-
Senior Management Service Band C	1	-	-	-	-	-	-
<b>Total</b>	<b>414</b>	<b>8</b>	<b>1.9%</b>	-	-	-	-



**Table 3.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2015 and 31 March 2016**

No positions were upgraded during the period under review.

**With regard to employees with salary levels higher than those determined by job evaluation by occupation for the period 1 April 2014 and 31 March 2015:**

There were no employees with salary levels higher than those determined by job Evaluation.

**With regard to the profile of employees who have salary levels higher than those determined by job evaluation for the period 1 April 2015 and 31 March 2016:**

There were no employees with salary levels higher than those determined by job Evaluation.

### 3.5 Employment Changes

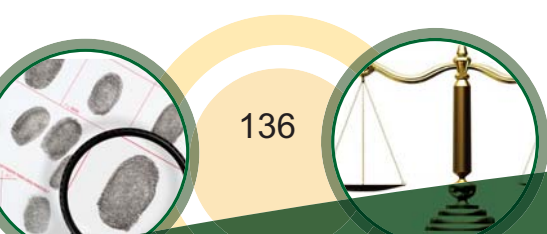
This section provides information on changes in employment over the financial year. Turnover rates provide an indication of trends in the employment profile of the department. The following tables provide a summary of turnover rates by salary band and critical occupations (see definition in notes below).

**Table 3.5.1 Annual turnover rates by salary band for the period 1 April 2015 and 31 March 2016**

Salary band	Number of employees at beginning of period- 1 April 2015	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Skilled (Levels 3-5)	71	20	11	15.4%
Highly skilled production (Levels 6-8)	137	19	6	4.3%
Highly skilled supervision (Levels 9-12)	92	24	10	10.8%
Senior Management Service Bands A	18	3	-	-
Senior Management Service Bands B	13	2	-	-
Senior Management Service Bands C	1	-	1	100%
Senior Management Service Bands D	-	-	-	-
Contracts	-	-	-	-
<b>Total</b>	<b>332</b>	<b>68</b>	<b>28</b>	<b>8.4%</b>

**With regard to annual turnover rates by critical occupation for the period 1 April 2015 and 31 March 2016:**

There were no critical occupations in the Department during the period under review.



**Table 3.5.2 Reasons why staff left the department for the period 1 April 2015 and 31 March 2016**

The table below identifies the major reasons why staff left the department.

Termination Type	Number	% of Total Resignations
Death	1	6.7%
Resignation	11	79.2%
Expiry of contract	-	-
Dismissal – operational changes	-	-
Dismissal – misconduct	2	13.3%
Dismissal – inefficiency	-	-
Discharged due to ill-health	-	-
Retirement	1	6.7%
Transfer to other Public Service Departments	-	-
Other	-	-
Total	15	100%
<b>Total number of employees who left as a % of total employment</b>		<b>4.5%</b>

**With regard to promotions by critical occupation for the period 1 April 2015 and 31 March 2016:**

There were no critical occupations in the Department during the period under review

**Table 3.5.3 Promotions by salary band for the period 1 April 2015 and 31 March 2016**

Salary Band	Employees 1 April 2015	Promotions to another salary level	Salary bands promotions as a % of employees by salary level	Progressions to another notch within a salary level	Notch progression as a % of employees by salary bands
Skilled (Levels 3-5)	71	-	-	31	43.6%
Highly skilled production (Levels 6-8)	137	19	13.8%	88	64.2%
Highly skilled supervision (Levels 9-12)	92	25	27.1%	49	53.2%
Senior Management (Level 13-16)	32	7	21.8%	8	25%
<b>Total</b>	<b>332</b>	<b>51</b>	<b>15.3%</b>	<b>176</b>	<b>53%</b>





### 3.6 Employment Equity

**Table 3.6.1 Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2016**

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	16	1	1	1	14	-	1	2	36
Professionals	16	4	2	3	16	1	-	1	43
Technicians and associate professionals	112	7	4	4	82	9	4	2	224
Clerks	24	-	-	-	44	3	1	-	72
Service and sales workers	-	-	-	-	-	-	-	-	-
Skilled agriculture and fishery workers	-	-	-	-	-	-	-	-	-
Craft and related trades workers	-	-	-	-	-	-	-	-	-
Plant and machine operators and assemblers	-	-	-	-	-	-	-	-	-
Elementary occupations	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>168</b>	<b>12</b>	<b>7</b>	<b>8</b>	<b>156</b>	<b>13</b>	<b>6</b>	<b>5</b>	<b>375</b>
Employees with disabilities	1	-	-	-	4	-	-	1	6

**Table 3.6.2 Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2016**

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	-	1	-	-	-	-	-	-	1
Senior Management	16	-	1	1	14	-	1	2	35
Professionally qualified and experienced specialists and mid-management	16	4	2	3	16	1	-	1	43
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	112	7	4	4	82	9	4	2	224
Semi-skilled and discretionary decision making	24	-	-	-	44	3	1	-	72
Unskilled and defined decision making	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>168</b>	<b>12</b>	<b>7</b>	<b>8</b>	<b>156</b>	<b>13</b>	<b>6</b>	<b>5</b>	<b>375</b>

**Table 3.6.3 Recruitment for the period 1 April 2015 to 31 March 2016**

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	-	-	-	-	-	-	-	-	-
Senior Management	5	-	-	-	6	-	-	1	12
Professionally qualified and experienced specialists and mid-management	17	4	1	-	24	2	1	-	49
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	18	2	-	1	15	2	-	-	38
Semi-skilled and discretionary decision making	10	-	-	-	9	-	1	-	20
Unskilled and defined decision making	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>50</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>54</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>119</b>
Employees with disabilities	-	-	-	-	-	-	-	-	-

**Table 3.6.4 Promotions for the period 1 April 2015 to 31 March 2016**

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	-	-	-	-	-	-	-	-	-
Senior Management	4	-	-	-	3	-	-	-	7
Professionally qualified and experienced specialists and mid-management	10	3	-	-	12	-	-	-	25
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	9	-	-	-	9	1	-	-	19
Semi-skilled and discretionary decision making	-	-	-	-	-	-	-	-	-
Unskilled and defined decision making	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>23</b>	<b>3</b>	<b>-</b>	<b>-</b>	<b>24</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>51</b>
Employees with disabilities	-	-	-	-	-	-	-	-	-



**Table 3.6.5 Terminations for the period 1 April 2015 to 31 March 2016**

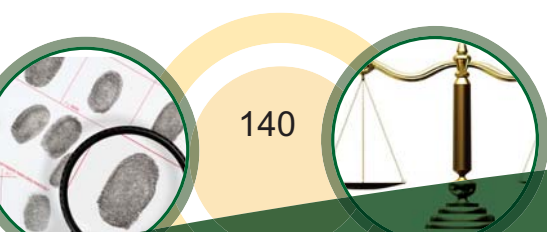
Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	-	-	-	-	-	-	-	-	-
Senior Management	1	-	-	-	-	-	-	-	1
Professionally qualified and experienced specialists and mid-management	4	-	1	1	-	-	1	-	7
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	1	-	-	-	2	-	1	-	4
Semi-skilled and discretionary decision making	3	-	-	-	-	-	-	-	3
Unskilled and defined decision making	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>9</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>-</b>	<b>2</b>	<b>-</b>	<b>15</b>
<b>Employees with Disabilities</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>

**Table 3.6.6 Disciplinary action for the period 1 April 2015 to 31 March 2016**

Disciplinary action	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
None	4	-	1	-	3	-	-	-	8

**Table 3.6.7 Skills development for the period 1 April 2015 to 31 March 2016**

There was no skills development conducted to address employment equity.



### 3.7 Signing of Performance Agreements by SMS Members

All members of the SMS must conclude and sign performance agreements within specific timeframes. Information regarding the signing of performance agreements by SMS members, the reasons for not complying within the prescribed timeframes and disciplinary steps taken is presented here.

**Table 3.7.1 Signing of Performance Agreements by SMS members as on 31 May 2015**

SMS Level	Total number of funded SMS posts	Total number of SMS members	Total number of signed performance agreements	Signed performance agreements as % of total number of SMS members
Director-General/ Head of Department	-	-	-	-
Salary Level 16	-	-	-	-
Salary Level 15	1	1	-	-
Salary Level 14	14	14	9	62%
Salary Level 13	22	21	19	90%
<b>Total</b>	<b>37</b>	<b>36</b>	<b>28</b>	<b>77%</b>

**Table 3.7.2 Reasons for not having concluded Performance agreements for all SMS members as on 31 May 2015**

Reasons
2 SMS members submitted their performance agreements late and 6 SMS members assumed their duties during May/ June 2016.

**Table 3.7.3 Disciplinary steps taken against SMS members for not having concluded Performance agreements as on 31 May 2015**

Reasons
The matter is currently being handled by the labour relations unit for the 2 SMS members who did not comply.



### 3.8 Performance Rewards

To encourage good performance, the department has granted the following performance rewards during the year under review. The information is presented in terms of race, gender, disability, salary bands and critical occupations (see definition in notes below).

**Table 3.8.1 Performance Rewards by race, gender and disability for the period 1 April 2015 to 31 March 2016**

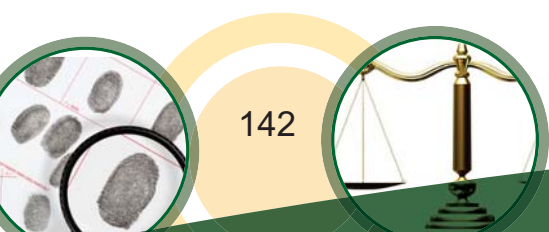
Race and Gender	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within group	Cost (R'000)	Average cost per employee
<b>African</b>	<b>111</b>	<b>323</b>	<b>34.3%</b>	<b>1 511</b>	<b>13.6</b>
Male	55	167	32.9%%	842	15.3
Female	56	156	35.8%	669	11.9
<b>Asian</b>	<b>3</b>	<b>13</b>	<b>23%</b>	<b>41</b>	<b>13.6</b>
Male	1	7	14.2%	16	16
Female	2	6	33.3%	25	12.5
<b>Coloured</b>	<b>8</b>	<b>26</b>	<b>30.7%</b>	<b>116</b>	<b>14.5</b>
Male	4	12	33.3%	66	16.5
Female	4	14	28.5%	50	12.5
<b>White</b>	<b>8</b>	<b>13</b>	<b>61.5%</b>	<b>152</b>	<b>19</b>
Male	6	8	75%	126	21
Female	2	5	40%	56	28
<b>Total</b>	<b>130</b>	<b>375</b>	<b>34.6%</b>	<b>1 850</b>	<b>14.2</b>

**Table 3.8.2 Performance Rewards by salary band for personnel below Senior Management Service for the period 1 April 2015 to 31 March 2016**

Salary band	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee
Skilled (level 3-5)	20	72	27.7%	142	701
Highly skilled production (level 6-8)	54	149	36.2%	692	12.8
Highly skilled supervision (level 9-12)	51	118	43.2%	875	17.1
<b>Total</b>	<b>125</b>	<b>339</b>	<b>36.8%</b>	<b>1 709</b>	<b>13.6</b>

**With regard to performance rewards by critical occupation for the period 1 April 2015 to 31 March 2016:**

There were no performance rewards by critical occupation for the period under review.



**Table 3.8.3 Performance related rewards (cash bonus), by salary band for Senior Management Service for the period 1 April 2015 to 31 March 2016**

Salary band	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee
Band A	5	21	23.8%	141	28.2
Band B	-	14	-	-	-
Band C	-	1	-	-	-
Band D	-	-	-	-	-
<b>Total</b>	<b>5</b>	<b>36</b>	<b>13.8%</b>	<b>141</b>	<b>28.2</b>

### 3.9 Foreign Workers

There were no foreign workers for the period under review.

### 3.10 Leave utilisation

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The following tables provide an indication of the use of sick leave and disability leave. In both cases, the estimated cost of the leave is also provided.

**Table 3.10.1 Sick leave for the period 1 January 2015 to 31 December 2015**

Salary band	Total days	% Days with Medical certification	Number of Employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost (R'000)
Skilled (levels 3-5)	481	79.2%	67	25.9%	7	331
Highly skilled production (levels 6-8)	556	82.6%	88	34%	6	595
Highly skilled supervision (levels 9 -12)	527	84.6%	80	30.9%	7	902
Top and Senior management (levels 13-16)	177	92.1%	24	9.3%	7	598
<b>Total</b>	<b>1 741</b>	<b>83.2%</b>	<b>259</b>	<b>100%</b>	<b>7</b>	<b>2 426</b>



**Table 3.10.2 Disability leave (temporary and permanent) for the period 1 January 2015 to 31 December 2015**

Salary band	Total days	% Days with Medical certification	Number of Employees using disability leave	% of total employees using disability leave	Average days per employee	Estimated Cost (R'000)
Skilled (Levels 3-5)	-	-	-	-	-	-
Highly skilled production (Levels 6-8)	-	-	-	-	-	-
Highly skilled supervision (Levels 9-12)	11	100%	2	66.7%	5.5	27
Senior management (Levels 13-16)	23	100%	1	33.3%	23	92
<b>Total</b>	<b>34</b>	<b>100%</b>	<b>3</b>	<b>100%</b>	<b>11.3</b>	<b>119</b>

**Table 3.10.3 Annual Leave for the period 1 January 2015 to 31 December 2015**

The table below summarises the utilisation of annual leave. The wage agreement concluded with trade unions in the PSCBC in 2000 requires management of annual leave to prevent high levels of accrued leave being paid at the time of termination of service.

Salary band	Total days taken	Number of Employees using annual leave	Average per employee
Skilled Levels 3-5)	1 382	78	18
Highly skilled production (Levels 6-8)	2 926	139	21
Highly skilled supervision(Levels 9-12)	2 660	122	22
Senior management (Levels 13-16)	746.5	35	21
<b>Total</b>	<b>7 714.5</b>	<b>374</b>	<b>21</b>

**Table 3.10.4 Capped leave for the period 1 January 2015 to 31 December 2015**

Salary band	Total days of capped leave taken	Number of Employees using capped leave	Average number of days taken per employee	Average capped leave per employee as on 31 March 2016
Lower skilled (Levels 1-2)	-	-	-	-
Skilled Levels 3-5)	-	-	-	-
Highly skilled production (Levels 6-8)	-	-	-	-
Highly skilled supervision(Levels 9-12)	2	1	2	29
Senior management (Levels 13-16)	2	1	2	38
<b>Total</b>	<b>4</b>	<b>2</b>	<b>4</b>	<b>-</b>



The following table summarise payments made to employees as a result of leave that was not taken.

**Table 3.10.5 Leave payouts for the period 1 April 2014 and 31 March 2015**

Reason	Total amount (R'000)	Number of employees	Average per employee (R'000)
Leave payout for 2014/15 due to non-utilisation of leave for the previous cycle	311	19	16 368
Capped leave payouts on termination of service for 2014/15	502	28	17 929
Current leave payout on termination of service for 2014/15	68	4	17 000
<b>Total</b>	<b>811</b>	<b>51</b>	<b>75</b>

### 3.11 HIV/AIDS & Health Promotion Programmes

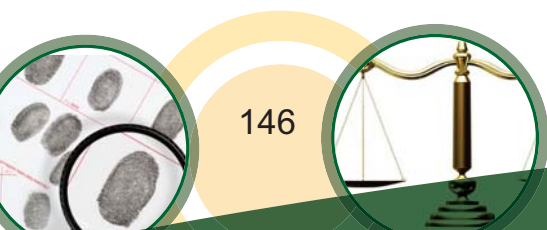
**Table 3.11.1 Steps taken to reduce the risk of occupational exposure**

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk
Investigators - as a result of attending crime scenes and post mortems they are at risk of contracting Hepatitis B	The Directorate has identified the vaccination of investigators as a key priority in the 2017 MTEF budget allocation.



**Table 3.11.2 Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide the required information)**

Question	Yes	No	Details, if yes
1. Has the department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	X		The Director: HRM and Development Services, Ms S Phalatsi.
2. Does the department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	X		The Unit: EHW is responsible for the overall wellbeing of employees.
3. Has the department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	X		<ul style="list-style-type: none"> <li>• Resilience programme for investigators</li> <li>• Crisis and Trauma Management</li> <li>• Health and life management services</li> <li>• Face to face counselling</li> <li>• Psychological and psychosocial services</li> <li>• Fitness and nutrition management</li> <li>• Management of HIV and AIDS and other chronic illness</li> </ul>
4. Has the department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.	X		<p>The Employee and Wellness Committee forms part of the Occupational Health and Safety Committee. The names of the members are:</p> <p>Mr. T Nemusimbori (Chairperson)</p> <p>Mr. T Mokiri (Knowledge Management)</p> <p>Ms. I Lentswane (Employee Health and Wellness)</p> <p>Mr. T Tsiu (SSA)</p> <p>Mr. W Mkgalaka (Security Management)</p>
5. Has the department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.	X		The HIV/AIDS Policy was reviewed and approved.
6. Has the department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.	X		<ul style="list-style-type: none"> <li>• Information related to HIV-positive employees will not be kept in personnel files.</li> <li>• No employee services will be terminated on the grounds of his/her HIV/AIDS status.</li> <li>• The services on grounds of ill-health will apply to all employees and the provision of leave directives, including Policy and Procedure on Incapacity Leave and Ill-health retirement shall apply to all staff.</li> </ul>



Question	Yes	No	Details, if yes
7. Does the department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have you achieved.	X		In line with the HIV/AIDS and TB management policy, all staff members are encouraged to voluntarily participate during VCT campaigns'.
8. Has the department developed measures/indicators to monitor & evaluate the impact of its health promotion programme? If so, list these measures/indicators.	X		<ul style="list-style-type: none"> <li>The impact measured through targets set on the Operational Plan for HIV/ AIDS and TB.</li> <li>The behavioural outcome usually determined during workshops held after VCT Campaigns which measures the impact of the VCT campaign.</li> </ul>

### 3.12 Labour Relations

**Table 3.12.1 Collective agreements for the period 1 April 2015 and 31 March 2016**

Total number of Collective agreements	-
---------------------------------------	---

The following table summarises the outcome of disciplinary hearings conducted within the department for the period under review.

**Table 3.12.2 Misconduct and disciplinary hearings finalised for the period 1 April 2015 and 31 March 2016**

Outcomes of disciplinary hearings	Number	% of total
Correctional counselling	-	-
Verbal warning	-	-
Written warning	-	-
Final written warning	-	-
Suspended without pay	-	-
Fine	-	-
Demotion	-	-
Dismissal	1	100%
Not guilty	-	-
Case withdrawn	-	-
<b>Total</b>	<b>1</b>	<b>100%</b>

#### Notes

- If there were no agreements, keep the heading and replace the table with the following:

Total number of Disciplinary hearings finalised	1
---	---



**Table 3.12.3 Types of misconduct addressed at disciplinary hearings for the period 1 April 2015 and 31 March 2016**

Type of misconduct	Number	% of total
Dishonesty	1	100%
Contravention of Policy	-	-
Fraud	-	-
Negligence	-	-
Leaking of information	-	-
Improper behaviour in the workplace	-	-
<b>Total</b>	<b>1</b>	<b>100%</b>

**Table 3.12.4 Grievances logged for the period 1 April 2015 and 31 March 2016**

Grievances	Number	% of Total
Number of grievances resolved	15	62.5%
Number of grievances not resolved	9	37.5%
<b>Total number of grievances lodged</b>	<b>24</b>	<b>100%</b>

**NB: Two grievances were resolved in this financial year from the previous year**

**Table 3.12.5 Disputes logged with Councils for the period 1 April 2015 and 31 March 2016**

Disputes	Number	% of Total
Number of disputes upheld	-	-
Number of disputes dismissed	5	35.7%
Pending	9	64.3%
<b>Total number of disputes lodged</b>	<b>14</b>	<b>100%</b>

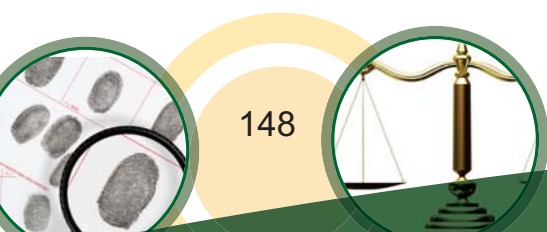
**NB: One dispute, a settlement agreement was reached**

**Table 3.12.6 Strike actions for the period 1 April 2015 and 31 March 2016**

There were no strike actions during the period under review.

**Table 3.12.7 Precautionary suspensions for the period 1 April 2015 and 31 March 2016**

Number of people suspended	5
Number of people whose suspension exceeded 30 days	5
Average number of days suspended	255
Cost of suspension(R'000)	2 901 761.73



### 3.13 Skills development

This section highlights the efforts of the department with regard to skills development.

**Table 3.13.1 Training needs identified for the period 1 April 2015 and 31 March 2016**

Occupational category	Gender	Number of employees as at 1 April 2015	Training needs identified at start of the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	10	-	10	-	10
	Male	13	-	13	-	13
Professionals	Female	18	-	18	-	18
	Male	17	-	17	-	17
Technicians and associate professionals	Female	20	-	20	-	20
	Male	23	-	23	-	23
Clerks	Female	9	8	9	-	9
	Male	6	4	6	-	6
Service and sales workers	Female	-	-	-	-	-
	Male	-	-	-	-	-
Skilled agriculture and fishery workers	Female	-	-	-	-	-
	Male	-	-	-	-	-
Craft and related trades workers	Female	-	-	-	-	-
	Male	-	-	-	-	-
Plant and machine operators and assemblers	Female	-	-	-	-	-
	Male	-	-	-	-	-
Elementary occupations	Female	-	-	-	-	-
	Male	-	-	-	-	-
Sub Total	Female	-	-	-	-	-
	Male	-	-	-	-	-
<b>Total</b>		<b>116</b>	<b>12</b>	<b>116</b>	<b>-</b>	<b>116</b>



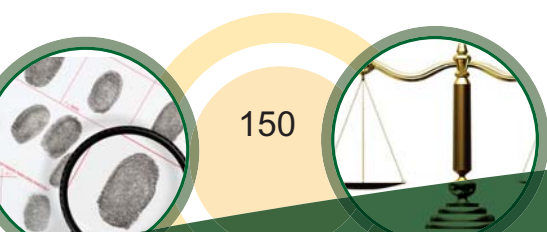
**Table 3.13.2 Training provided for the period 1 April 2015 and 31 March 2016**

Occupational category	Gender	Number of employees as at 1 April 2015	Training provided within the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	17	-	10	7	17
	Male	15	-	10	5	15
Professionals	Female	45	-	6	22	28
	Male	47	-	5	15	20
Technicians and associate professionals	Female	61	-	10	-	10
	Male	76	-	13	-	13
Clerks	Female	53	8	13	5	26
	Male	18	4	8	2	14
Service and sales workers	Female	-	-	-	-	-
	Male	-	-	-	-	-
Skilled agriculture and fishery workers	Female	-	-	-	-	-
	Male	-	-	-	-	-
Craft and related trades workers	Female	-	-	-	-	-
	Male	-	-	-	-	-
Plant and machine operators and assemblers	Female	-	-	-	-	-
	Male	-	-	-	-	-
Elementary occupations	Female	-	-	-	-	-
	Male	-	-	-	-	-
Sub Total	Female	-	-	-	-	-
	Male	-	-	-	-	-
<b>Total</b>		<b>332</b>	<b>12</b>	<b>75</b>	<b>56</b>	<b>143</b>

### 3.14 Injury on duty

**Table 3.14.1 Injury on duty for the period 1 April 2015 and 31 March 2016**

There were no injuries on duty during the period under review.



### 3.15 Utilisation of Consultants

The following table relates information on the utilisation of consultants in the department. In terms of the Public Service Regulations “consultant” means a natural or juristic person or a partnership who or which provides in terms of a specific contract on an ad hoc basis any of the following professional services to a department against remuneration received from any source:

- The rendering of expert advice;
- The drafting of proposals for the execution of specific tasks; and
- The execution of a specific task which is of a technical or intellectual nature, but excludes an employee of a department.

**Table 3.15.1 Report on consultant appointments using appropriated funds for the period 1 April 2015 and 31 March 2016**

Project title	Total number of consultants that worked on project	Duration (work days)	Contract value in Rand
Health Risk Manager (PILIR)	01	As at when required	54 622
Mandatory External Quality Assurance Review for Internal Audit Unit	01	Once-off	176 130

Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand
2	2	-	230 752

**Table 3.15.2 Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2015 and 31 March 2016**

No Consultants were appointed in terms of HDIs using appropriated funds.

**Table 3.15.3 Report on consultant appointments using Donor funds for the period 1 April 2015 and 31 March 2016**

No Consultants were appointed using donor funds.

**Table 3.15.4 Analysis of consultant appointments using Donor funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2015 and 31 March 2016**

No Consultants were appointed using donor funds.

### 3.16 Severance Packages

**Table 3.16.1 Granting of employee-initiated severance packages for the period 1 April 2015 and 31 March 2016**

No severance packages were granted.







## PART E

# FINANCIAL INFORMATION

# 1. REPORT OF THE AUDITOR GENERAL

## Report of the Auditor-General to Parliament on Budget Vote No. 20: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

### Report on the Financial Statements

#### Introduction

1. I have audited the financial statements of the Independent Police Investigative Directorate (IPID) set out on pages 157 to 221, which comprise the appropriation statement, the statement of financial position as at 31 March 2016, the statement of financial performance, statement of changes in net assets, cash flow statement for the year then ended, as well as the notes, comprising a summary of significant accounting policies and other explanatory information.

#### Accounting Officer's responsibility for the financial statements

2. The accounting officer is responsible for the preparation and fair presentation of these financial statements in accordance with Modified Cash Standard (MCS) and the requirements of the Public Finance Management (Act No. 1 of 1999) (PFMA), and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor-general's responsibility

3. My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with International Standards on Auditing. Those standards require that I comply with ethical requirements, and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.
4. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.
5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

#### Opinion

6. In my opinion, the financial statements present fairly, in all material respects, the financial position of the Independent Police Investigative Directorate as at 31 March 2016 and its financial performance and cash flows for the year then ended, in accordance with Modified Cash Standard and the requirements of the Public Finance Management Act.



## Additional matter

7. I draw attention to the matter below. My opinion is not modified in respect of this matter

## Unaudited supplementary schedules

8. The supplementary information set out on pages 47 to 117 does not form part of the financial statements and is presented as additional information. I have not audited these schedules and, accordingly, I do not express an opinion thereon

## Report on other legal and regulatory requirements

9. In accordance with the Public Audit Act of South Africa, 2004 (Act No. 25 of 2004) and the general notice issued in terms thereof, I have a responsibility to report findings on the reported performance information against predetermined objectives of selected programmes presented in the annual performance report, compliance with legislation and internal control. The objective of my tests was to identify reportable findings as described under each subheading but not to gather evidence to express assurance on these matters. Accordingly, I do not express an opinion or conclusion on these matters.

## Predetermined objectives

10. I performed procedures to obtain evidence about the usefulness and reliability of the reported performance information of the following selected programmes presented in the annual performance report of the IPID for the year ended 31 March 2016:
- Programme 2: Investigation and Information Management on pages 29 to 36
  - Programme 4: Compliance Monitoring and Stakeholder Management on pages 42 to 45
11. I evaluated the usefulness of the reported performance information to determine whether it was presented in accordance with the National Treasury's annual reporting principles and whether the reported performance was consistent with the planned objectives. I further performed tests to determine whether indicators and targets were well defined, verifiable, specific, measurable, time bound and relevant, as required by the National Treasury's Framework for managing programme performance information (FMPPI).
12. I assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.
13. I did not identify any material findings on the usefulness and reliability of the reported performance information for the programmes selected as per paragraph 10 above.

## Additional matters

14. I draw attention to the following matters:

## Achievement of planned targets

15. Refer to the annual performance report on page(s) 24 to 45 for information on the achievement of the planned targets for the year.



## Unaudited supplementary schedules

16. The supplementary information set out on pages 47 to 117 does not form part of the annual performance report and is presented as additional information. I have not audited these schedules and, accordingly, I do not report on them.

## Adjustment of material misstatements

17. I identified material misstatements in the annual performance report submitted for auditing. These material misstatements were on the reported performance information of Programme 2: Investigation and Information Management. As management subsequently corrected the misstatements, I did not identify any material findings on the usefulness and reliability of the reported performance information

## Compliance with legislation

18. I performed procedures to obtain evidence that the IPID had complied with applicable legislation regarding financial matters, financial management and other related matters. My material findings on compliance with specific matters in key legislation, as set out in the general notice issued in terms of the PAA, are as follows:

## Expenditure management

19. Contractual obligations and money owed by the department were not settled within 30 days, as required by section 38(1)(f) of the Public Finance Management Act and Treasury Regulation 8.2.3.

## Consequence management

20. Disciplinary steps were not taken against officials who made and permitted irregular expenditure and fruitless and wasteful, as required by section 38(1)(h)(iii) of the Public Finance Management Act and Treasury Regulation 9.1.3.

## Internal control

21. I considered internal control relevant to my audit of the financial statements, annual performance plan and compliance with legislation. The matters reported below are limited to the significant internal control deficiencies that resulted in the findings on compliance with legislation included in this report.

## Leadership

22. The leadership did not exercise oversight responsibility to ensure that consequence management is actively implemented in the department.
23. The leadership did not enforce policies and procedures of recording and reporting of performance information.
24. The leadership did not enforce performance management policies and regulatory requirements to ensure effective and strong workforce.



## Financial and performance management

25. There was no regular monitoring of expenditure management to ensure that invoices are paid within 30 days.
26. Management did not ensure that proper application of policies and procedures of performance information.

## Other reports

27. I draw attention to the following engagements that could potentially impact on the department's financial, performance and compliance related matters. My opinion is not modified in respect of these engagements that are either in progress or have been completed.

## Investigations

28. An investigation on the appointment of legal service provider for disciplinary hearing without following supply chain management processes is still underway.

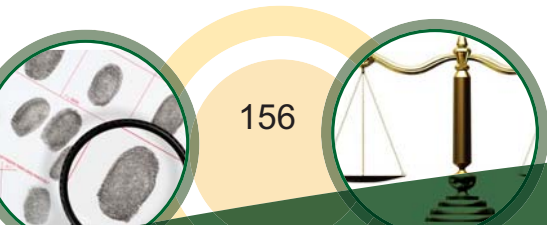
Auditor General

Pretoria

31 July 2016



AUDITOR - GENERAL  
SOUTH AFRICA





**ipid**

Department:  
Independent Police Investigative Directorate  
**REPUBLIC OF SOUTH AFRICA**

# **ANNUAL FINANCIAL STATEMENTS FOR THE INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE 2015/2016**

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Departmental receipts



Independent Police Investigative Directorate (IPID)  
VOTE NO. 20 - 2015/16 ANNUAL REPORT  
APPROPRIATION STATEMENT  
for the year ended 31 March 2016

Appropriation per economic classification										
	2015/16						2014/15			
	Adjusted Ap- propriation	Shifting of Funds	Virement	Final Appropriation	Actual Ex- penditure	Variance	Expen- diture as % of final ap- propriation	Final Appropriation	Actual Ex- penditure	
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000
<b>Current payments</b>	<b>231 890</b>	<b>-226</b>	<b>-</b>	<b>231 664</b>	<b>231 176</b>	<b>488</b>	<b>99.8%</b>	<b>218 019</b>	<b>215 834</b>	
Compensation of employees	159 625	-8 563	-1 097	149 965	149 559	406	99.7%	121 587	119 519	
Salaries and wages	137 573	-6 301	-745	130 527	130 180	347	99.7%	106 402	104 859	
Social contributions	22 052	-2 262	-352	19 438	19 379	59	99.7%	15 185	14 660	
Goods and services	72 265	8 337	1 097	81 699	81 617	82	99.9%	96 432	96 315	
Administrative fees	507	138	18	663	661	2	99.6%	850	850	
Advertising	335	216	-31	520	520	0	100.0%	2 242	2 211	
Minor assets	1 064	-111	31	984	985	-1	100.1%	1 622	1 617	
Audit costs: External	4 047	-651	-	3 396	3 396	-	100.0%	4 201	4 201	
Bursaries: Employees	136	-22	11	125	125	0	100.0%	236	236	
Catering: Departmental activities	225	-2	-3	220	220	0	99.8%	304	301	
Communication (G&S)	2 168	1 604	148	3 920	3 919	1	100.0%	3 591	3 578	
Computer services	6 889	-1 048	-204	5 637	5 637	-	100.0%	13 140	13 105	
Consultants: Business and advisory services	522	8	-23	507	507	-	100.0%	1 014	999	
Legal services	1 437	863	-	2 300	2 300	-	100.0%	702	701	
Contractors	249	95	-1	343	322	21	93.9%	795	795	
Agency and support / outsourced services	25	19	-	44	44	-	100.0%	84	84	
Fleet services (including government motor transport)	6 821	-1 515	420	5 726	5 726	-	100.0%	8 023	8 023	
Consumable supplies	506	335	-2	839	839	-	100.0%	790	786	
Consumable: Stationery, printing and office supplies	1 785	-339	-27	1 419	1 419	-	100.0%	2 677	2 699	



Appropriation per economic classification									
	2015/16						2014/15		
	Adjusted Ap- propriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Ex- penditure R'000	Variance R'000	Expen- diture as % of final ap- propriation	Appropriation R'000	Actual Ex- penditure R'000
Operating leases	19 505	439	456	20 400	20 400	-	100.0%	26 562	26 562
Property payments	8 648	760	151	9 559	9 560	-1	100.0%	7 770	7 770
Transport provided: Departmental activity	8	-8	-	-	-	-	-	-	-
Travel and subsistence	14 139	8 492	206	22 837	22 779	58	99.7%	18 080	18 062
Training and development	1 259	-664	-71	524	524	-	100.0%	1 984	1 977
Operating payments	1 976	-275	23	1 724	1 722	2	99.9%	1 493	1 485
Venues and facilities	14	3	-5	12	13	1	108.3%	273	273
Transfers and subsidies	529	113	-	642	623	19	97.0%	838	704
Departmental agencies and accounts	371	-2	-	369	364	4	98.9%	495	361
Departmental agencies (non-business entities)	371	-2	-	369	365	4	98.9%	495	361
Households	158	115	-	273	259	15	94.5%	343	343
Social benefits	75	105	-	180	180	-	100.0%	343	343
Other transfers to households	83	10	-	93	78	15	83.9%	-	-
Payments for capital assets	2 362	111	-	2 473	2 356	117	95.3%	15 853	15 858
Machinery and equipment	2 362	111	-	2 473	2 356	117	95.3%	15 853	15 858
Transport equipment	-	-	-	-	-	-	-	6 253	6 253
Other machinery and equipment	2 362	111	-	2 473	2 356	117	95.3%	9 600	9 605
Payment for financial assets	-	2	-	2	2	-	100.0%	9	9
	234 781	-	-	234 781	234 157	624	99.7%	234 719	232 404

**Programme 1: ADMINISTRATION**

	2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure	
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
Sub programme										
1. DEPARTMENT MANAGEMENT	10 754	439	-175	11 018	11 004	14	99.9%	7 360	7 360	
2. CORPORATE SERVICES	30 746	1 402	-1 865	30 283	29 927	356	98.8%	41 489	41 409	
3. OFFICE ACCOMMODATION	10 634	-	-	10 634	10 634	-	100.0%	10 168	10 168	
4. INTERNAL AUDIT	3 573	60	-18	3 615	3 614	1	100.0%	2 830	2 829	
5. FINANCE SERVICES	18 308	-1 901	-23	16 384	16 384	-	100.0%	16 491	16 491	
	74 015	-	-2 081	71 934	71 563	371	99.5%	78 339	78 257	
Economic classification										
Current payments	72 988	-91	-2081	70 816	70 455	361	99.5%	75 532	75 581	
Compensation of employees	42 461	-135	-1 673	40 653	40 294	359	99.1%	32 930	32 928	
Salaries and wages	36 450	274	-1 289	35 435	35 133	302	99.1%	28 886	28 884	
Social contributions	6 011	-409	-384	5 218	5 161	57	98.9%	4 044	4 044	
Goods and services	30 527	44	-408	30 163	30 161	2	100.0%	42 602	42 652	
Administrative fees	235	-15	-17	203	202	1	99.5%	386	386	
Advertising	106	177	-21	262	261	1	99.6%	1 792	1 792	
Minor assets	110	151	-5	256	256	-	100.0%	239	238	
Audit costs: External	4 047	-651	-	3 396	3 396	-	100.0%	4 201	4 201	
Bursaries: Employees	78	-36	-1	41	41	0	100.0%	160	160	
Catering: Departmental activities	125	-10	-	115	115	0	99.6%	127	126	
Communication (G&S)	727	1 102	-4	1 825	1 825	-0	100.0%	1 605	1 604	



**Programme 1: ADMINISTRATION**

	2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure	
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
Computer services	3 366	-493	-28	2 845	2 845	-	100.0%	2 497	2 497	
Consultants: Business and advisory services	287	129	-17	399	399	-	100.0%	796	796	
Legal services	-	64	-	64	64	-	100.0%	23	22	
Contractors	169	-124	-1	44	44	-	100.0%	445	445	
Fleet services (including government motor transport)	264	98	-1	361	361	-	100.0%	561	561	
Consumable supplies	94	-8	-	86	84	2	97.7%	376	376	
Consumable: Stationery, printing and office supplies	615	-180	-14	421	421	-	100.0%	945	998	
Operating leases	12 468	-186	-64	12 218	12 218	-	100.0%	20 424	20 424	
Property payments	3 598	517	-	4 115	4 115	-	100.0%	3 888	3 888	
Travel and subsistence	3 650	-509	-178	2 963	2 965	-2	100.1%	3 184	3 183	
Training and development	365	-50	-52	263	263	-	100.0%	337	338	
Operating payments	209	65	-	274	274	-	100.0%	379	380	
Venues and facilities	14	3	-5	12	13	-1	108.3%	238	238	
Transfers and subsidies	366	90	-	456	456	-	100.0%	513	383	
Provinces and municipalities	-	-	-	-	-	-	-	-	-	
Departmental agencies and accounts	366	-2	-	364	364	-	100.0%	487	357	
Departmental agencies (non-business entities)	366	-2	-	364	364	-	100.0%	487	357	

Independent Police Investigative Directorate (IPID)  
VOTE NO. 20 - 2015/16 ANNUAL REPORT  
APPROPRIATION STATEMENT  
for the year ended 31 March 2016

Programme 1: ADMINISTRATION

	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Households	-	92	-	92	92	-	100.0%	26	26
Social benefits	-	82	-	82	82	-	100.0%	26	26
Other transfers to households	-	10	-	10	10	-	100.0%	-	-
Payments for capital assets	661	-1	-	660	650	10	98.5%	2 288	2 288
Machinery and equipment	661	-1	-	660	650	10	98.5%	2 288	2 288
Other machinery and equipment	661	-1	-	660	650	10	98.5%	2 288	2 288
Payment for financial assets	-	2	-	2	2	-	100.0%	6	6
	74 015	-	-2 081	71 934	71 563	371	99.5%	78 339	78 257



Subprogramme: 1.1: DEPARTMENT MANAGEMENT

	2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure	
<b>Economic classification</b>	<b>R'000</b>	<b>R'000</b>	<b>R'000</b>	<b>R'000</b>	<b>R'000</b>	<b>R'000</b>	<b>%</b>	<b>R'000</b>	<b>R'000</b>	<b></b>
<b>Current payments</b>	<b>10 749</b>	<b>406</b>	<b>-175</b>	<b>10 980</b>	<b>10 966</b>	<b>14</b>	<b>99.9%</b>	<b>7 038</b>	<b>7 038</b>	
Compensation of employees	8 970	346	-126	9 190	9 177	13	99.9%	5 209	5 209	
Goods and services	1 779	60	-49	1 790	1 789	1	99.9%	1 829	1 829	
<b>Transfers and subsidies</b>	<b>-</b>	<b>33</b>	<b>-</b>	<b>33</b>	<b>33</b>	<b>-</b>	<b>100.0%</b>	<b>20</b>	<b>20</b>	
Households	-	33	-	33	33	-	100.0%	20	20	
<b>Payments for capital assets</b>	<b>5</b>	<b>-</b>	<b>-</b>	<b>5</b>	<b>5</b>	<b>-</b>	<b>100.0%</b>	<b>302</b>	<b>302</b>	
Machinery and equipment	5	-	-	5	5	-	100.0%	302	302	
<b>Payment for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Total</b>	<b>10 754</b>	<b>439</b>	<b>-175</b>	<b>11 018</b>	<b>11 004</b>	<b>14</b>	<b>99.9%</b>	<b>7 360</b>	<b>7 360</b>	

**Subprogramme: 1.2: CORPORATE SERVICES**

	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	29 879	1 389	-1 865	29 403	29 057	346	98.8%	39 635	39 685
Compensation of employees	18 468	290	-1 547	17 211	16 865	346	98.0%	15 570	15 568
Goods and services	11 411	1 099	-318	12 192	12 192	-	100.0%	24 066	24 118
Transfers and subsidies	366	11	-	377	377	-	100.0%	487	357
Departmental agencies and accounts	366	-2	-	364	364	-	100.0%	487	357
Households	-	13	-	13	13	-	100.0%	-	-
Payments for capital assets	501	-	-	501	491	10	98.0%	1 364	1 364
Machinery and equipment	501	-	-	501	491	10	98.0%	1 364	1 364
Payment for financial assets	-	2	-	2	2	-	100.0%	3	3
Total	30 746	1 402	-1 865	30 283	29 927	356	98.8%	41 489	41 409





Subprogramme: 1.3: OFFICE ACCOMMODATION

	2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure	
<b>Economic classification</b>	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
<b>Current payments</b>	10 634	-	-	10 634	10 634	-	100.0%	10 168	10 168	
Compensation of employees	-	-	-	-	-	-	-	-	-	-
Goods and services	10 634	-	-	10 634	10 634	-	100.0%	10 168	10 168	
<b>Transfers and subsidies</b>	-	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	-	-	-	-	-	-	-	-	-	-
<b>Payment for financial assets</b>	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	10 634	-	-	10 634	10 634	-	100.0%	10 168	10 168	

Subprogramme: 1.4: INTERNAL AUDIT

	2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure	
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
Current payments	3 573	51	-18	3 606	3 605	1	100.0%	2 774	2 773	
Compensation of employees	2 959	-192	-	2 767	2 767	-	100.0%	1 925	1 925	
Goods and services	614	243	-18	839	838	1	99.9%	849	847	
Transfers and subsidies	-	9	-	9	9	-	100.0%	-	-	
Households	-	9	-	9	9	-	100.0%	-	-	
Payments for capital assets	-	-	-	-	-	-	-	56	56	
Machinery and equipment	-	-	-	-	-	-	-	56	56	
Payment for financial assets				-		-	-	-	-	
Total	3 573	60	-18	3 615	3 614	1	100.0%	2 830	2 829	



**Subprogramme: 1.5: FINANCE SERVICES**

	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expen- diture as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	18 153	-1 937	-23	16 193	16 193	-	100.0%	15 917	15 917
Compensation of employees	12 064	-579	-	11 485	11 485	-	100.0%	10 226	10 226
Goods and services	6 089	-1 358	-23	4 708	4 708	-	100.0%	5 691	5 691
Transfers and subsidies	-	37	-	37	37	-	100.0%	6	6
Households	-	37	-	37	37	-	100.0%	6	6
Payments for capital assets	155	-1	-	154	154	-	100.0%	565	565
Machinery and equipment	155	-1	-	154	154	-	100.0%	565	565
Payment for financial assets	-			-		-	-	3	3
Total	18 308	-1 901	-23	16 384	16 384	-	100.0%	16 491	16 491

**Programme 2: INVESTIGATION AND INFORMATION MANAGEMENT**

	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Sub programme</b>									
<b>1. INVESTIGATION MANAGEMENT</b>	15 285	-4 248	-	11 037	10 920	117	98.9%	20 038	20 043
<b>2. INVESTIGATION SERVICES</b>	132 029	3 701	1 994	137 724	137 653	71	99.9%	121 976	121 972
<b>3. INFORMATION MANAGEMENT</b>	3 508	547	-	4 055	4 055	-	100.0%	5 458	5 452
	<b>150 822</b>	<b>-</b>	<b>1 994</b>	<b>152 816</b>	<b>152 628</b>	<b>188</b>	<b>99.9%</b>	<b>147 472</b>	<b>147 467</b>
<b>Economic classification</b>									
<b>Current payments</b>	<b>149 073</b>	<b>-135</b>	<b>1 994</b>	<b>150 932</b>	<b>150 844</b>	<b>88</b>	<b>99.9%</b>	<b>134 464</b>	<b>134 458</b>
Compensation of employees	109 758	-8 429	-	101 329	101 282	47	100.0%	82 906	82 906
Salaries and wages	94 798	-6 842	-	87 956	87 911	45	99.9%	72 640	72 640
Social contributions	14 960	-1 587	-	13 373	13 371	2	100.0%	10 266	10 266
Goods and services	39 315	8 294	1 994	49 603	49 562	41	99.9%	51 558	51 552
Administrative fees	241	150	50	441	441	-	100.0%	452	452
Advertising	201	29	-	230	231	-1	100.4%	364	364
Minor assets	927	-271	40	696	697	-1	100.1%	1 268	1 268
Bursaries: Employees	58	14	12	84	84	-	100.0%	76	76
Catering: Departmental activities	87	15	-	102	102	-	100.0%	158	158
Communication (G&S)	1 393	460	164	2 017	2 016	1	100.0%	1 911	1 911
Computer services	3 048	-356	-	2 692	2 692	-	100.0%	10 136	10 136
Consultants: Business and advisory services	183	-97	-	86	86	-	100.0%	152	152
Legal services	630	777	-	1 407	1 407	-	100.0%	6	6



Programme 2: INVESTIGATION AND INFORMATION MANAGEMENT

	2015/16								2014/15	
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual Expenditure R'000	
Contractors	78	219	-	297	276	21	92.9%	348	348	
Agency and support / outsourced services	25	19	-	44	44	-	100.0%	84	84	
Fleet services (including government motor transport)	6 557	-1 613	421	5 365	5 365	-	100.0%	7 462	7 462	
Consumable supplies	391	344	-	735	737	-2	100.3%	401	401	
Consumable: Stationery, printing and office supplies	1 126	-169	-	957	957	-	100.0%	1 486	1 480	
Operating leases	7 032	625	525	8 182	8 182	-	100.0%	6 138	6 138	
Property payments	5 050	243	151	5 444	5 445	-1	100.0%	3 882	3 882	
Transport provided: Departmental activity	8	-8	-	-	-	-	-	-	-	
Travel and subsistence	9 692	8 862	607	19 161	19 139	22	99.9%	14 476	14 476	
Training and development	848	-633	-	215	215	-	100.0%	1 618	1 618	
Operating payments	1 740	-316	24	1 448	1 446	2	99.90%	1 105	1 105	
Venues and facilities	-	-	-	-	-	-	-	35	35	
Transfers and subsidies	163	23	-	186	167	19	89.8%	249	245	
Departmental agencies and accounts	5	-	-	5	1	4	20.0%	8	4	
Departmental agencies (non-business entities)	5	-	-	5	1	4	20.0%	8	4	
Households	158	23	-	181	167	14	91.7%	241	241	
Social benefits	75	23	-	98	98	-	100.0%	241	241	
Other transfers to households	83	-	-	83	68	15	81.9%	-	-	

Programme 2: INVESTIGATION AND INFORMATION MANAGEMENT

	2015/16							2014/15	
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual Expenditure R'000
Payments for capital assets	1 586	112	-	1 698	1 617	81	95.2%	12 756	12 761
Machinery and equipment	1 586	112	-	1 698	1 617	81	95.2%	12 756	12 761
Transport equipment	-	-	-	-	-	-	-	6 253	6 253
Other machinery and equipment	1 586	112	-	1 698	1 617	81	95.2%	6 503	6 508
Payment for financial assets	-	-	-	-	-	-	-	3	3
	150 822	-	1 994	152 816	152 628	188	99.9%	147 472	147 467



Sub-programme: 2.1: INVESTIGATION MANAGEMENT

	2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expen- diture	Variance	Expen- diture as % of final appropriation	Final Appropriation	Actual Expen- diture	
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
Current payments	14 853	-4 259	-	10 594	10 553	41	99.6%	9 612	9 612	
Compensation of employees	8 664	-5 143	-	3 521	3 521	-	100.0%	992	992	
Goods and services	6 189	884	-	7 073	7 032	41	99.4%	8 620	8 620	
Transfers and subsidies	-	-	-	-	-	-	-	-	-	
Payments for capital assets	432	11	-	443	367	76	82.8%	10 426	10 431	
Machinery and equipment	432	11	-	443	367	76	82.8%	10 426	10 431	
Payment for financial assets	-			-		-	-	-	-	
Total	15 285	-4 248	-	11 037	10 920	117	98.9%	20 038	20 043	



Sub-programme: 2.2: INVESTIGATION SERVICES

	2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure	
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
Current payments	131 145	3 557	1 994	136 716	136 669	47	100.0%	119 553	119 553	
Compensation of employees	98 605	-3 968	-	94 637	94 590	47	100.0%	79 524	79 524	
Goods and services	32 540	7 545	1 994	42 079	42 079	-	100.0%	40 029	40 029	
Transfers and subsidies	163	23	-	186	167	19	89.8%	249	245	
Departmental agencies and accounts	5	-	-	5	1	4	20.0%	8	4	
Households	158	23	-	181	167	14	91.7%	241	241	
Payments for capital assets	721	101	-	822	817	5	99.4%	2 171	2 171	
Machinery and equipment	721	101	-	822	817	5	99.4%	2 171	2 171	
Payment for financial assets	-	-	-	-	-	-	-	3	3	
Total	132 029	3 701	1 994	137 724	137 653	71	99.9%	121 976	121 972	



Sub-programme: 2.3: INFORMATION MANAGEMENT

	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	3 075	547	-	3 622	3 622	-	100.0%	5 299	5 293
Compensation of employees	2 489	682	-	3 171	3 171	-	100.0%	2 390	2 390
Goods and services	586	-135	-	451	451	-	100.0%	2 909	2 903
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Payments for capital assets	433	-	-	433	433	-	100.0%	159	159
Machinery and equipment	433	-	-	433	433	-	100.0%	159	159
Payment for financial assets	-			-		-	-	-	-
Total	3 508	547	-	4 055	4 055	-	100.0%	5 458	5 452

**Programme 3: LEGAL SERVICES**

	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Sub programme</b>									
1. LEGAL SUPPORT AND ADMINISTRATION	1 658	-83	179	1 754	1 753	1	99.9%	1 933	1 933
2. LITIGATION ADVISORY SERVICES	2 136	109	-37	2 208	2 180	28	98.7%	1 286	770
3. INVESTIGATION ADVISORY SERVICES	1 682	-26	145	1 801	1 801	-	100.0%	2 104	544
	<b>5 476</b>	<b>-</b>	<b>287</b>	<b>5 763</b>	<b>5 734</b>	<b>29</b>	<b>99.5%</b>	<b>5 323</b>	<b>3 247</b>
<b>Economic classification</b>									
<b>Current payments</b>	<b>5 424</b>	<b>-</b>	<b>287</b>	<b>5 711</b>	<b>5 708</b>	<b>3</b>	<b>99.9%</b>	<b>4 758</b>	<b>2 682</b>
Compensation of employees	3 948	1	478	4 427	4 427	-	100.0%	3 263	1 197
Salaries and wages	3 385	125	446	3 956	3 956	-	100.0%	2 627	1 086
Social contributions	563	-124	32	471	471	-	100.0%	636	111
Goods and services	1 476	-1	-191	1 284	1 281	3	99.8%	1 495	1 485
Administrative fees	22	-4	-9	9	9	-	100.0%	6	6
Advertising	14	-	-	14	14	-	100.0%	30	29
Minor assets	20	-14	-	6	6	-	100.0%	39	39
Catering: Departmental activities	10	-7	-2	1	1	-	100.0%	3	3
Communication (G&S)	33	4	-	37	37	-	100.0%	34	33
Computer services	145	-8	-87	50	50	-	100.0%	380	380
Consultants: Business and advisory services	37	-24	-6	7	7	-	100.0%	51	51
Legal services	807	22	-	829	829	-	100.0%	673	673



**Programme 3: LEGAL SERVICES**

	2015/16								2014/15	
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expen- diture as % of final appropriation	Final Appropriation R'000	Actual Expenditure R'000	
Contractors	1	-	-	1	1	-	100.0%	2	2	
Consumable supplies	12	-1	-2	9	9	-	100.0%	3	3	
Consumable: Stationery, printing and office supplies	39	-17	-13	9	9	-	100.0%	46	46	
Operating leases	5	-	-5	-	-	-	-	-	-	
Travel and subsistence	300	60	-59	301	298	3	99.0%	212	212	
Training and development	24	-5	-8	11	11	-	100.0%	16	8	
Operating payments	7	-7	-	-	-	-	-	-	-	
Transfers and subsidies	-	-	-	-	-	-	-	76	76	
Households	-	-	-	-	-	-	-	76	76	
Payments for capital assets	52	-	-	52	26	26	50.0%	489	489	
Machinery and equipment	52	-	-	52	26	26	50.0%	489	489	
Other machinery and equipment	52	-	-	52	26	26	50.0%	489	489	
Payment for financial assets	-	-	-	-	-	-	-	-	-	
	5 476	-	287	5 763	5 734	29	99.5%	5 323	3 247	

Subprogramme: 3.1: LEGAL SUPPORT AND ADMINISTRATION

	2015/16							2014/15	
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation	Final Appropriation R'000	Actual Expenditure R'000
<b>Economic classification</b>									
<b>Current payments</b>	<b>1 658</b>		<b>-83</b>	<b>1 754</b>	<b>1 753</b>	<b>1</b>	<b>99.9%</b>	<b>1 526</b>	<b>1 526</b>
Compensation of employees	1 226	18	328	1 572	1 572	-	100.0%	316	316
Goods and services	432	-101	-149	182	181	1	99.5%	1 210	1 210
<b>Transfers and subsidies</b>									
	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>								<b>407</b>	<b>407</b>
Machinery and equipment	-	-	-	-	-	-	-	407	407
<b>Payment for financial assets</b>									
<b>Total</b>	<b>1 658</b>	<b>-83</b>	<b>179</b>	<b>1 754</b>	<b>1 753</b>	<b>1</b>	<b>99.9%</b>	<b>1 933</b>	<b>1 933</b>



Subprogramme: 3.2: LITIGATION ADVISORY SERVICES

	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expen- diture as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Economic classification									
Current payments	2 084	109	-37	2 156	2 154	2	99.9%	1 204	688
Compensation of employees	1 177	-17	-	1 160	1 160	-	100.0%	994	478
Goods and services	907	126	-37	996	994	2	99.8%	210	210
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Payments for capital assets	52	-	-	52	26	26	50.0%	82	82
Machinery and equipment	52	-	-	52	26	26	50.0%	82	82
Payment for financial assets	-			-		-	-	-	-
Total	2 136	109	-37	2 208	2 180	28	98.7%	1 286	770

Subprogramme: 3.3: INVESTIGATION ADVISORY SERVICES

	2015/16								2014/15	
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual Expenditure R'000	
Economic classification										
Current payments	1 682	-26	145	1 801	1 801	-	100.0%	2 028	468	
Compensation of employees	1 545	-	150	1 695	1 695	-	100.0%	1 953	403	
Goods and services	137	-26	-5	106	106	-	100.0%	75	65	
Transfers and subsidies	-	-	-	-	-	-	-	76	76	
Payments for capital assets	-	-	-	-	-	-	-	-	-	
Payment for financial assets										
Total	1 682	-26	145	1 801	1 801	-	100.0%	2 104	544	



**Programme 4: COMPLIANCE MONITORING AND STAKEHOLDER MANAGEMENT**

	2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure	
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
<b>Sub programme</b>										
1. COMPLIANCE MONITORING	3 848	354	-80	4 122	4 115	7	99.8%	2 546	2 538	
2. STAKEHOLDER MANAGEMENT	620	-354	-120	146	117	29	80.1%	1 039	895	
	<b>4 468</b>	<b>-</b>	<b>-200</b>	<b>4 268</b>	<b>4 232</b>	<b>36</b>	<b>99.2%</b>	<b>3 585</b>	<b>3 433</b>	
<b>Economic classification</b>										
<b>Current payments</b>	<b>4 405</b>	<b>-</b>	<b>-200</b>	<b>4 205</b>	<b>4 169</b>	<b>36</b>	<b>99.1%</b>	<b>3 265</b>	<b>3 113</b>	
Compensation of employees	3 458	-	98	3 556	3 556	-	100.0%	2 488	2 488	
Salaries and wages	2 940	142	98	3 180	3 180	-	100.0%	2 249	2 249	
Social contributions	518	-142	-	376	376	-	100.0%	239	239	
Goods and services	947	-	-298	649	613	36	94.5%	777	625	
Administrative fees	9	7	-6	10	9	1	90.0%	6	6	
Advertising	14	10	-10	14	14	-	100.0%	56	26	
Minor assets	7	23	-4	26	26	-	100.0%	76	72	
Catering: Departmental activities	3	-	-1	2	2	-	100.0%	16	14	
Communication (G&S)	15	38	-12	41	41	-	100.0%	41	30	
Computer services	330	-191	-89	50	50	-	100.0%	127	92	
Consultants: Business and advisory services	15	-	-	15	15	-	100.0%	15	-	
Contractors	1	-	-	1	1	-	100.0%	-	-	
Consumable supplies	9	-	-	9	9	-	100.0%	10	6	



**Programme 4: COMPLIANCE MONITORING AND STAKEHOLDER MANAGEMENT**

	2015/16								2014/15	
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation	Final Appropriation R'000	Actual Expenditure R'000	
Consumable: Stationery, printing and office supplies	5	27	-	32	32	-	100.0%	200	175	
Travel and subsistence	497	79	-164	412	377	35	91.5%	208	191	
Training and development	22	24	-11	35	35	-	100.0%	13	13	
Operating payments	20	-17	-1	2	2	-	100.0%	9	-	
<b>Transfers and subsidies</b>	-	-	-	-	-	-	-	-	-	
<b>Payments for capital assets</b>	63	-	-	63	63	-	100.0%	320	320	
Machinery and equipment	63	-	-	63	63	-	100.0%	320	320	
Other machinery and equipment	63	-	-	63	63	-	100.0%	320	320	
<b>Payment for financial assets</b>	-	-	-	-	-	-	-	-	-	
	4 468	-	-200	4 268	4 232	36	99.2%	3 585	3 433	



Subprogramme: 4.1: COMPLIANCE MONITORING

	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expen- diture	Variance	Expen- diture as % of final appropriation	Final Appropriation	Actual Expen- diture
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	3 785	354	-80	4 059	4 052	7	99.8%	2 385	2 377
Compensation of employees	3 180	278	98	3 556	3 556	-	100.0%	1 997	1 997
Goods and services	605	76	-178	503	496	7	98.6%	388	380
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Payments for capital assets	63	-	-	63	63	-	100.0%	161	161
Machinery and equipment	63	-	-	63	63	-	100.0%	161	161
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	3 848	354	-80	4 122	4 115	7	99.8%	2 546	2 538

Subprogramme: 4.2: STAKEHOLDER MANAGEMENT

	2015/16							2014/15	
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expen- diture as % of final appropriation	Final Appropriation R'000	Actual Expen- diture R'000
Economic classification									
Current payments	620	-354	-120	146	117	29	80.1%	880	736
Compensation of employees	278	-278	-	-	-	-	-	491	491
Goods and services	342	-76	-120	146	117	29	80.1%	389	245
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Payments for capital assets	-	-	-	-	-	-	-	159	159
Machinery and equipment	-	-	-	-	-	-	-	159	159
Payment for financial assets									
Total	620	-354	-120	146	117	29	80.1%	1 039	895



## NOTES TO THE APPROPRIATION STATEMENT for the year ended 31 March 2016

### 1. Detail of transfers and subsidies as per Appropriation Act (after Virement):

Detail of these transactions can be viewed in the note on Transfers and subsidies, disclosure notes and Annexure 1 (A-H) to the Annual Financial Statements.

### 2. Detail of specifically and exclusively appropriated amounts voted (after Virement):

Detail of these transactions can be viewed in note 1 (Annual Appropriation) to the Annual Financial Statements.

### 3. Detail on payments for financial assets

Detail of these transactions per programme can be viewed in the note on Payments for financial assets to the Annual Financial Statements.

### 4. Explanations of material variances from Amounts Voted (after Virement):

#### 4.1 Per programme

	Final Appropriation	Actual Expenditure	Variance R'000	Variance as a % of Final Appropriation
Programme 1 Administration Satisfactory spending	71 934	71 563	371	0.52%
Programme 2 Investigation and Information Management Satisfactory spending	152 816	152 628	188	0.12%
Programme 3 Legal Services Satisfactory spending	5 763	5 734	29	0.50%
Programme 4 Compliance Monitoring and Stakeholder Management Satisfactory spending	4 268	4 232	36	0.84%

#### 4.2 Per economic classification

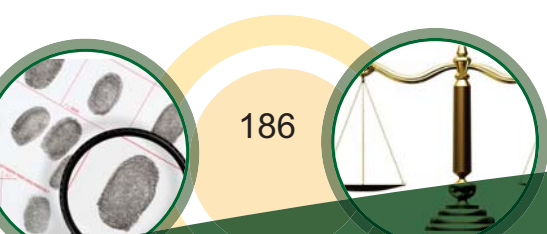
	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation
	R'000	R'000	R'000	R'000
<b>Current payments</b>				
Compensation of employees	149 965	149 559	406	0.27%
Goods and services	81 699	81 617	82	0.10%
<b>Transfers and subsidies</b>				
Provinces and municipalities				
Departmental agencies and accounts	369	365	4	1.08%
Households	273	258	15	5.49%
<b>Payments for capital assets</b>				
Machinery and equipment	2 473	2 356	117	4.73%
<b>Payment for financial assets</b>	<b>2</b>	<b>2</b>	<b>-</b>	<b>0.00%</b>

Satisfactory spending



**Independent Police Investigative Directorate (IPID)**  
**VOTE NO. 20 - 2015/16 ANNUAL REPORT**  
**STATEMENT OF FINANCIAL PERFORMANCE**  
for the year ended 31 March 2016

	Note	2015/16 R'000	2014/15 R'000
<b>REVENUE</b>			
Annual appropriation	1	234 781	234 719
Departmental revenue	2	161	706
<b>TOTAL REVENUE</b>		<b>234 942</b>	<b>235 425</b>
<b>EXPENDITURE</b>			
<b>Current expenditure</b>			
Compensation of employees	3	149 559	119 519
Goods and services	4	81 617	96 315
<b>Total current expenditure</b>		<b>231 176</b>	<b>215 834</b>
<b>Transfers and subsidies</b>			
Transfers and subsidies	6	623	704
<b>Total transfers and subsidies</b>		<b>623</b>	<b>704</b>
<b>Expenditure for capital assets</b>			
Tangible assets	7	2 356	15 857
<b>Total expenditure for capital assets</b>		<b>2 356</b>	<b>15 857</b>
<b>Payments for financial assets</b>	5	<b>2</b>	<b>9</b>
<b>TOTAL EXPENDITURE</b>		<b>234 157</b>	<b>232 404</b>
<b>SURPLUS/(DEFICIT) FOR THE YEAR</b>		<b>785</b>	<b>3 021</b>
<b>Reconciliation of Net Surplus/(Deficit) for the year</b>			
Voted funds		<b>624</b>	<b>2 315</b>
Annual appropriation		624	2 315
Departmental revenue and NRF Receipts	13	161	706
<b>SURPLUS/(DEFICIT) FOR THE YEAR</b>		<b>785</b>	<b>3 021</b>



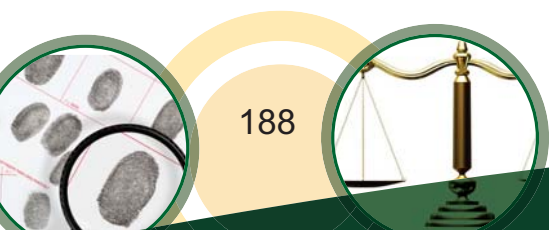
Independent Police Investigative Directorate (IPID)  
**VOTE NO. 20 - 2015/16 ANNUAL REPORT**  
**STATEMENT OF FINANCIAL POSITION**  
for the year ended 31 March 2016

	Note	2015/16 R'000	2014/15 R'000
<b>ASSETS</b>			
<b>Current assets</b>		<b>974</b>	<b>1 427</b>
Unauthorised expenditure	8	891	891
Cash and cash equivalents	9	1	-
Prepayments and advances	10	32	522
Receivables	11	50	14
<b>Non-current assets</b>		<b>77</b>	<b>86</b>
Receivables	11	77	86
<b>TOTAL ASSETS</b>		<b>1 051</b>	<b>1 513</b>
<b>LIABILITIES</b>			
<b>Current liabilities</b>		<b>1 051</b>	<b>1 513</b>
Voted funds to be surrendered to the Revenue Fund	12	624	(2 840)
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	13	13	7
Bank overdraft	14	252	1 285
Payables	15	162	3 061
<b>TOTAL LIABILITIES</b>		<b>1 051</b>	<b>1 513</b>
<b>NET ASSETS</b>			



**Independent Police Investigative Directorate (IPID)**  
**VOTE NO. 20 - 2015/16 ANNUAL REPORT**  
**CASH FLOW STATEMENT**  
for the year ended 31 March 2016

	<b>Note</b>	<b>2015/16 R'000</b>	<b>2014/15 R'000</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Receipts		<b>234 942</b>	<b>230 270</b>
Annual appropriated funds received	1.1	234 781	229 564
Departmental revenue received	3	154	690
Interest received	2.2	7	16
Net (increase)/decrease in working capital		(2 436)	2 515
Surrendered to Revenue Fund		2 685	(24 560)
Current payments		(231 176)	(215 834)
Payments for financial assets		(2)	(9)
Transfers and subsidies paid		(623)	(704)
<b>Net cash flow available from operating activities</b>	<b>16</b>	<b>3 390</b>	<b>(8 322)</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Payments for capital assets	10	(2 356)	(15 857)
<b>Net cash flows from investing activities</b>		<b>(2 356)</b>	<b>(15 857)</b>
Net increase/(decrease) in cash and cash equivalents		1 034	(24 179)
Cash and cash equivalents at beginning of period		(1 285)	22 894
<b>Cash and cash equivalents at end of period</b>	<b>17</b>	<b>(251)</b>	<b>(1 285)</b>





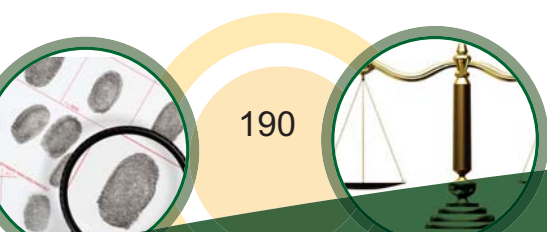
## ACCOUNTING POLICIES for the year ended 31 March 2016

<b>Summary of significant accounting policies</b>	
<p>The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. Management has concluded that the financial statements present fairly the department's primary and secondary information.</p> <p>The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.</p> <p>Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.</p>	
<b>1</b>	<b>Basis of preparation</b> The financial statements have been prepared in accordance with the Modified Cash Standard.
<b>2</b>	<b>Going concern</b> The financial statements have been prepared on a going concern basis.
<b>3</b>	<b>Presentation currency</b> Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.
<b>4</b>	<b>Rounding</b> Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).
<b>5</b>	<b>Foreign currency translation</b> Cash flows arising from foreign currency transactions are translated into South African Rands using the spot exchange rates prevailing at the date of payment / receipt.
<b>6</b>	<b>Comparative information</b>
<b>6.1</b>	<b>Prior period comparative information</b> Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.
<b>6.2</b>	<b>Current year comparison with budget</b> A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.
<b>7</b>	<b>Revenue</b>
<b>7.1</b>	<b>Appropriated funds</b> Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation). Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective. The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.



## ACCOUNTING POLICIES for the year ended 31 March 2016

<b>7.2</b>	<p><b>Departmental revenue</b></p> <p>Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise.</p> <p>Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.</p>
<b>7.3</b>	<p><b>Accrued departmental revenue</b></p> <p>Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when:</p> <ul style="list-style-type: none"> <li>• it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and</li> <li>• the amount of revenue can be measured reliably.</li> </ul> <p>The accrued revenue is measured at the fair value of the consideration receivable.</p> <p>Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents.</p>
<b>8</b>	<b>Expenditure</b>
<b>8.1</b>	<b>Compensation of employees</b>
<b>8.1.1</b>	<p><b>Salaries and wages</b></p> <p>Salaries and wages are recognised in the statement of financial performance on the date of payment.</p>
<b>8.1.2</b>	<p><b>Social contributions</b></p> <p>Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment.</p> <p>Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.</p>
<b>8.2</b>	<p><b>Other expenditure</b></p> <p>Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold.</p>
<b>8.3</b>	<p><b>Accrued expenditure payable</b></p> <p>Accrued expenditure payable is recorded in the notes to the financial statements when the goods are received or, in the case of services, when they are rendered to the department or in the case of transfers and subsidies when they are due and payable.</p> <p>Accrued expenditure payable is measured at cost.</p>
<b>8.4</b>	<b>Leases</b>
<b>8.4.1</b>	<p><b>Operating leases</b></p> <p>Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment.</p> <p>The operating lease commitments are recorded in the notes to the financial statements.</p>
<b>9</b>	<p><b>Cash and cash equivalents</b></p> <p>Cash and cash equivalents are stated at cost in the statement of financial position.</p> <p>Bank overdrafts are shown separately on the face of the statement of financial position as a current liability.</p> <p>For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.</p>



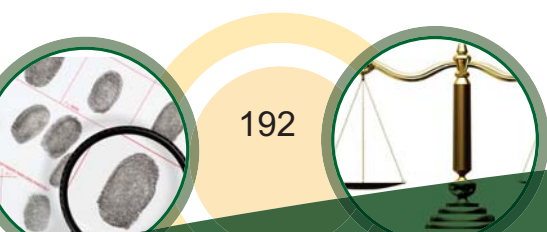
## ACCOUNTING POLICIES for the year ended 31 March 2016

<b>10</b>	<p><b>Prepayments and advances</b></p> <p>Prepayments and advances are recognised in the statement of financial position when the department receives or disburses the cash.</p> <p>Prepayments and advances are initially and subsequently measured at cost.</p>
<b>11</b>	<p><b>Loans and receivables</b></p> <p>Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off. Write-offs are made according to the department's write-off policy.</p>
<b>12</b>	<p><b>Payables</b></p> <p>Loans and payables are recognised in the statement of financial position at cost.</p>
<b>13</b>	<p><b>Capital Assets</b></p>
<b>13.1</b>	<p><b>Movable capital assets</b></p> <p>Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.</p> <p>Where the cost of movable capital assets cannot be determined reliably, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1.</p> <p>All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.</p> <p>Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.</p> <p>Biological assets are subsequently carried at fair value.</p> <p>Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the movable asset is recorded by another department/entity in which case the completed project costs are transferred to that department.</p>
<b>13.2</b>	<p><b>Intangible assets</b></p> <p>Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.</p> <p>Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project.</p> <p>Where the cost of intangible assets cannot be determined reliably, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1.</p> <p>All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.</p> <p>Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment.</p> <p>Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the intangible asset is recorded by another department/entity in which case the completed project costs are transferred to that department.</p>
<b>14</b>	<p><b>Provisions and Contingents</b></p>
<b>14.1</b>	<p><b>Contingent liabilities</b></p> <p>Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.</p>



## ACCOUNTING POLICIES for the year ended 31 March 2016

<b>14.2</b>	<p><b>Commitments</b></p> <p>Commitments are recorded at cost in the notes to the financial statements when there is a contractual arrangement or an approval by management in a manner that raises a valid expectation that the department will discharge its responsibilities thereby incurring future expenditure that will result in the outflow of cash.</p>
<b>15</b>	<p><b>Unauthorised expenditure</b></p> <p>Unauthorised expenditure is recognised in the statement of financial position until such time as the expenditure is either:</p> <ul style="list-style-type: none"> <li>• approved by Parliament or the Provincial Legislature with funding and the related funds are received; or</li> <li>• approved by Parliament or the Provincial Legislature without funding and is written off against the appropriation in the statement of financial performance; or</li> <li>• transferred to receivables for recovery.</li> </ul> <p>Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure.</p>
<b>16</b>	<p><b>Fruitless and wasteful expenditure</b></p> <p>Fruitless and wasteful expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the total value of the fruitless and or wasteful expenditure incurred.</p> <p>Fruitless and wasteful expenditure is removed from the notes to the financial statements when it is resolved or transferred to receivables for recovery.</p> <p>Fruitless and wasteful expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.</p>
<b>17</b>	<p><b>Irregular expenditure</b></p> <p>Irregular expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the value of the irregular expenditure incurred unless it is impracticable to determine, in which case reasons therefor are provided in the note.</p> <p>Irregular expenditure is removed from the note when it is either condoned by the relevant authority, transferred to receivables for recovery or not condoned and is not recoverable.</p> <p>Irregular expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.</p>
<b>18</b>	<p><b>Changes in accounting policies, accounting estimates and errors</b></p> <p>Changes in accounting policies that are effected by management have been applied retrospectively in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the change in policy. In such instances the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.</p> <p>Changes in accounting estimates are applied prospectively in accordance with MCS requirements. Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.</p>
<b>19</b>	<p><b>Events after the reporting date</b></p> <p>Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.</p>
<b>20</b>	<p><b>Departures from the MCS requirements</b></p> <p>The management has concluded that the financial statements present fairly the department's primary and secondary information; that the department complied with the Standard.</p>



## ACCOUNTING POLICIES for the year ended 31 March 2016

<b>21</b>	<p><b>Recoverable revenue</b></p> <p>Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.</p>
<b>22</b>	<p><b>Related party transactions</b></p> <p>A related party transaction is a transfer of resources, services or obligations between the reporting entity and a related party. Related party transactions within the Minister's portfolio are recorded in the notes to the financial statements when the transaction is not at arm's length.</p> <p>Key management personnel are those persons having the authority and responsibility for planning, directing and controlling the activities of the department. The number of individuals and their full compensation is recorded in the notes to the financial statements.</p>



# NOTES TO THE ANNUAL FINANCIAL STATEMENTS

## for the year ended 31 March 2016

### 1. Annual Appropriation

#### 1.1 Annual Appropriation

Included are funds appropriated in terms of the Appropriation Act (and the Adjustments Appropriation Act) for National Departments (Voted funds) and Provincial Departments:

	2015/16			2014/15	
	Final Appropriation	Actual Funds Received	Funds not reques- ted/not received	Final Appropriation	Appropriation received
	R'000	R'000	R'000	R'000	R'000
Administration	74 245	74 245	-	78 338	78 345
Investigation and information management	150 822	150 822	-	147 473	142 311
Legal Services	5 096	5 096	-	5 323	5 355
Compliance monitoring and stakeholder management	4 618	4 618	-	3 585	3 553
<b>Total</b>	<b>234 781</b>	<b>234 781</b>	<b>-</b>	<b>234 719</b>	<b>229 564</b>

### 2. Departmental revenue

	Note	2015/16 R'000	2014/15 R'000
Tax revenue			
Sales of goods and services other than capital assets	2.1	90	150
Interest, dividends and rent on land	2.2	7	16
Transactions in financial assets and liabilities	2.3	64	540
Total revenue collected		161	706
<b>Departmental revenue collected</b>		<b>161</b>	<b>706</b>

#### 2.1 Sales of goods and services other than capital assets

	Note	2015/16 R'000	2014/15 R'000
Sales of goods and services produced by the department	2	90	149
Sales by market establishment		2	66
Other sales		88	83
Sales of scrap, waste and other used current goods		-	1
<b>Total</b>		<b>90</b>	<b>150</b>

## NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

### 2.2 Interest, dividends and rent on land

	Note 2	2015/16 R'000	2014/15 R'000
Interest		7	16
<b>Total</b>		<b>7</b>	<b>16</b>

### 2.3 Transactions in financial assets and liabilities

	Note 2	2015/16 R'000	2014/15 R'000
Receivables		16	-
Other Receipts including Recoverable Revenue		48	540
<b>Total</b>		<b>64</b>	<b>540</b>

## 3. Compensation of employees

### 3.1 Salaries and Wages

	Note	2015/16 R'000	2014/15 R'000
Basic salary		100 333	77 398
Performance award		2 029	2 624
Service Based		413	357
Compensative/circumstantial		5 621	8 434
Other non-pensionable allowances		21 784	16 046
<b>Total</b>		<b>130 180</b>	<b>104 859</b>

### 3.2 Social contributions

	Note	2015/16 R'000	2014/15 R'000
<b>Employer contributions</b>			
Pension		13 052	10 054
Medical		6 302	4586
Bargaining council		25	20
<b>Total</b>		<b>19 379</b>	<b>14 660</b>
 <b>Total compensation of employees</b>		 <b>149 559</b>	 <b>119 519</b>
 Average number of employees		 <b>375</b>	 <b>309</b>



## NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

### 4. Goods and services

	Note	2015/16 R'000	2014/15 R'000
Administrative fees		660	850
Advertising		520	2 212
Minor assets	4.1	985	1 616
Bursaries (employees)		125	235
Catering		220	302
Communication		3 919	3 578
Computer services	4.2	5 636	13 106
Consultants: Business and advisory services		506	1 000
Legal services		2 300	702
Contractors		302	381
Agency and support / outsourced services		64	497
Audit cost – external	4.3	3 396	4 201
Fleet services		5 726	8 022
Consumables	4.4	2 260	3 487
Operating leases		20 401	26 562
Property payments	4.5	9 559	7 770
Travel and subsistence	4.6	22 779	18 060
Venues and facilities		13	274
Training and development		524	1 975
Other operating expenditure	4.7	1 722	1 485
<b>Total</b>		<b>81 617</b>	<b>96 315</b>

#### 4.1 Minor assets

	Note	2015/16 R'000	2014/15 R'000
Tangible assets	4	985	1 616
Machinery and equipment		985	1 616
<b>Total</b>		<b>985</b>	<b>1 616</b>

#### 4.2 Computer services

	Note	2015/16 R'000	2014/15 R'000
SITA computer services	4	1 557	5 953
External computer service providers		4 079	7 153
<b>Total</b>		<b>5 636</b>	<b>13 106</b>



## NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

### 4.3 Audit cost – External

	Note 4	2015/16 R'000	2014/15 R'000
Regularity audits		3 258	3 816
Computer audits		138	385
<b>Total</b>		<b>3 396</b>	<b>4 201</b>

### 4.4 Consumables

	Note 4	2015/16 R'000	2014/15 R'000
Consumable supplies		841	788
Uniform and clothing		100	-
Household supplies		78	279
IT consumables		35	70
Other consumables		628	439
Stationery, printing and office supplies		1 419	2 699
<b>Total</b>		<b>2 260</b>	<b>3 487</b>

Consumables item: Building material & supplies has been changed to Other consumables in line with National Treasury Notice No: 01 of 2014 hence correction in both financial years.

### 4.5 Property payments

	Note 4	2015/16 R'000	2014/15 R'000
Municipal services		2 725	2 599
Property management fees		138	146
Other		6 696	5 025
<b>Total</b>		<b>9 559</b>	<b>7 770</b>

### 4.6 Travel and subsistence

	Note 4	2015/16 R'000	2014/15 R'000
Local		22 697	18 060
Foreign		82	-
<b>Total</b>		<b>22 779</b>	<b>18 060</b>



## NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

### 4.7 Other operating expenditure

	Note 4	2015/16 R'000	2014/15 R'000
Professional bodies, membership and subscription fees		9	13
Resettlement costs		314	183
Other		1 399	1 289
<b>Total</b>		<b>1 722</b>	<b>1 485</b>

The disclosed amount of R1 399 under Other, represent to expenditure incurred on insurance for subsidised vehicles, courier printing and publication services on the Directorate strategic documents.

### 5. Payments for financial assets

	Note	2015/16 R'000	2014/15 R'000
Debts written off	5.1	2	9
<b>Total</b>		<b>2</b>	<b>9</b>

#### 5.1 Other material losses

	Note 5	2015/16 R'000	2014/15 R'000
<b>Nature of other material losses</b>			
Salary Debt	-	-	6
Interest on overdue account	2	-	-
Tax Debt	-	-	3
<b>Total</b>		<b>2</b>	<b>9</b>

### 6. Transfers and subsidies

	Note	2015/16 R'000	2014/15 R'000
Departmental agencies and accounts	Annex 1B	364	361
Households	Annex 1G	259	343
<b>Total</b>		<b>623</b>	<b>704</b>

## NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

### 7. Expenditure for capital assets

	Note	2015/16 R'000	2014/15 R'000
<b>Tangible assets</b>		<b>2 356</b>	<b>15 857</b>
Machinery and equipment	27	2 356	15 857
<b>Total</b>		<b>2 356</b>	<b>15 857</b>

#### 7.1 Analysis of funds utilised to acquire capital assets – 2015/16

	Voted funds	Aid assistance	Total
	R'000	R'000	R'000
<b>Tangible assets</b>	<b>2 356</b>	<b>-</b>	<b>2 356</b>
Machinery and equipment	2 356	-	2 356
<b>Total</b>	<b>2 356</b>	<b>-</b>	<b>2 356</b>

#### 7.2 Analysis of funds utilised to acquire capital assets – 2014/15

	Voted funds	Aid assistance	Total
	R'000	R'000	R'000
<b>Tangible assets</b>	<b>15 857</b>	<b>-</b>	<b>15 857</b>
Machinery and equipment	15 857	-	15 857
<b>Total</b>	<b>15 857</b>	<b>-</b>	<b>15 857</b>

### 8. Unauthorised expenditure

#### 8.1 Reconciliation of unauthorised expenditure

	Note	2015/16 R'000	2014/15 R'000
Opening balance		891	891
As restated		891	891
<b>Closing balance</b>		<b>891</b>	<b>891</b>

An amount disclosed relates to the previous financial years expenditures that still awaiting authorisation by SCOPA.

#### 8.2 Analysis of unauthorised expenditure awaiting authorisation per economic classification

	2015/16 R'000	2014/15 R'000
Current	891	891
<b>Total</b>	<b>891</b>	<b>891</b>



## NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

### 8.3 Analysis of unauthorised expenditure awaiting authorisation per type

	2015/16 R'000	2014/15 R'000
Unauthorised expenditure relating to overspending of the vote or a main division within a vote	891	891
<b>Total</b>	<b>891</b>	<b>891</b>

### 9. Cash and cash equivalents

	Note	2015/16 R'000	2014/15 R'000
Cash on hand		1	-
<b>Total</b>		<b>1</b>	<b>-</b>

### 10. Prepayments and advances

	Note	2015/16 R'000	2014/15 R'000
Staff advances		23	22
Travel and subsistence		9	-
Advances paid	10.1	-	500
<b>Total</b>		<b>32</b>	<b>522</b>

#### 10.1 Advances paid

	Note	2015/16 R'000	2014/15 R'000
Other institutions	10	-	500
<b>Total</b>		<b>-</b>	<b>500</b>

### 11. Receivables

		Current	2015/16 Non-current	Total	Current	2014/15 Non-current	Total
		R'000	R'000	R'000	R'000	R'000	R'000
Claims recoverable	Note 11.1	36	-	36	-	-	-
Recoverable expenditure	11.2	10	74	84	8	72	80
Staff debt	11.3	4	3	7	6	14	20
<b>Total</b>		<b>50</b>	<b>77</b>	<b>127</b>	<b>14</b>	<b>86</b>	<b>100</b>

## NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

### 11.1 Claims recoverable

	Note 15 and Annex 4	2015/16 R'000	2014/15 R'000
National departments		36	-
<b>Total</b>		<b>36</b>	<b>-</b>

### 11.2 Recoverable expenditure (disallowance accounts)

	Note 11	2015/16 R'000	2014/15 R'000
Debt account		144	108
Debt receivable income		(60)	(28)
<b>Total</b>		<b>84</b>	<b>80</b>

### 11.3 Staff debt

	Note 11	2015/16 R'000	2014/15 R'000
Sal: tax debt		4	17
Sal: ACB Recalls		-	(2)
Sal: deduction disallowance CA		3	5
<b>Total</b>		<b>7</b>	<b>20</b>

### 11.4 Fruitless and wasteful expenditure

	Note 15	2015/16 R'000	2014/15 R'000
Opening balance	-	-	-
Less amounts recovered	(4)	-	-
Less amounts written off	-	-	-
Transfers from note 24 Fruitless and Wasteful Expenditure	4	-	-
Interest	-	-	-
<b>Total</b>	-	-	-

The above amount represents a refund that was made by the Supplier who overcharged the Department.

### 11.5 Impairment of receivables

	Note	2015/16 R'000	2014/15 R'000
Estimate of impairment of receivables		36	72
<b>Total</b>		<b>36</b>	<b>72</b>



## NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

### 12. Voted funds to be surrendered to the Revenue Fund

	Note	2015/16 R'000	2014/15 R'000
Opening balance		(2 840)	23 850
As restated		(2 840)	23 850
Transfer from statement of financial performance (as restated)		624	2 315
Voted funds not requested/not received	1.1	-	(5 155)
Paid during the year		2 840	(23 850)
<b>Closing balance</b>		<b>624</b>	<b>(2 840)</b>

### 13. Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund

	Note	2015/16 R'000	2014/15 R'000
Opening balance		7	11
As restated		7	11
Transfer from Statement of Financial Performance (as restated)		161	706
Paid during the year		(155)	(710)
<b>Closing balance</b>		<b>13</b>	<b>7</b>

### 14. Bank Overdraft

	Note	2015/16 R'000	2015/16 R'000
Consolidated Paymaster General Account		252	1 285
<b>Total</b>		<b>252</b>	<b>1 285</b>

### 15. Payables – current

	Note	2015/16 R'000	2014/15 R'000
Clearing accounts	15.1	162	3 061
<b>Total</b>		<b>162</b>	<b>3 061</b>

#### 15.1 Clearing accounts

	Note	2015/16 R'000	2014/15 R'000
Description	15		
Sal :Income Tax		150	469
Sal: Pension		12	45
Unpaid/recall BAS EBT Control Account		-	2 547
<b>Total</b>		<b>162</b>	<b>3 061</b>



## NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

### 16. Net cash flow available from operating activities

	Note	2015/16 R'000	2014/15 R'000
Net surplus/(deficit) as per Statement of Financial Performance		785	3 021
Add back non cash/cash movements not deemed operating activities		2 605	(11 343)
(Increase)/decrease in receivables – current		(27)	161
(Increase)/decrease in prepayments and advances		490	(499)
Increase/(decrease) in payables – current		(2 899)	2 853
Expenditure on capital assets		2 356	15 857
Surrenders to Revenue Fund		2 685	(24 560)
Voted funds not requested/not received		-	(5 155)
<b>Net cash flow generated by operating activities</b>		<b>3 390</b>	<b>(8 322)</b>

### 17. Reconciliation of cash and cash equivalents for cash flow purpose

	Note	2015/16 R'000	2014/15 R'000
Consolidated Paymaster General account		(252)	(1 285)
Cash on hand		1	-
<b>Total</b>		<b>(251)</b>	<b>(1 285)</b>

### 18. Contingent liabilities and contingent assets

#### 18.1 Contingent liabilities

	Note	2015/16 R'000	2014/15 R'000
<b>Liable to Nature</b>			
Claims against the department	Annex 3B	41 480	24 500
Intergovernmental payables (unconfirmed balances)	Annex 5	1 903	-
<b>Total</b>		<b>43 383</b>	<b>24 500</b>



# NOTES TO THE ANNUAL FINANCIAL STATEMENTS

## for the year ended 31 March 2016

### 19. Commitments

	Note	2015/16 R'000	2014/15 R'000
<b>Current expenditure</b>			
Approved and contracted		1 844	1 991
Approved but not yet contracted		-	369
		<u>1 844</u>	<u>2 360</u>
<b>Capital expenditure</b>			
Approved and contracted		-	2 124
Approved but not yet contracted		-	47
		<u>-</u>	<u>2 171</u>
<b>Total Commitments</b>		<u><b>1 844</b></u>	<u><b>4 531</b></u>

### 20. Accruals and payables not recognised

#### 20.1 Accruals

		2015/16 R'000	2014/15 R'000
Listed by economic classification			
	<b>30 Days</b>	<b>30+ Days</b>	<b>Total</b>
Goods and services	4 812	2 046	6 858
Capital assets	-	-	-
<b>Total</b>	<u><b>4 812</b></u>	<u><b>2 046</b></u>	<u><b>6 858</b></u>

	Note	2015/16 R'000	2014/15 R'000
<b>Listed by programme level</b>			
Administration		4 016	1 688
Investigation and Information Management		2 809	2 823
Legal Services		12	688
Compliance Monitoring and Stakeholder Management		21	143
<b>Total</b>		<u><b>6 858</b></u>	<u><b>5 342</b></u>

	Note	2015/16 R'000	2014/15 R'000
Included in the above totals are the following:			
Confirmed balances with other departments	Annex 5	630	257
Confirmed balances with other government entities	Annex 5	280	1 179
<b>Total</b>		<u><b>910</b></u>	<u><b>1 436</b></u>





## NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

### 21. Employee benefits

	Note	2015/16 R'000	2014/15 R'000
Leave entitlement		7 693	6 281
Service bonus (Thirteenth cheque)		4 410	3 506
Performance awards		1 850	2 548
Capped leave commitments		4 275	3 661
<b>Total</b>		<b>18 228</b>	<b>15 996</b>

- a. Included in the Leave entitlement is an amount of R 125 636.89 which represents 76.83 negative leave balance for a total of 26 Officials as at reporting date, 31 March 2016. In comparing with the previous financial year, 2014/15, the amount reported was R 51878.45 which represents 37.40 negative leave balances for a total of 10 Officials.
- b. Service Bonus liability is a systematically PERSAL calculation which reconcile with the formula according to the DPSA Financial Manual.

### 22. Lease commitments

#### 22.1 Operating leases expenditure

	Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
<b>2015/16</b>					
Not later than 1 year	-	-	15 144	345	15 489
Later than 1 year and not later than 5 years	-	-	24 558	146	27 404
Later than five years	-	-	-	-	-
<b>Total lease commitments</b>	<b>-</b>	<b>-</b>	<b>39 702</b>	<b>491</b>	<b>40 193</b>
<b>2014/15</b>					
Not later than 1 year	-	-	-	4 039	4 039
Later than 1 year and not later than 5 years	-	-	-	491	491
Later than five years	-	-	-	-	-
<b>Total lease commitments</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4 530</b>	<b>4 530</b>

The commitment amount for Buildings leases is based on the arrangements that have been made by DPW and the Land lords on behalf of IPID. The contractual obligation is also between the two referred parties` whiles IPID is regarded as third party to the contract.

The prior year amount of R1 077 000 under "later than 1 year and not later than 5 years" was corrected in line with the supporting documents and recalculations on photocopier machines leased contracts to R491 000.



# NOTES TO THE ANNUAL FINANCIAL STATEMENTS

## for the year ended 31 March 2016

### 23. Irregular expenditure

#### 23.1 Reconciliation of irregular expenditure

	Note	2015/16 R'000	2014/15 R'000
Opening balance		527	1 435
Prior period error		-	(236)
As restated		527	1 199
Add: Irregular expenditure – relating to prior year		-	-
Add: Irregular expenditure – relating to current year		2 069	4
Less: Prior year amounts condoned		(31)	(676)
Less: Current year amounts condoned		-	-
Less: Amounts not condoned and recoverable		-	-
Less: Amounts not condoned and not recoverable		-	-
<b>Closing balance</b>		<b>2 565</b>	<b>527</b>
Analysis of awaiting condonation per age classification			
Current year		2 060	4
Prior years		505	523
<b>Total</b>		<b>2 565</b>	<b>527</b>

#### 23.2 Details of irregular expenditure – current year

Incident	Disciplinary steps taken/criminal proceedings	2015/16 R'000
Appointment of legal service provider for disciplinary hearing without SCM processes	Investigator has been appointed to advice on remedial action	1460
Appointment of Legal Services for legal advice and registration of IPID Logo without SCM processes	Internal disciplinary is in progress following the recommendations	600
Financial commitments without approval	Recommendation was made to accounting officer	9
<b>Total</b>		<b>2 069</b>

#### 23.3 Details of irregular expenditure condoned

Incident	Condoned by (condoning authority)	2015/16 R'000
Contravention of Cost Containment	Acting Accounting Officer	(2)
Used of prohibited Suppliers	Acting Accounting Officer	(4)
Performance Bonus without signed PA	Acting Accounting Officer	(16)
Financial commitment without approval	Acting Accounting Officer	(9)
<b>Total</b>		<b>(31)</b>

## NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

### 23.4 Prior period error

	Note	2014/15 R'000
<b>Nature of prior period error</b>		
Relating to 2013/14 [affecting the opening balance]		(236)
De-recognition of irregular expenditure relates to prior years as result of correction for wrongly disclosed irregular expenditure		(236)
<b>Total prior period errors</b>		<b>(236)</b>

## 24. Fruitless and wasteful expenditure

### 24.1 Reconciliation of fruitless and wasteful expenditure

	Note	2015/16 R'000	2014/15 R'000
Opening balance		321	315
Prior period error			(1)
As restated		321	314
Fruitless and wasteful expenditure – relating to prior year		-	-
Fruitless and wasteful expenditure – relating to current year		2	7
Less: Amounts resolved		(5)	-
Less: Amounts transferred to receivables for recovery	15.6	(4)	-
<b>Closing balance</b>		<b>314</b>	<b>321</b>

### 24.2 Analysis of awaiting resolution per economic classification

	2015/16 R'000	2014/15 R'000
Current		
<b>Total</b>	<b>314</b>	<b>321</b>

### 24.3 Analysis of Current year's fruitless and wasteful expenditure

Incident	Disciplinary steps taken/criminal proceedings	2015/16 R'000
Interest on maintenance of GG vehicle	Write off was recommended and approval was granted	2
<b>Total</b>		<b>2</b>

The above resolved amount of R5 000 under note 24.1 was made of R3 000 prior year and R2 000 current write off by the Accounting Office following the recommendation.



## NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

### 24.4 Prior period error

	Note	2014/15 R'000
Nature of prior period error Relating to 2013/14 <i>[affecting the opening balance]</i>		
Correction of fruitless and wasteful expenditure calculation		(1)
Total prior period errors		<u>(1)</u>

### 25. Related party transactions

#### List of related party relationship

1. South African Police Services (SAPS) - Reporting to same Minister
2. Private Security Industry Regulation Authoring (PSIRA) - Reporting to the same Minister
3. Civilian Secretariat of Police - Reporting to the same Minister

### 26. Key management personnel

	No. of Individuals	2015/16 R'000	2014/15 R'000
Political office bearers			
Officials:			
Level 15 to 16	1	1 393	1 343
Level 14 (incl. CFO)	14	14 824	13 144
Family members of key management personnel	1	596	466
<b>Total</b>		<u><b>16 813</b></u>	<u><b>14 953</b></u>

## NOTES TO THE ANNUAL FINANCIAL STATEMENTS

### for the year ended 31 March 2016

#### 27. Movable Tangible Capital Assets

##### MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Opening balance R'000	Value adjustments R'000	Additions R'000	Disposals R'000	Closing Balance R'000
<b>MACHINERY AND EQUIPMENT</b>	<b>42 197</b>	<b>-</b>	<b>1 259</b>	<b>(66)</b>	<b>43 390</b>
Transport assets	8 719	-	-	-	8 719
Computer equipment	20 964	-	421	-	21 385
Furniture and office equipment	9 599	-	388	(66)	9 921
Other machinery and equipment	2 915	-	450	-	3 365
<b>TOTAL MOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>42 197</b>	<b>-</b>	<b>1 259</b>	<b>(66)</b>	<b>43 390</b>

#### 27.1 Additions

##### ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Cash R'000	Non-cash R'000	(Capital Work in Progress current costs and finance lease payments) R'000	Received current, not paid (Paid current year, received prior year) R'000	Total R'000
<b>MACHINERY AND EQUIPMENT</b>	<b>2 356</b>			<b>(1 097)</b>	<b>1 259</b>
Transport assets	-	-	-	-	-
Computer equipment	849	-	-	(428)	421
Furniture and office equipment	847	-	-	(459)	388
Other machinery and equipment	660	-	-	(210)	450
<b>TOTAL ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>2 356</b>	<b>-</b>	<b>-</b>	<b>(1 097)</b>	<b>1 259</b>



## NOTES TO THE ANNUAL FINANCIAL STATEMENTS

### for the year ended 31 March 2016

#### 27.2 Disposals

##### DISPOSALS OF MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Sold for cash R'000	Non-cash disposal R'000	Total disposals R'000	Cash Received Actual R'000
<b>MACHINERY AND EQUIPMENT</b>	-	(66)	(66)	-
Transport assets	-	-	-	-
Computer equipment	-	-	-	-
Furniture and office equipment	-	(66)	(66)	-
Other machinery and equipment	-	-	-	-
<b>TOTAL DISPOSAL OF MOVABLE TANGIBLE CAPITAL ASSETS</b>	-	(66)	(66)	-

#### 27.3 Movement for 2014/15

##### MOVEMENT IN TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Opening balance R'000	Prior period error R'000	Additions R'000	Disposals R'000	Closing Balance R'000
<b>MACHINERY AND EQUIPMENT</b>	25 337	(3)	17 009	(146)	42 197
Transport assets	2 466	-	6 253	-	8 719
Computer equipment	15 663	339	4 986	(24)	20 964
Furniture and office equipment	5 804	(346)	4 234	(93)	9 599
Other machinery and equipment	1 404	4	1 536	(29)	2 915
<b>TOTAL MOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>25 337</b>	<b>(3)</b>	<b>17 009</b>	<b>(146)</b>	<b>42 197</b>

#### 27.3.1 Prior period error

	Note	2014/15
Relating to 2014/15		(3)
Correction of item classifications		339
Correction of item classifications		(346)
Correction of understated item amounts		4
		<b>(3)</b>

# NOTES TO THE ANNUAL FINANCIAL STATEMENTS

## for the year ended 31 March 2016

### 28. Minor assets

#### MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED AS AT 31 MARCH 2016

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Opening balance	-	-	-	12 685	-	12 685
Additions	-	-	-	285	-	285
Disposals	-	-	-	(144)	-	(144)
<b>TOTAL MINOR ASSETS</b>	-	-	-	<b>12 826</b>	-	<b>12 826</b>

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
Number of R1 minor assets						
Number of minor assets at cost	-	-	-	7 560	-	7 560
<b>TOTAL NUMBER OF MINOR ASSETS</b>	-	-	-	<b>7 560</b>	-	<b>7 560</b>

#### Prior period error

Note

2014/15  
R'000

#### Nature of prior period error

##### Relating to 2013/14 [affecting the opening balance]

Correction of Misclassification from Heritage Assets  
Correction of Misclassification to Machinery and Equipment

-  
(12)  
12

##### Relating to 2014/15

Correction of Misclassification in disposal  
Correction of classification

(58)  
(69)  
11

Total prior period errors

(58)



## ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

### ANNEXURE 1B

### STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS

DEPARTMENT/ AGENCY/ ACCOUNT	TRANSFER ALLOCATION			TRANSFER		2014/15	
	Adjusted	Roll Overs	Adjustments	Total Available	Actual Transfer		% of Available funds Transferred
	Appropriation R'000	R'000	R'000	R'000	R'000		%
SASSETA	354	-	-	354	354	100%	349
Communication :licences(Radio & TV)	10	-	-	10	10	100%	12
TOTAL	364	-	-	364	364		361

*An amount of R354 000 has been transferred to SASSETA in accordance for the signed Service Level Agreement for skills development of Employees.*



# ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

## ANNEXURE 1G

### STATEMENT OF TRANSFERS TO HOUSEHOLDS

HOUSEHOLDS	TRANSFER ALLOCATION				EXPENDITURE		2014/15
	Adjusted Appropriation Act	Roll Overs	Adjust-ments	Total Available	Actual Transfer	% of Available funds Transferred	
	R'000	R'000	R'000	R'000	R'000	%	R'000
Transfers							
Leave Gratuity	179	-	-	-	179	100%	343
Claim against the state	70	-	-	-	70	100%	-
Act of grace remuneration	10	-	-	-	10	100%	-
<b>TOTAL</b>	<b>259</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>259</b>		<b>343</b>



# ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

## ANNEXURE 1H

### STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS RECEIVED

NAME OF ORGANISATION	NATURE OF GIFT, DONATION OR SPONSORSHIP	2015/16	2014/15
		R'000	R'000
Received in cash		-	-
Subtotal		-	-
Received in kind			
Travel with Flair	75 Desk Calendars	-	6
Travel with Flair	25 Desk Calendars	2	-
TOTAL		2	6

# ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

## ANNEXURE 1J

### STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS MADE

NATURE OF GIFT, DONATION OR SPONSORSHIP	2015/16	2014/15
	R'000	R'000
<b>Made in kind</b>		
Donation of redundant office furniture to various identified schools	195	474
Donation to Office furniture to SANDF	10	-
<b>TOTAL</b>	<b>205</b>	<b>474</b>



# ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

## ANNEXURE 3B

### STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2016

Nature of Liability	Opening Balance	Liabilities incurred during the year R'000	Liabilities paid/ cancelled/ reduced during the year R'000	Liabilities recoverable (Provide details hereunder) R'000	Closing Balance
	1 April 2015				31 March 2016
R'000					
Claims against the department					
North West Mafikeng - SM Matshe vs Minister of Police	300	-	-	-	300
General Mpembe vs Minister of Police	750	-	-	-	750
Richard Nziyane vs Minister of Police	480	-	-	-	480
Moliso & Others vs Minister of Police	960	-	-	-	960
Ngobeni vs Minister of Police	1 000	-	-	-	1 000
Modutoane vs Minister of Police	1 000	-	-	-	1 000
Ntshangase vs Minister of Police	1 000	-	-	-	1 000
Poswa vs The Executive Director of IPID and Others	800	-	-	-	800
Mlangeni vs Minister of Police and Others	1 000	-	-	-	1000
Booyesen Johan Wessel	-	10 500	-	-	10 500
Mathata MZ	-	1 000	-	-	1000
Mabotja TA	-	1 000	-	-	1 000
Mabuda LS	-	120	-	-	120
Boitumelo Ramahlaha vs Minister of Police and Mapheto	-	1 750	-	-	1 750
Mzwana SS	-	400	-	-	400
FJ Engelbrecht	-	200	-	-	200
Possible claims					
KE Sons Investments CC	12 969	2 010	-	-	14 970
Santam Insurance on behalf of MKB Tactical (Pty) Ltd	13	-	-	-	13

## ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

Nature of Liability	Opening Balance 1 April 2015	Liabilities incurred during the year R'000	Liabilities paid/ cancelled/ reduced during the year R'000	Liabilities recoverable (Provide details hereunder) R'000	Closing Balance 31 March 2016
	R'000				R'000
Karelse vs Minister of Police	3	-	-	-	3
Netshapala Mukondoleli Lesley vs Minister of Police	500	-	-	-	500
Munsami Yogandran vs Minister of Police	520	-	-	-	520
Human Communication Recruitment vs Minister of Police	5	-	-	-	5
Mkhize v IPID and Another	200	-	-	-	200
Mapeto vs Minister of Police	3 000	-	-	-	3 000
<b>TOTAL</b>	<b>24 500</b>	<b>16 980</b>	<b>-</b>	<b>-</b>	<b>41 480</b>

An interest of 15.5% which translates to R2 010 has been added on KE Sons Investments CC case in accordance to with the court documents



## ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

### ANNEXURE 4

### CLAIMS RECOVERABLE

Government Entity	Confirmed balance outstanding		Unconfirmed balance outstanding		Total		Cash in transit at year end 2015/16*	
	31/03/2016 R'000	31/03/2015 R'000	31/03/2016 R'000	31/03/2015 R'000	31/03/2016 R'000	31/03/2015 R'000	Receipt date up to six (6) working days after year end	Amount R'000
<b>Department</b>								
Department of Correctional Services	-	-	9	-	9	-	-	-
Department of Public Services Commission	-	-	1	-	1	-	-	-
Department of Planning , Monitoring and Evaluation	-	-	22	-	22	-	-	-
Department of Social Development	-	-	4	-	4	-	-	-
	-	-	36	-	36	-	-	-
	-	-	36	-	36	-	-	-
<b>TOTAL</b>	-	-	36	-	36	-	-	-

# ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

## ANNEXURE 5

### INTER-GOVERNMENT PAYABLES

GOVERNMENT ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		TOTAL		Cash in transit at year end 2015/16 *	
	31/03/2016 R'000	31/03/2015 R'000	31/03/2016 R'000	31/03/2015 R'000	31/03/2016 R'000	31/03/2015 R'000	Payment date up to six (6) working days before year end	Amount R'000
<b>DEPARTMENTS</b>								
Current								
South African Police Services(SAPS)	77	257	-	-	77	257	-	-
Department of Public Works	13	-	-	-	13	-	-	-
Department of Justice and Constitutional	495	-	138	-	633	-	-	-
Department of Water Affairs	15	-	-	-	15	-	-	-
Department of Mineral Resources	24	-	-	-	24	-	-	-
Department of Social Development – Limpopo Province	6	-	-	-	6	-	-	-
<b>Subtotal</b>	<b>630</b>	<b>257</b>	<b>138</b>	<b>-</b>	<b>768</b>	<b>257</b>	<b>-</b>	<b>-</b>
<b>TOTAL</b>	<b>630</b>	<b>257</b>	<b>138</b>	<b>-</b>	<b>768</b>	<b>257</b>	<b>-</b>	<b>-</b>



## ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

<b>OTHER GOVERNMENT ENTITY</b>									
<b>Current</b>									
South African Revenue Services (SARS)	150	469	-	-	150	469	-	-	-
Government Pension Administration Agency (GPAA)	12	45	-	-	12	45	-	-	-
G-FLEET	118	665	1 765	475	1 883	1 140	-	-	-
<b>Subtotal</b>	<b>280</b>	<b>1 179</b>	<b>1 765</b>	<b>475</b>	<b>2 045</b>	<b>1 654</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL</b>	<b>910</b>	<b>1 436</b>	<b>1 903</b>	<b>475</b>	<b>2 813</b>	<b>1 911</b>	<b>-</b>	<b>-</b>	<b>-</b>

SARS and GPAA disclosed amounts relates to Employees tax and pensions deductions that happen through PERSAL interface.



# ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2016

## ANNEXURE 8A

### INTER-ENTITY ADVANCES PAID (note 14)

ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		TOTAL	
	31/03/2016	31/03/2015	31/03/2016	31/03/2015	31/03/2016	31/03/2015
	R'000	R'000	R'000	R'000	R'000	R'000
<b>NATIONAL DEPARTMENTS</b>	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-
<b>PROVINCIAL DEPARTMENTS</b>	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-
<b>PUBLIC ENTITIES</b>	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-
<b>OTHER ENTITIES</b>	-	-	-	-	-	-
Adams & Adams Legal Firm	-	500	-	-	-	500
Subtotal	-	-	-	-	-	-
<b>TOTAL</b>	-	500	-	-	-	500



## This image shows a single sheet of white paper with horizontal green ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

## This image shows a full page of blank handwriting practice paper. It features approximately 28 horizontal green lines spaced evenly across the page. The lines are thin and light green, providing a guide for letter height and placement. There are no margins, text, or other markings on the page.



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